

STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Alabama – Statewide	3/27/2020 4/3/2020 Expired 4/30/2020	<ul style="list-style-type: none">- Stay-at-home order except to perform any “essential activities”:- Allows people to leave their place of residence to perform work at “essential businesses and operations.”- Essential businesses and operations include “freight and passenger rail,” and “Federally-designated critical infrastructure, defined as workers and related industries identified by the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA) in its “Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response,” https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19, as may be amended.”- Supersedes any locality’s less stringent orders.	<ul style="list-style-type: none">- Rail workers and contractors may continue to work.- Specifically exempted as essential businesses\ and operations – are freight and passenger rail.- Workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.	State of Emergency Orders: https://governor.alabama.gov/newsroom/category/state-of-emergency/ COVID info: https://governor.alabama.gov/newsroom/covid-19/	3,994	3,272

¹ U.S. Railroad Retirement Board, Railroad Retirement Act Annuitants and Active Railroad Employees by Congressional District, July 2019 (No. 3 – 2019)

² Rail miles are based on 2017 data

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Alabama – Reopening	4/28/2020 5/8/2020 5/21/2020 6/30/2020 7/15/2020 7/29/2020 8/27/2020 9/30/2020 11/5/2020 12/9/2020 Effective until 1/22/2021	<p>-Update: extended Safer at Home through 1/22</p> <p>-Anyone testing positive must quarantine in their home and may only leave for seeking necessary, medical treatment; state health officer order suspending certain public gatherings and further restrictions including face coverings</p> <p>-Effective 7/16, that all individuals wear face coverings “at all times when within six feet of a person from another household in any of the following places: an indoor space open to the general public, a vehicle operated by a transportation service, or an outdoor public space where ten or more people are gathered”</p> <p>-Exception included from face covering requirement for those where doing so is inconsistent with industry safe standards or safety protocols</p> <p>-Exception included for any first responder if necessary to perform public-safety function</p> <p>- Requires “all individuals—and especially vulnerable persons—are encouraged to exercise personal responsibility in slowing the spread of COVID-19 by:</p> <p>“a. Minimizing travel outside the home, especially if sick;</p> <p>“b. Washing hands frequently with soap and water or hand sanitizer, especially after touching frequently used items or surfaces;</p> <p>“c. Refraining from touching one’s face;</p> <p>“d. Sneezing or coughing into a tissue, or the inside of one’s elbow; and</p> <p>“e. Disinfecting frequently used items and surfaces as much as possible.”</p> <p>***</p> <p>- UPDATE: Effective July 16, 2020</p> <p>- Requires “all employers shall take reasonable steps, where practicable as work duties permit, to protect their employees by:</p> <p>“a. encouraging use of masks and facial coverings;</p> <p>“b. maintaining six feet of separation between employees;</p> <p>“c. regularly disinfecting frequently used items and surfaces;</p> <p>“d. encouraging handwashing;</p> <p>“e. preventing employees who are sick from coming into contact with other persons;</p> <p>“f. facilitating remote working arrangements; and</p> <p>“g. minimizing employee travel.”</p> <p>- All businesses encouraged to follow Alabama Dept of Health Guidelines (see website column)</p>	<p>-Applies to all businesses</p> <p>- Individuals are responsible for the face covering outside the home</p> <p>- Businesses must ensure where practicable:</p> <p>- social distancing</p> <p>- avoiding gatherings of 10 or more</p> <p>- regularly disinfecting</p> <p>- facilitating remote work</p> <p>- preventing sick employees from working</p>	<p>Proceeding with Caution: Updated Statewide COVID-19 Health Order:</p> <p>https://governor.alabama.gov/assets/2020/04/GKI-0040-2020-Health-Order-Update-Info-Sheet.pdf</p> <p>Guidelines for All Businesses:</p> <p>https://www.alabamapublichealth.gov/covid19/assets/cov-sah-businesses.pdf</p>		

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Alabama – Liability Protection	5/8/2020 Effective throughout emergency	-Order issued to provide liability protection for businesses from being sued over COVID-19 matters if those businesses and health care providers “comply with or reasonably attempt to comply with applicable public health guidance.” - defines applicable health guidance as “any emergency proclamation or order issued by the Governor of Alabama, or the Order of the State Health Officer Suspending Certain Public Gatherings Due to Risk of Infection, including any guidelines document expressly referenced in that order” Limits damages to “actual economic compensatory damages (not non-economic or punitive damages)” -Applicable retroactively from 3/13/2020 through end of public health emergency	-Protections accrue to all businesses in Alabama			
Alabama – Public Health Order	5/8/2020 Effective until 7/3/2020	-See above “Reopening Order” entry which incorporates the public health order -Public health order sets requirements for businesses remaining open -Individuals are recommended to wear face coverings around those from other households -All employers shall take reasonable steps to protect employees by -maintaining six feet between employees -regularly disinfect frequently used items and surfaces -regular handwashing -encourage handwashing -prevent employees who are sick from contact with others -facilitate remote working arrangements -minimize employee travel -All businesses encouraged to follow Alabama Dept of Health Guidelines (see website column)	-Requirements apply to all businesses remaining open Face coverings	https://www.alabamapublichealth.gov/covid19/assets/cov-sah-businesses.pdf		
Alabama – Birmingham	3/24/2020 Expired 4/30/2020	Update: Order is extended through 4/30/2020 - Establishes a “ shelter-in-place order ” and requires nonessential businesses to close. - Exempts businesses or persons “ providing any services , goods or works necessary to build, operate, maintain, or manufacture essential infrastructure , including ... public transportation and rail. ”	- Rail workers and contractors provide services for essential businesses and operations - Specific exemption from the shelter in place order applies for “ public transportation and rail. ”			
Alabama – Birmingham Face Coverings	5/1/2020	- Requires face coverings in public - “ Business owners, managers and supervisors shall ensure that employees, customers, clients and/or visitors observe the requirement for face coverings or masks while at the place of business. ” - “This shall not be interpreted as requiring businesses to provide face coverings or masks to employees.”	- All businesses required to adhere to face coverings in place of business - Does not require provision of face coverings to employees			

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Alabama – Tuscaloosa	3/25/2020 4/17/2020 Expired 4/30/2020	<ul style="list-style-type: none"> - Readopts and promulgates the requirements of the State Health Officer’s order as an official order of the City of Tuscaloosa; and ensures the social distancing measures and other requirements of that order are continued within the City of Tuscaloosa and the police jurisdiction, to the extent necessary, upon the expiration or modification of the State Health Officer’s Order. - Establishes a stay-at-home order. - Essential businesses and operations include “freight and passenger rail,” and “Federally-designated critical infrastructure, defined as workers and related industries identified by the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA) in its “Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response,” https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19, as may be amended.” 	<ul style="list-style-type: none"> - Rail workers and contractors may continue to work. - Specifically exempted as essential businesses and operations – are freight and passenger rail. - Workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. 			

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<p>Alaska – Statewide Quarantine</p>	<p>3/23/2020 5/15/2020 6/3/2020 8/5/2020 10/15/2020 11/15/2020</p> <p>Effective until rescinded</p>	<p>-UPDATE: Amended interstate, intrastate, and critical infrastructure worker orders</p> <p>-Critical Infrastructure Order</p> <p>-State adopts definition of critical infrastructure under the federal guidance from the CISA, Version 4.0 and as further amended</p> <p>-“All private sector Critical Infrastructure Businesses that have staff arriving from outside the State... or staff traveling to or between communities off the road systems or Marine Highway Systems are required to submit a Community/Workforce Protection Plan to the Alaska COVID-19 Unified Command.”</p> <p>Instructions found at https://covid19.alaska.gov/unified-command/protective-plans/</p> <p>-Intrastate Travel Order</p> <p>-Allows local authorities to issue travel restrictions but cannot prevent individuals traveling for “ the conduct of an Essential Service/Critical Infrastructure installation, maintenance, or repair”</p> <p>-Also cannot “prevent Critical Infrastructure workers (CI) from traveling or commencing work immediately upon arrival, but may enact protective measures to mitigate potential introduction of the virus and limit social mixing</p> <p>-“Critical Infrastructure Workers travelling to small communities in support of emergency requirements must coordinate access with the municipal or tribal government ... if the situation does not allow time for pre-travel testing...”</p> <p>-Effective 11/21, all travel from a community on the Road System or Marine Highway System</p> <p>-If less than 72 hours on system recommend testing molecular testing for COVID five days after arrival, follow strict social distancing until negative result; or if no test strict social distancing for 14 days</p> <p>-If more than 72 hours on system, get a molecular test 72 hours prior to travel , not commence travel until negative result and if cannot delay travel follow strict social distancing ; five days after arrival recommend getting COVID molecular test and follow strict social distancing until negative result or if no test strict social distancing for 14 days</p> <p>-Interstate and International Travel Order (similar to prior order)</p> <p>-Applies to all persons traveling to Alaska</p> <p>-“Must complete a Travel Declaration Form and a Self-Isolation Plan in the Alaska Travel Portal at www.alaska.covidsecureapp.com</p> <p>-“Any person currently positive with COVID-19 cannot travel to Alaska until they have been released from isolation or cleared for travel by a medical provider or public health agency.”</p> <p>-“All workers arriving in Alaska from outside the state as part of critical infrastructure workforce, as defined in the [CISA] ‘Guidance on the Essential Critical Infrastructure Workforce’” must</p> <p>-“Arrive with a letter from the employer that:</p> <p>-“Identifies the employer and employee by name;</p> <p>-“Details instructions on how the employee must travel to their job site in accordance with the employer’s Community Workforce Protective Plan; and</p>	<p>- Establishes requirements for critical infrastructure workers.</p>	<p>Health Mandates: https://covid19.alaska.gov/health-mandates/</p> <p>COVID Info: http://dhss.alaska.gov/dph/Epi/id/Pages/COVID-19/default.aspx</p> <p>Alaska Essential Services and Critical Workforce Infrastructure: https://gov.alaska.gov/wp-content/uploads/sites/2/Alaska-Essential-Services-and-Critical-Workforce-Infrastructure-Formerly-Attachment-A-05.05.2020.pdf</p> <p>Critical Infrastructure page: https://covid19.alaska.gov/unified-command/critical-infrastructure/</p>	<p>102</p>	<p>506</p>
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		<p>-“Confirms the traveler is following the employer’s Community Workforce Protective Plan on file with the State of Alaska that includes testing and/or quarantine provisions.”</p> <p>-Requires individuals arriving in Alaska from outside the state (except special rules above for critical infrastructure) must comply with one of the following:</p> <ul style="list-style-type: none"> - “a. Pre-travel molecular-based test for SARS-CoV2 with negative results: The traveler must submit negative test results from a test taken within 72 hours of departure into the Alaska Travel Portal or have proof of a negative test available to show screeners at the airport upon arrival; - “i. All travelers with negative results from tests taken within 72 hours of departure must follow strict social distancing for five days after arrival into Alaska, or until they leave Alaska, whichever occurs first. -“ii. A second test taken between five and 14 days after arrival is recommended, but not required -“b. Pre-travel molecular-based test for SARS-CoV2 without results: The traveler must submit proof of a test taken within 72 hours of departure into the Alaska Travel Portal, or have proof available of having taken a test to show screeners at the airport. -“i. The traveler must self-quarantine, at their own expense, until results arrive. -“ii. The traveler must upload test results to the Alaska Travel Portal when received, regardless if negative or positive. -“iii. All travelers with negative results from tests taken within 72 hours of departure must follow strict social distancing for five days after arrival into Alaska or until they leave Alaska, whichever occurs first. -“iv. A second test taken between five and 14 days after arrival is recommended, but not required. -“v. If the molecular-based test for SARS-CoV2 result is positive, the traveler must remain in self-isolation at their own expense. They must contact the State of Alaska COVID Reporting Hotline (1-877-469-8067) and cannot travel until cleared by Public Health. <p>“c. No pre-travel molecular-based test for SARS-CoV2: If a non-resident traveler (age 11 or older) arrives in Alaska without proof of a negative test result or proof of a test taken within 72 hours of departure, they will be required to pay \$250 per test at the airport. Residents may obtain a molecular-based test for SARS-CoV2 upon arrival in Alaska at no cost</p> <p>- Exempt from the arrival quarantine includes “airlines, railroads, taxis, and other private transportation providers providing transportation services” and incorporates the federal guidance of CISA.</p> <p>-Notes that essential businesses that have workers who need to travel to Alaska “must submit a plan or protocol for maintaining critical infrastructure to the akcovidplans@alaska.gov. This plan must outline how you will avoid the spread of COVID-19 and not endanger the lives of the communities in which you operate, of others who serve as a part of that infrastructure, or the ability of that critical infrastructure to function”</p>				

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Alaska – Reopening	4/22/2020 Effective until rescinded	<ul style="list-style-type: none"> - Requirements set forth in the “Reopen Alaska Responsibly” include for social gatherings that: <ul style="list-style-type: none"> - “Individuals are no longer required to stay home” - Individuals must maintain 6 feet social distance in public and in “all gatherings that include multiple households, cloth face coverings should be worn by all participants.” - Applies the above quarantine order that requires “14-day quarantine upon arriving or returning to Alaska.” - Beginning 4/24/2020 certain non-essential and retail businesses are allowed to reopen 	<ul style="list-style-type: none"> - Impacts only retail and non-essential businesses with requirements - Individuals are required to either maintain 6-foot distance or in gatherings wear cloth face coverings 	Reopen Alaska Responsibly can be found here: https://covid19.alaska.gov/reopen/		
Alaska – Statewide Business Closure	3/27/2020 5/11/2020 Effective until rescinded	<ul style="list-style-type: none"> - Requires “All businesses within Alaska, except those specifically exempted below, are required to cease all activities at facilities located within the state” - Incorporates by reference the Memorandum on Identification of Essential Critical Infrastructure Workers during COVID-19 Response issued by the Cybersecurity and Infrastructure Security Agency of the United States Homeland Security on March 19, 2020. - Incorporates federal guidance from Treasury Department and Department of Defense. -UPDATE: Supersedes Order 12’s prohibition on intrastate travel <ul style="list-style-type: none"> - Allows for intrastate travel along the road system and marine highway system, but requires minimized stops, practicing social distancing when one does stop, and shall wash/sanitize hands before exiting and entering vehicle. -Maintains that no critical infrastructure workers need quarantine 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the business closure order --and may continue to work. 			
Arizona	3/23/2020 3/30/2020 Expired 4/30/2020	<ul style="list-style-type: none"> - UPDATE: Requires residents to limit their time away from home - Exempts essential activities for “Essential Functions” as defined in prior order. - No requirement “to provide documentation or proof of their activities.” - Original order prohibits counties, cities, and counties from issuing orders that restrict performance of an essential function (state preemption of local activities). - Defines as “Essential Functions”: “Essential Infrastructure Operations ... railroads and public transportation” - “Essential Infrastructure shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.” - Order exempts “Transportation” as essential, encompassing “other private, public and commercial transportation and logistics providers necessary for all categories of “Essential Operations.” 	<ul style="list-style-type: none"> - Rail workers and contractors provide services defined as “essential functions” based on the specific reference to “railroads,” which should be “construed broadly.” - By operation of the order, no locality in the State can prohibit movement of railroad workers and contractors. - Updated order states that no documentation is needed to prove performance of essential activities. 	Executive Orders: https://azgovernor.gov/executive-orders COVID Info: https://az.gov/government-0	3,501	1,820

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Arizona – Quarantine Order	4/8/2020 Rescinded by reopening order	- Requires anyone arriving in AZ by air from areas of substantial community spread , include NY, CT, and NJ, to quarantine for 14 days - Exempts from the quarantine workers arriving for direct response to COVID-19 for purposes of “ Essential Infrastructure Operations ”, but must comply with social distancing	- Quarantine only applies to those arriving by air so should have minimal impact on rail workers and contractors.			
Arizona – Reopening	4/29/2020 5/12/2020 6/17/2020 6/29/2020 7/23/2020 12/2/2020 Effective until rescinded	- UPDATE: Amends reopening order -Prohibits public events of more than 50 people unless locality determines adequate safety precautions are taken; locality shall dedicate resources to enforce measures Order will undergo review for revision or amendment every two weeks and the metrics to reopen paused businesses were issued and found here -Order issued for restaurants to limit indoor dining to 50% capacity, and ensure 6 feet distance between tables -Pause operations of bars, gyms, movie theaters, and water parks for two more weeks -Prohibits organized public events of more than 50 people -Requires businesses shall assist efforts to Contain the Spread by updating and enforcing written policies in accord with the Stay Healthy, Return Smarter, Return Stronger -Allows county, cities, or towns to adopts policies requiring face coverings -Rescinds Stay at Home order and quarantine order - Requires any business that “is an employer shall develop, establish and implement policies based on guidance from the CDC, Department of Labor, OSHA, and ADHS to limit and mitigate the spread of COVID-19 including the following: -“promote healthy hygiene practices -“intensifying cleaning, disinfection and ventilation practices -“monitoring for sickness -“ensuring physical distancing -“providing necessary protective equipment -“allowing for and encouraging teleworking where feasible” -return to work in phases and -limiting groups of 10 persons when feasible -Prohibits counties and localities from issuing conflicting orders - Allows some businesses to reopen under certain circumstances - Allows essential businesses to remain open, but must implement policies for physical distancing and maintaining six feet and sanitization procedures as recommended by Department of Labor	- All businesses need to develop policies covering the 7 topics to slow the spread of COVID-19 - Essential business, include rail, will need to implement physical distancing and sanitization procedures			

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Arkansas	3/11/2020 4/4/2020 Terminated	<ul style="list-style-type: none"> - UPDATE: Declares an emergency and limits gatherings to 10 or less, but exempts “businesses, manufacturers.” - Requires social distancing protocols for businesses and manufacturers - Allows hotels and places of lodging to remain open but to only admit certain individuals, including those away from home for work or work-related travel. - Prevents city or locality curfew orders from being interpreted to prevent commerce or travel and shall not prohibit people from going to work. - State Department of Health issued guidance stating, “If you have had close contact with a person who tested positive for COVID-19 or traveled from New York state or any international location within the last 14 days, your medical provider will recommend that you home quarantine. You must remain home for 14 days after you had last contact with that the person who tested positive or left that country to prevent the spread of the virus. Prior Order that preempts locality restrictions remains in effect: “No quarantine regulations of commerce or travel shall be instituted or operated by any place, city, town or county against another place, city, town, or county in this state or any other state.” 	<ul style="list-style-type: none"> - By operation of the prior executive order that remains effective, no locality in the State can prohibit movement of railroad workers and contractors. - Rail workers and contractors may continue to work, but businesses must comply with social distancing. - No specific exemption noted for self-quarantine guidance – though the broader exemption for “businesses, manufacturers” likely applies. - Use of AAR access request letters, with rail-focused version of the DHS/CISA guidance on Essential Critical Infrastructure Workers”, recommended. 	<p>Executive Orders: https://governor.arkansas.gov/our-office/executive-orders/</p> <p>COVID Info: https://govstatus.arkansas.gov/ar-covid-19</p>	3,935	2,505
Arkansas – Gathering order	3/27/2020 Terminated	<ul style="list-style-type: none"> - Prohibits gatherings of 10 or more - Does not apply to businesses or manufacturers, but they are advised to limit person-to-person contact and maintain social distancing of six-feet 	- No impact on rail businesses			

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Arkansas Reopening	5/5/2020 Effective until terminated	<ul style="list-style-type: none"> - Subjects all gatherings to the restrictions placed on them by the Secretary of Health -Requires all “businesses, manufacturers...shall adhere to social distancing protocols issued by the Secretary of Health” -Requires all travelers from NY, NJ, Conn, NOLA, and international locations to follow the quarantine requirements of the Secretary of Health <ul style="list-style-type: none"> -UPDATE – Secretary of Health order requires “A 14-day self-quarantine is required for travelers entering Arkansas who have visited an international location or New York, New Jersey, Connecticut or New Orleans in the previous 14 days.” -Health order states “Do not go to work...” and establishes requirements for all those quarantined, and does not exclude critical infrastructure workers -States that city or county curfews “shall not be interpreted as a quarantine regulation of commerce or travel.” Curfews should not prevent people from traveling to work -Allows certain businesses to reopen on May 4, and others May 6 <p>Department of Health Directive, requires all businesses follow protocols, that include:</p> <ul style="list-style-type: none"> -“Limit the number of people who can enter into the facility at any one time to [maintain six feet]”. -“Employees entering a facility should wear a face covering to diminish potential spread if they are asymptomatic or pre-symptomatic for COVID-19, especially when maintaining a physical distance of six feet is not possible. -“Employees should be screened for fever, cough, shortness of breath, sore throat, or loss of taste or smell as they are entering the building at the beginning work. -“Provide hand sanitizer, soap and water, or effective disinfectant at or near the entrance ...and in other appropriate areas for use -“Regularly disinfect any high-touch surfaces. -“Signs must be posted at all entrances advising the public not to enter if they have [symptoms or exposure]...An example can be found here: https://www.healthy.arkansas.gov/images/uploads/pdf/COVID-19_No_Entry.pdf - “ Employees who are diagnosed with COVID-19 must be reported to the Arkansas Department of Health. Businesses should assist ADH staff in conducting contact tracing... -“Consider maintaining a log with dates and time of persons entering a facility to facilitate contact tracing in the event an outbreak occurs.” 	<ul style="list-style-type: none"> -Social distancing protocols apply to all businesses -Health order for quarantine does not contains exemptions 	Secretary of Health directive for all businesses: https://www.health.arkansas.gov/images/uploads/pdf/business_limitations_directive.pdf		
Arkansas – Liability Protection	6/15/2020 Expires with emergency	<ul style="list-style-type: none"> -“To protect businesses that remain open or reopen during the COVID emergency, all persons in Arkansas and the person’s employees, agents, and officers shall be immune from civil liability for damages and injuries caused by or resulting from exposure of an individual to COVID -19 on the premises or operated by those persons” -exempts willful, reckless, or intentional misconduct -immunity does not extend to workers’ compensation benefits under state law or “a comparable workers’ compensation law of another jurisdiction” 	-Immunity granted to all businesses remaining open			

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Arkansas – Face Coverings	7/3/2020 7/16/2020 Expires with emergency	-UPDATE: Requires face coverings for every person in Arkansas where they are exposed to non-household members and distancing of 6 feet or more cannot be assured and in outdoor settings unless there is ample space of 6 feet or more. -exempts those whose job duties cannot be safely and effectively performed with a face covering -Allows cities and counties to issue local orders consistent with the state order requiring face coverings -Sec of Health guidance on face coverings recommends face coverings in all indoor settings where exposed to non-household members and cannot maintain distancing of 6 feet; and recommends face coverings in all outdoor settings unless there is ample space of 6 feet or more	-No specific business exemption for face coverings	Face Covering Guidance: https://www.health.arkansas.gov/images/uploads/pdf/guidance_face_coverings.pdf		
California	3/19/2020 Effective until further notice	- Requires Californians to stay at home – except for performing essential activities . - All individuals living in California to stay home or at their place of residence except as needed to maintain continuity of operations of the federal critical infrastructure sectors , as outlined at https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19 – the DHS/CISA guidance on “Essential Critical Infrastructure Workers,” initially issued in March 2020. - “Californians working in these 16 critical infrastructure sectors may continue their work because of the importance of these sectors to Californians' health and well-being. ”	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work .	Executive Orders: https://www.gov.ca.gov/category/executive-orders/ Dept. of Health Guidance: https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Guidance.aspx COVID Info: https://covid19.ca.gov/	14,055	4,828

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<p>California – Reopening</p>	<p>5/4/2020 7/1/2020 7/13/2020 11/13/2020 11/19/2020 12/3/2020 12/6/2020</p> <p>Effective until further notice</p> <p>Limited stay at home effective until 12/21/2020</p> <p>Regional Stay at Home Order effective date depends on the Region</p>	<p>- UPDATE: Regional Stay-at-Home Order; CDPH will evaluate adult ICU bed capacity for each Region of the state and update on covid19.ca.gov the Regions for which capacity is below 15%.</p> <p>-If a Region is below 15%:</p> <ul style="list-style-type: none"> -all gatherings with members of other households prohibited -“All individuals living in the Region shall stay home or at their place of residence except as necessary to conduct activities associated with the operation, maintenance, or usage of critical infrastructure [See https://covid19.ca.gov/essential-workforce/ for full list of California’s Critical Infrastructure workforce], as required by law, or as specifically permitted in this order.” -“Critical infrastructure sectors may operate and must continue to modify operations pursuant to the applicable sector guidance.” -“Except as otherwise required by law, no hotel or lodging entity in California shall accept or honor out of state reservations for non-essential travel, unless the reservation is for at least the minimum time period required for quarantine and the persons identified in the reservation will quarantine in the hotel or lodging entity until after that time period has expired.” -Applies only when at least one Region has an ICU bed capacity rate below 15% <p>Order is effective Dec 5 and remains in effect for at least three weeks from the date it takes effect in a Region and if the Region’s ICU capacity is above 15% after the three weeks it shall no longer remain in effect</p> <p>-Limited Stay at Home Order issued for counties in the Purple Tier of the California Blueprint, effective 11/21 through 12/21</p> <p>-Requires all gatherings with members of other households and all activities outside one’s home with other households cease between 10pm and 5am.</p> <p>-Excepted are “activities associated with the operation, maintenance, or usage of critical infrastructure”</p> <p>-Public Health Order prohibits gatherings of 3 households or more; requires face coverings and social distancing; and recommends they be 2 hours or less</p> <p>-Separate public health order is a travel advisory, stating “persons arriving in California from other states or countries... should self-quarantine for 14 days after arrival...This recommendation does not apply to individuals who cross state or country borders for essential travel” defined as “work and study; critical infrastructure support...”</p> <p>Public Health order closes Dine-in Restaurants (indoor); Wineries and Tasting Rooms (indoor); Movie Theater (indoor); Family Entertainment Centers (indoor) Zoos and Museums (indoor);Cardrooms (indoor); Brewpubs, breweries, bars, and pubs (indoor and outdoor unless exceptions apply)</p> <p>-Closes in the 29 counties on the state Monitoring List Gyms and Fitness Centers, Places of Worship, Indoor Protests, Offices for Non-Critical Infrastructure Sectors, Personal Care Services (including nail salons, massage parlors, and tattoo parlors),Hair Salons and Barbershops, Malls</p>	<p>-Regional Stay at Home Order allows Critical infrastructure to continue to operate</p> <p>- Order does not impact businesses directly but sets a framework of authority for public health officials in the state</p> <p>-Travel order not apply to critical infrastructure</p>	<p>List of open sectors by county found here: https://covid19.ca.gov/roadmap-counties/</p> <p>Chart of activities allowed based on tier: https://www.cdph.ca.gov/Programs/CID/DCDC/CDPH%20Document%20Library/COVID-19/Dimmer-Framework-September_2020.pdf</p> <p>California’s Roadmap to Modify to Stay at Home Order: https://www.gov.ca.gov/wp-content/uploads/2020/04/California-Roadmap-to-Modify-the-Stay-at-Home-Order.pdf</p> <p>CalOSHA CPP link: https://www.dir.ca.gov/dosh/dosh_publications/CPP.doc</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> - Public Health guidance issued for closing on indoor operations for certain sectors for 3 weeks in 19 counties on the County Monitoring List - Order allows flexibility to the Public Health Officer to establish procedures for local health officers to allow the State to move to phased reopening - Public Health Order allows jurisdictions to move to Stage 2 effective 5/8/2020 - California issued a roadmap to modify the stay-at-home order - Establishes 6 key indicators for reopening, including for businesses, whether they have the ability to support social distancing [does not distinguish between businesses that remained open or that are reopening]. Key questions are: <ul style="list-style-type: none"> - “Have we worked with businesses to support physical distancing practices and introduced guidelines to provide health checks when employees or the general public enter the premises?” - “Do we have supplies and equipment to keep the workforce and customers safe?” - Notes that face coverings will “likely” be common in public 				
California – Face Coverings	6/29/2020 11/16/2020 Effective until rescinded	UPDATE: Updates Public Health Order on face coverings -“People in California must wear face coverings when they are outside of the home” unless exempt -Exemptions include, those in office working alone and those outdoor if maintaining 6 feet; - Also exempts those for whom wearing one to work as determined by safety regulations or guidelines	-No exemption from face coverings for any specific business sectors			
California – San Francisco	4/17/2020 Effective until rescinded	<ul style="list-style-type: none"> - Requires face coverings in certain situations - “All members of the public ... must wear a Face Covering outside their home ... - Requires essential businesses to “require their employees, contractors, owners, and volunteers to wear a Face Covering at the workplace and when performing work off-site any time the employee, contractor, owner, or volunteer is: <ul style="list-style-type: none"> “i. interacting in person with any member of the public; “ii. working in any space visited by members of the public... “iii. working in any space where food is prepared or packaged for sale or distribution to others; “iv. working in or walking through common areas such as hallways, stairways, elevators, and parking facilities; or “v. in any room or enclosed area when other people (except for members of the person’s own household or residence) are present.” 	- Requires face coverings for essential businesses in enclosed areas and in public			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Colorado – Statewide	3/25/2020 4/1/2020 4/6/2020 Expired 4/26/2020	<ul style="list-style-type: none"> - A state public health order requires all residents to “stay at home whenever possible.” - Exempts individuals traveling to and from work for “Critical Infrastructure” which include “Road and railways ... Transportation and infrastructure necessary to support critical businesses ... Any business that produces products critical or incidental to the construction or operation of the categories of products included in this subsection” - Also exempts “Any manufacturing necessary to support a Critical Business.” - Critical businesses must also comply with social distancing. 	<ul style="list-style-type: none"> - Rail workers and contractors are covered by the scope of the term “critical businesses” and the specific “railways” exemption as “transportation and infrastructure” necessary to support critical businesses. - Social distancing guidelines must be met. 	Executive Orders: https://covid19.colorado.gov/prepare-protect-yourself/prevent-the-spread/public-health-executive-orders COVID Info: https://covid19.colorado.gov/	3,386	2,427
Colorado – Face Coverings	4/17/2020 6/4/2020 6/20/2020 7/16/2020 8/14/2020 9/12/2020 10/11/2020 11/9/2020 12/8/2020 Expires 30 days from 12/8/2020	<p>-UPDATE: EO D2020-276 extends the face covering order to 30 days from Dec 8</p> <ul style="list-style-type: none"> -Requires “all individuals over ten (10) years old must wear a face covering over their nose and mouth when entering or moving within any Public Indoor Space... or while using or waiting to use the services of any taxi, bus, light rail, train, car service, ride-sharing or similar service, or Mass Transportation Operations.” -Notes that “no owner, operator, or manager of a Public Indoor Space [private or publicly owned space where public has access] may provide service to individuals or allow an individual to enter or move within that Public Indoor Space, unless the individual is wearing a face covering” -Public Health Order requires “all employees, contractors, and others providing services for Mass Transportation Operations and Critical Businesses, including Government Offices and Facilities, who interact in close proximity with other employees or with the public must wear a medical or non-medical cloth face covering that covers the nose and mouth while working, except where doing so would inhibit that individual’s health. Employers who operate Critical Businesses or manage Government Offices and Facilities should make every effort to provide their workforce with medical or non-medical face coverings.” -“All employees, contractors, and others providing services for Mass Transportation Operations and Critical Businesses, including Government Offices and Facilities, must wear gloves, as appropriate by industry standards, when in physical contact with customers or goods if gloves are provided to workers by their employer.” 	<ul style="list-style-type: none"> - No business exemption from face covering requirements -Critical business must provide face coverings and must be worn if in close proximity to others -Gloves must also be worn if provided and if appropriate by industry standards when in contact with customers or goods 			

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<p>Colorado – Reopening</p>	<p>4/26/2020 5/25/2020 6/1/2020 7/9/2020 7/23/2020 8/21/2020 10/23/2020 10/30/2020 11/17/2020 11/28/2020</p> <p>Effective for 30 days from Nov 28</p>	<p>-UPDATE: amends and extends Dial order to 30 days from Nov 28</p> <p>-Amends Dial Order to implement six dial levels: Green (Protect Our Neighbors); Blue (Cautious); Yellow (Concern); Orange (High Risk); Red (Severe Risk); Purple (Extreme Risk)</p> <p>-All Dial levels state “Critical Businesses and Critical Government Functions may continue to operate without capacity limitations, but must follow the requirements in Section III.B and C of this Order”</p> <p>-Section III.B states: “All Critical Businesses and Critical Government Functions , as defined in Appendix A and Section IV.C of this Order, may continue to operate, and must comply with Distancing Requirements , adopt work from home or tele-work policies for any operations that can be done remotely, and implement other strategies, such as staggered schedules or re-designing workplaces, to create more distance between workers unless doing so would make it impossible to carry out critical functions. Critical Businesses and Critical Government Functions should follow all of the requirements in this Order for their sector, and any applicable CDPHE guidance”</p> <p>-Section III.C states: -“ All Business and Government Functions. All Businesses and Government Functions shall follow the protocols below: “1. Face Coverings. Face coverings are required pursuant to Executive Order D-2020 138, as amended and extended , for all individuals in public indoor settings “2. Work Accommodations. Employers must provide reasonable work accommodations, such as telecommuting, for Individuals At Risk of Severe Illness from COVID-19 who are still advised to stay in their residence. Employers are also strongly encouraged to provide reasonable work accommodations for individuals who reside with or are caring for Individuals at Risk of Severe Illness from COVID-19 , or facing child care needs...” “3. Disease Prevention Measures for the Workplace. Employers and sole proprietors shall take all of the following measures within the workplace to minimize disease transmission, in accord with the CDPHE Guidance: “a. deputize a workplace coordinator(s) charged with addressing COVID-19 issues; “b. maintain 6 foot separation between employees and discourage shared spaces; “c. clean and disinfect all high touch areas; “d. post signage for employees and customers on good hygiene; “e. ensure proper ventilation; “f. avoid gatherings (meetings, waiting rooms, etc) of more than 10 people or provide sufficient spaces where Distancing Requirements can be maintained if larger gatherings are required by law, such as for some government functions like trials; “g. implement symptom monitoring protocols, conduct daily temperature checks and monitor symptoms in employees at the worksite to the greatest extent possible, or if not practicable, through employee self-assessment at home prior to coming to the worksite. A sample form can be found here .</p>	<p>- Requirements fall on all businesses that are open, and include:</p> <ul style="list-style-type: none"> - telework wherever possible - appropriate face and hand coverings - social distancing - accommodate those that are vulnerable or that have vulnerable individuals - cleaning protocols - screening and temperature checks for locales with over 50 individuals <p>-Critical businesses cannot force the vulnerable to work</p>	<p>Colorado public health order found here: https://drive.google.com/file/d/1WNrWhGf-8VytCBEuW5bmrSU613MrEkbD/view</p> <p>Dial Framework page: https://covid19.colorado.gov/data/covid-19-dial</p> <p>Safer at Home Page: https://covid19.colorado.gov/safer-at-home</p> <p>Protect Our Neighbors Page: https://covid19.colorado.gov/protect-our-neighbors</p> <p>Doing My Part CO – Reopening Plan: https://drive.google.com/file/d/1GmQ79cT8yc8SVO0yfePkgnZiFhpdYL7x/view</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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		<p>“h. eliminate or regularly clean and disinfect any items in common spaces, such as break rooms, that are shared between individuals</p> <p>“4. Disease Prevention Measures for Employees. Employers shall take all of the following measures regarding employees to minimize disease transmission:</p> <ul style="list-style-type: none"> -require employees to stay home when showing symptoms -provide work accommodations for people who are at risk of severe illness... -provide to the greatest extent possible flexible or remote scheduling for employees who may have child or elder care obligations... -encourage and enable remote work whenever possible; -encourage breaks to wash hands or use hand sanitizer; -phase shift and breaks to reduce density; and -provide appropriate protective gear. <p>- Large Employers . Employers with over fifty (50) employees in any one location shall, in addition to the above requirements, implement the following protocols:</p> <ul style="list-style-type: none"> -implement employee screening by either setting up stations for symptom checks and temperature checks or create business policy that requires at home employee self-screening and reporting -Close common areas -Implement mandatory cleaning and disinfection -require adherence to social distancing <p>- “Dial” Order, supersedes prior Safer at Home and Protect Our Neighbors Orders, but instead “harmonizes the Protect Our Neighbors, Safer at Home and in the Vast, Great Outdoors, and Stay at Home directives, combining them into one simplified framework: The Dial.”</p> <p>-“Each county or region is at one of the five levels represented by colors on the Dial, which range from least restrictive to most restrictive, including: Green - Protect Our Neighbors; Blue - Safer at Home, Cautious; Yellow - Safer at Home, Concern; Orange - Safer at Home, High Risk; and Red - Stay at Home.”</p> <p>-Directs new public health order be issued to incorporate and update requirements of Protect Our Neighbors and Safer at Home to complete the Dial framework</p> <p>-Grants authority to the “Executive Director of CDPHE to continue the certification and review process to move counties between Levels Green, Blue, Yellow, Orange, and Red of the Dial.”</p> <p>-Directs “all Coloradans who reside in counties under Level Red of the Dial to stay at home”</p> <p>Superseded:</p> <p>-Executive Order D 2020-178 “Protect our Neighbors” and Amended Public Health Order 20-32 extends Safer at Home reopening order to 30 days from 10/5; noting that if a community cannot maintain metrics for Protect Our Neighbors, must return to Safer at Home status.</p> <p>-Amends prior Safer at Home order to replace “phrase “Vulnerable Individuals” each time it appears with the phrase “individuals at risk of severe illness”</p>				
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		<p>-Effective “September 21, 2020, pursuant to Colorado Revised Statute § 24-33.5-704(7)(h), CDPHE may, by public health order (PHO), based on each county’s status under Safer at Home, set a time before 2:00 A.M. MDT for counties to cease alcohol beverage sales to end consumers for on-premises consumption for all on-premises licensees licensed under Articles 3, 4, or 5 of Title 44 of the Colorado Revised Statutes, including approved sales rooms licensed under §§ 44-3-402(2), 44-3-402(7), 44-3- 403(2)(e), or 44-3-407(1)(b)”</p> <p>-Nothing prohibits “Protect our Neighbors-approved counties from allowing on-premises licensees” to serve alcohol</p> <p>-“Protect Our Neighbors” -- Executive Order 2020 154 and Public Health Order 20-32 establish requirements for Phase 3</p> <p>- “All Critical Businesses and Critical Government Functions...may continue to operate” and must comply with the following requirements:</p> <p>-“Follow Social Distancing Requirements at all times, including for customers of the business of government function, where applicable.</p> <p>-“Adopt work from home or tele-work policies and continue to promote telecommuting to the greatest extent possible for any operations that can be done remotely.</p> <p>-“Implement other strategies, such as staggered schedules or re-designing workplaces, to create more distance between workers unless doing so would make it impossible to carry out critical functions.”</p> <p>-All businesses, including Critical Businesses shall follow certain protocols, including:</p> <p>-Minimization of transmission</p> <p>-“deputize a workplace coordinator(s) charged with addressing COVID-19 issues;</p> <p>-“maintain 6 foot separation between employees and discourage shared spaces;</p> <p>-“clean and disinfect all high touch areas;</p> <p>-“post signage for employees and customers on good hygiene;</p> <p>-“ensure proper ventilation;</p> <p>-“avoid gatherings (meetings, waiting rooms, etc) of more than 10 people or provide sufficient spaces where appropriate distancing can be maintained if larger gatherings are required by law;</p> <p>-“implement symptom monitoring protocols, conduct daily temperature checks and monitor symptoms in employees at the worksite to the greatest extent possible, or if not practicable, through employee self-assessment at home prior to coming to the worksite. If an employee reports any symptoms, refer symptomatic employees to the CDPHE Symptom Tracker and take all of the following steps:</p> <p>“1. send employee home immediately;</p> <p>“2. increase cleaning in your facility and require social distancing of staff at least 6 feet apart from one another;</p> <p>“3. exclude employee until they are fever-free, without medication, for 72 hours and 10 days have passed since their first symptom; and</p> <p>“4. if two or more employees have these symptoms, consult CDPHE’s outbreak guidance, contact your local health department and cooperate in any disease outbreak investigations; and</p>				
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		<ul style="list-style-type: none"> -“eliminate or regularly clean and disinfect any items in common spaces, such as break rooms, that are shared between individuals, such as condiments, coffee makers, vending machines... -“require employees to stay home when showing symptoms -“provide work accommodations for people who are at risk of severe illness... -“provide to the greatest extent possible flexible or remote scheduling for employees who may have child or elder care obligations... -“encourage and enable remote work whenever possible; -“encourage breaks to wash hands or use hand sanitizer; -“phase shift and breaks to reduce density; and -“provide appropriate protective gear.” - Employers with over 50 employees in one location shall also <ul style="list-style-type: none"> -implement employee screening by either setting up stations for symptom checks and temperature checks or create business policy that requires at home employee self-screening and reporting -Close common areas -Implement mandatory cleaning and disinfection -require adherence to social distancing -Establishes certification requirements for counties to move into Phase 3, Protect Our Neighbors, including hospital bed capacity, sufficient PPE, declining COVID hospitalizations, fewer new cases, testing capacity, ability to implement contact tracing, and surge capacity plan. -“Safer at Home” -- Executive Order D 2020 144 reopening for 30 days from 7/23/2020, but closes bars after 10pm -Requires new public health order that <ul style="list-style-type: none"> -“Strongly encourage all businesses and governmental entities to allow workers to telecommute whenever possible” -“Require all employers... to make work accommodations for individuals at risk of severe illness.... Employers are also encouraged to make accommodations for individuals living in the same household...” -“ Allow all Non-Critical Office-Based Businesses to operate at fifty percent (50%) pre-pandemic capacity, which can be increased over time through subsequent public health orders... -“Allow all other businesses and activities to operate at fifty percent (50%) capacity, which can be increased over time through subsequent public health orders, with at least six feet between non-household members and have no more than five hundred (500) people in one setting at a time, following the requirements in the PHO 20-28, as amended, for any business or activity specific disease prevention or mitigation strategies. However, these limits do not apply to Critical Businesses...” -“Require implementation of containment and mitigation strategies by counties or regions that are out of compliance with one or more of the qualifying metrics for Protect Our Neighbors” -“Individuals at risk of severe illness from COVID-19 should Stay at Home or in the vast, great outdoors away from others as much as possible, and continue to limit their social interactions, 				
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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		<p>remain at least six (6) feet from others not in their household, and wear facial coverings in public. Individuals at risk of severe illness from COVID-19 cannot be compelled to perform in-person work for any business or government function, including a Critical Business or Critical Government Function.”</p> <ul style="list-style-type: none"> - Recloses bars - Requires a new public health order that establishes <ul style="list-style-type: none"> -“Mandatory Social Distancing Requirements to be implemented by all employers... -“Define mandatory Social Distancing Requirements and sanitation and cleaning protocols for all businesses -“Require all Critical Businesses... to make work accommodations for Vulnerable Individuals. Employers are also encouraged to make accommodations for individuals living in the same household as a Vulnerable Individual and for individuals with childcare responsibilities.” - Allows certain businesses to reopen, such as outside dining and non-critical retail, under restrictions per public health order” <p>-Public Health Order 20-28</p> <ul style="list-style-type: none"> -“urged to wear non-medical cloth face coverings that cover the nose and mouth whenever in public -“All public and private gatherings are limited to no more than ten (10) individuals, except for the purposes expressly permitted in this PHO, which include Necessary Activities. -Reopens certain business with restrictions, including “Scenic trains if every local public health agency in each jurisdiction through which the train operates has approved the train’s plans” -“All Critical Businesses ... may continue to operate. Critical Businesses must comply with Social Distancing Requirements at all times, adopt work from home or tele-work policies for any operations that can be done remotely, and implement other strategies, such as staggered schedules or re-designing workplaces, to create more distance between workers unless doing so would make it impossible to carry out critical functions.” <p>-Public Health Order (6/5/2020)– sets requirements per the governor’s order that</p> <ul style="list-style-type: none"> -urges use of face coverings -prohibits public and private gatherings of less more than 10 <p>-Requires all open businesses to:</p> <ul style="list-style-type: none"> -deputize a workplace coordinator(s) charged with addressing COVID-19 issues; -. maintain 6 foot separation between employees and discourage shared spaces; -. clean and disinfect all high touch areas; -. post signage for employees and customers on good hygiene; -. ensure proper ventilation; -. avoid gatherings (meetings, waiting rooms, etc) of more than 10 people; 				
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none">- implement symptom monitoring protocols, conduct daily temperature checks and monitor symptoms in employees at the worksite to the greatest extent possible, or if not practicable, through employee self-assessment at home prior to coming to the worksite.-eliminate or regularly clean and disinfect any items in common spaces, such as break rooms, that are shared between individuals,-require employees with symptoms to stay home-Provide flexible and remote scheduling for those with child/elder care-encourage remote work when possible- encourage washing hands or sanitizer use-reduce density by shifting breaks-provide appropriate protective gear like masks, gloves, face covering <p>-Requires employers with sites of over 50 workers to:</p> <p>“a. implement employee screening systems that ...:</p> <ul style="list-style-type: none">i. Set up stations at the worksite for symptom screening and temperature checks; orii. Create a business policy that requires at-home employee self-screening each work day and reporting of the results to the employer prior to entering the worksite;b. close common areas to disallow gatherings of employees;c. implement mandatory cleaning and disinfection protocols; andd. require mandatory adherence to Social Distancing Requirements				

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Connecticut	3/20/2020 4/10/2020 4/17/2020 4/20/2020 5/18/2020 Effective until terminated	<ul style="list-style-type: none"> - As of 4/20/2020 any person who is unable to or does not maintain a safe social distance of approximately six feet from every other person shall cover their mouth and nose with a mask or cloth face covering UPDATE: Stay-at-home order extended until 6/20/2020 with amendments for certain businesses to reopen - All non-essential businesses statewide required to shift to 100% teleworking or close. - Exempts businesses or entities “providing essential goods, services or functions.” - Requires issuance of lawfully binding guidance on which businesses are essential. These businesses include those employing “Essential Critical Infrastructure Workers” as defined by DHS (https://www.cisa.gov/criticalinfrastructure-sectors). - Specifically exempted: companies/institutions involved in distribution of health care products, medical supplies, and pharmaceuticals; support for essential infrastructure, including utilities, wastewater and drinking water, transportation infrastructure; and industries supporting the essential services required to meet national security commitments to the federal government and U.S. Military; essential services or products, including logistics and technology support; and provision of goods, services or functions necessary for the health, safety and welfare of the public. 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - In addition to the CISA guidance, the order provides more specificity for which railroad workers and contractors would arguably apply. - Face coverings required for any person unable to maintain social distance. 	<p>Executive Orders: https://portal.ct.gov/Office-of-the-Governor/Governors-Actions/Executive-Orders/Governor-Lamonts-Executive-Orders</p> <p>COVID Info: https://portal.ct.gov/Coronavirus</p> <p>Safe Workplace Rules for Essential Employers: https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers</p>	2,987	522

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<p>Connecticut – Reopening</p>	<p>5/12/2020 5/18/2020 6/16/2020 8/14/2020 10/13/2020 11/5/2020</p> <p>Effective until 2/9/2021</p>	<p>- UPDATE- Established an expiration date for COVID orders of 2/9/21</p> <p>-Rescinded prior order provision allowing municipalities to revert to more restrictive Phase 2 limitations and rules if there is elevated case rate</p> <p>-Allows Commissioner of Economic and Community Development to impose rules for mandatory closing times of businesses</p> <p>-Effective 10/8, state moved to Phase 3</p> <p>-Indoor private gatherings capped at 50% of capacity or 100 people; outdoor private gatherings limited to 150 people</p> <p>-Outdoor event venues and indoor performance art venues capped at 50% with social distancing and other restrictions</p> <p>-Restaurants and other service industries may operate at 75% capacity</p> <p>-Established an expiration date of COVID orders for 11/9</p> <p>- “Effective immediately, any person in a public place in Connecticut, whether indoors or outdoors, who does not maintain a safe social distance of approximately six feet from every other person shall cover their mouth and nose with a mask or cloth face-covering.”</p> <p>-Requires that “The Commissioner of DECD shall issue updated versions of Sector Rules, Safe Workplace Rules for Essential Employers, or other rules issued pursuant to previous executive orders, which updated versions shall set forth updated requirements for face coverings within those settings,” [see website column]</p> <p>-From the Workplace Rules:</p> <p>-“Employees that cannot wear a mask due to a medical condition must provide documentation to their employer.</p> <p>-“Each employee shall be required to wear a facemask or cloth face covering that covers his or her mouth and nose while in the workplace, except to the extent an employee is using break time to eat or drink. Employers shall issue such facemasks or cloth face coverings to their employees....</p> <p>-“In workplace settings where employees are working alone in segregated spaces (i.e. cubicles with walls, private offices, etc.), employees may remove their masks. However, workers shall wear a mask or face covering from the time they enter the building until the time they arrive at their cubicle/work station and at any time they are leaving their work station and moving around common areas...”</p> <p>-Modified the Phase 2 reopening efforts</p> <p>-Lifted some restrictions on gatherings</p> <p>-Allows indoor dining subject to certain rules, and gyms, public amusements and personal services to resume subject to restrictions.</p> <p>-Businesses like amusement parks, restaurants, hotels/lodging, indoor recreation, and sports and fitness can reopen under certain conditions, but must self-certify compliance reopening guidelines</p>	<p>-Workplace rules apply to all essential businesses</p> <p>-Employers must provide face coverings</p>	<p>Safe Workplace Rules: https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers</p> <p>Comparison of Phase 2-3: https://portal.ct.gov/-/media/DECD/Covid_Business_Recovery-Sept-17-updates/phase-2-vs-phase-3-table.pdf</p>		
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>-Requires all businesses that are essential to follow Safe Workplace Rules for Essential Employers [see website column], including:</p> <ul style="list-style-type: none"> -telework where possible, limiting business travel -requiring masks or face coverings (except when in segregated spaces alone) -developing social distancing practices -avoiding in-person meetings -staggering shifts -closing break rooms or reducing numbers in area -frequent cleaning of high-touch areas 				
Connecticut – Quarantine Order	<p>6/24/2020 7/21/2020 9/15/2020 9/16/2020 10/27/2020 11/9/2020</p> <p>Effective until 2/9/2021</p>	<p>UPDATE- Established an expiration date for COVID orders of 2/9/21</p> <p>– Amendment to travel order effective 9/18/2020 “All Affected Travelers shall self-quarantine for a period of fourteen days from the time of last contact with such Affected State, or such Affected Country for any portion of such fourteen-day period”</p> <p>-An exemption applies if the Affected Traveler has had a negative test result for COVID-19 in the seventy-two hours prior to arriving in Connecticut or after one’s arrival in the state and provides written proof to the Commissioner or her designee of such a result. Must be a nucleic acid test.</p> <p>- “Affected Travelers traveling to, or returning to, Connecticut from Affected States or Affected Countries who work in critical infrastructure as designated by the Cybersecurity and Infrastructure Security Agency, including students in exempt health care professions, are exempted from the self-quarantine requirement when such travel is related to their work.</p> <p>-“‘Affected State’ means a state, other than New York, New Jersey, and Rhode Island, with a positive test rate higher than 10 per 100,000 residents, or higher than a 10% test positivity rate over a seven-day rolling average; “Affected Country” means a country for which the Centers for Disease Control and Prevention (CDC) has issued a Level 3 Travel Health Notice; ‘Affected Traveler’ means a person who has spent twenty-four hours or longer in an Affected State or Affected Country”</p> <p>Department of Health FAQs note: Workers traveling from impacted states to Connecticut who work in critical infrastructure as designated by the Cybersecurity and Infrastructure Security Agency [links to https://www.cisa.gov/critical-infrastructure-sectors] are exempted from the quarantine advisory. This includes any state, local, and federal officials and employees traveling in their official capacities on government business.</p>	-Rail workers are exempt from quarantine	<p>State Map and FAQs: https://portal.ct.gov/Coronavirus/COVID-19-Knowledge-Base/Travel-In-or-Out-of-CT</p>		
Connecticut -- Gatherings	<p>10/13/2020 11/9/2020</p> <p>Effective until 2/9/2021</p>	<p>-UPDATE- Established an expiration date for COVID orders of 2/9/21</p> <p>--Effective Oct 15, allows municipal authorities in areas with an elevated case rate to impose stricter business and indoor and outdoor gathering limitations</p>				

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Delaware	3/22/2020 3/29/2020 4/6/2020 5/8/2020 Effective until 5/31/2020	<p>- UPDATE – extended restrictions through 5/31/2020</p> <p>- “Commercial Lodging is hereby closed to leisure guests from the date of this Order until after May 31, 2020, or the public health threat of COVID-19 has been eliminated, whichever is later.... Commercial Lodging may only take reservations from Essential Guests.</p> <p> “i. Essential Guests means:</p> <p> “1. Workers of an Essential Business whose work requires them to be in Delaware....</p> <p>- Governor ordered non-essential businesses to close as of Tuesday, March 24.</p> <p>- Order lists businesses not required to shut down, which includes rail transportation.</p> <p>- Order states “the Division of Small Business shall have the discretion to make additions, amendments, clarifications, exceptions, and exclusions to this list of ‘Essential Businesses’ and ‘Non-Essential Businesses’ and should consider information from” DHS/CISA’s Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response.</p> <p>- The full list of exempted businesses may be accessed at: https://coronavirus.delaware.gov/wp-content/uploads/sites/177/2020/03/Delaware-list-of-essential-and-nonessential-businesses-March-22-2020.pdf</p> <p>- 3/29/2020 Amends original order and requires that anyone who “enters Delaware from another state, and who is not merely passing through, must immediately self-quarantine for fourteen (14) days ... This self-quarantine requirement shall not apply to ... any other individual providing an assistance to an Essential Business ... This self-quarantine requirement shall not apply to individuals commuting into Delaware to work for an Essential Business</p>	<p>- Listing of businesses is organized with a column that indicates “Business May Remain Open.”</p> <p>- Among these are “Rail Transportation,” “Railroad Rolling Stock Manufacturing,” and “Support Activities for Rail Transportation.”</p> <p>- Each is listed as “Yes” for “Business May Remain Open” – with no caveats to the type, freight or passenger, employee or contractor.</p> <p>- Self-Quarantine order applies same list of “Essential Businesses” – and so does not apply to railroad employees, police, and contractors.</p> <p>-Update: Allows for lodging to accept reservations to serve Essential Business workers, including rail workers</p>	<p>Public Health Declarations: https://governor.delaware.gov/health-soe/</p> <p>COVID Info: https://coronavirus.delaware.gov/</p>	1,588	243
Delaware – Face Covering Order	4/25/2020 Effective until further notice	<p>- “All businesses are required to do the following no later than May 1, 2020 at 8:00 a.m.; provide employees with a face covering to wear while working in areas open to the general public and areas in which coming within 6 feet of other staff are likely.”</p> <p>- “Businesses must provide, at their expense, such face coverings as well as hand sanitizer for their employees. All employees are strongly encouraged to fashion personal face coverings per the CDC guidelines ... until their employer provides a face covering pursuant to this paragraph.”</p>	<p>-Requires business provide face coverings when in areas open to the public and where come within 6 feet of other staff</p> <p>-Businesses provide at own expense hand sanitizer and face coverings</p>			

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<p>Delaware – Reopening</p>	<p>5/8/2020 5/22/2020 5/31/2020 6/19/2020 6/30/2020 7/24/2020 9/3/2020 11/5/2020</p> <p>Effective until further notice</p>	<p>UPDATE: Announced new order forthcoming to make following restrictions</p> <ul style="list-style-type: none"> -Indoor gatherings in homes must be capped at no more than 10 people. -Indoor gatherings outside of homes must be limited to 30 percent of the venue’s stated fire capacity, up to a cap of 50 people. This includes all events, such as weddings, funerals, services in houses of worship, performances, political gatherings, and events in public spaces including fire halls. -Outdoor public gatherings are limited to 50 people. Up to 250 may be allowed with a plan approved by the Delaware Division of Public Health (DPH). -Restaurants must operate at no more than 30 percent of fire capacity indoors, with allowances for additional outdoor seating. <p>Reissues and modifies Phase 2 standards and restrictions</p> <ul style="list-style-type: none"> -“While visiting a business, indoor or outdoor space open to the public, individuals are required to wear a face covering...” except -“Face coverings are not required in office buildings or meeting rooms when an individual can maintain at least six (6) feet of social distance between members of separate households, unless otherwise specified. A face covering is not required when a person is in a personal office (a single room) when others outside of that person’s household are not present.” -“Businesses and individuals responsible for indoor and outdoor spaces open to the public shall require employees, contractors, and volunteers to wear a face covering...” -“Businesses and individuals responsible for indoor and outdoor spaces open to the public are required to: <ul style="list-style-type: none"> “1. Require customers and visitors to businesses, indoor or outdoor spaces open to the public to wear face coverings. “2. Provide face coverings for employees, contractors, and volunteers. - All businesses shall follow the coronavirus guidelines, including: <ul style="list-style-type: none"> “a. Employees, patrons, and visitors must wear cloth face coverings ...at all times. “b. Businesses must monitor patrons and visitors entering a business, in lines, and ensure social distancing throughout a business’ location “c. Businesses must ensure social distancing of at least six (6) feet between waiting patrons and visitors in line, both inside and outside. Signage and floor markings must be present to guide patrons and visitors in appropriately spacing while in line. “d. Businesses must post signs on how to stop the spread of COVID-19, hand hygiene, and how to properly wear a face covering, including: <ul style="list-style-type: none"> 1. Do not enter if you have symptoms of COVID-19 or if you have been exposed to anyone who has tested positive with COVID-19 in the past fourteen (14) days; 2. Individuals aged Kindergarten and up are required to wear a face covering; 3. At all times, individuals who are not part of the same household are expected to remain at least six (6) feet apart to the greatest extent possible and are encouraged to maintain greater physical distance whenever possible; and 4. Proper hand washing and frequent use of hand sanitizer is encouraged. 	<ul style="list-style-type: none"> -Rail workers are exempt from quarantine restriction, and may utilize lodging in the state. -Requires all businesses to comply with face covering order -Requires all businesses to comply with coronavirus guidelines 	<p>Delaware’s Recovery and Reopening: https://governor.delaware.gov/delaware-recovery/</p>		
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		<p>5. Printable signs that will help you comply with the general and industry-specific signage requirements in the Phase 2 guidance are available at https://business.delaware.gov/wp-content/uploads/sites/118/2020/05/DSB-COVID-19-Posters-For-Review.pdf.</p> <p>“e. Businesses should use doors, windows and other ventilation mechanisms to increase introduction of fresh air and turnover of air within the business’ location.</p> <p>“f. All surfaces touched by patrons or visitors, including doors, seating, restrooms, and point of sale infrastructure must be disinfected using an EPA-approved disinfectant every fifteen (15) minutes to two (2) hours.</p> <p>“g. Businesses should discourage the use of shared phones, desks, workstations, radios, wearable technology. If these are unavoidable, they must be cleaned after each use.</p> <p>“h. Businesses must make hand sanitizer or handwashing stations readily available for all employees, patrons, and visitors</p> <p>“i. Hand sanitizer must be used by employees at frequent intervals during any service, appointment, or other scheduled gathering or event, including at a minimum after contact with surfaces that touched by others, when incidental contact has been made with a patron or visitor, and prior to preparing or distributing food or drink.</p> <p>“j. Businesses must stagger services, appointments, or other scheduled gatherings and events to allow for a thorough cleaning and disinfecting according to CDC guidelines of any public spaces before the next service, appointment, or other scheduled gathering or event begins.</p> <p>k. Follow all State and CDC guidelines and recommendations for social distancing, including that employees maintain six (6) feet of space between themselves and other employees, patrons, and visitors to the greatest extent possible.</p> <p>***</p> <p>m. Businesses are strongly encouraged to modify any practices that cause close contact (meaning being within six (6) feet for ten (10) minutes or more) or sharing items among patrons or visitors.</p> <p>n. Sharing microphones is prohibited...</p> <p>o. Implement flexible and non-punitive sick-leave policies...</p> <p>p. Employers are encouraged to continue teleworking.</p> <p>q. Exclude employees who (a) have been diagnosed with COVID-19, (b) are reasonably suspected to have COVID-19, or (c) have symptoms of COVID-19,...These employees should notify their supervisor and stay home if they are sick.</p> <p>r. Prohibit employees who have been told they must be isolated or quarantined from on-premises work until cleared</p> <p>s. Separate sick employees from other individuals immediately.</p> <p>t. Enforce cough and sneeze hygiene.</p> <p>-Commercial lodging may continue to operate at 60% capacity</p> <p>Requires food and drink establishments to notify patrons they may collect contact information in case of need to contact them for contact tracing purposes</p> <p>-Effective 7/3 establishes temporary restrictions in Phase 2 Reopen Plan for bars, restaurants, and breweries, among other changes for Phase 2</p>				
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>-Modifies Phase 2 interim steps and effective June 22, allows certain businesses and activities to resume, and/or limits restrictions</p> <p>-Phase 2 business guidance includes [see website column]:</p> <ul style="list-style-type: none"> -Common areas where personnel are likely to congregate and interact should remain closed, - Employers are encouraged to continue teleworking. -All surfaces touched by customers, including doors, restrooms, and point of sale infrastructure must be disinfected using an EPA-approved disinfectant every 15 minutes to 2 hours -Perform daily health checks -Wash hands regularly and must social distance while working together -Businesses must make hand sanitizer or handwashing stations readily available for all employees, patrons, and visitors -Downtime should be given between shifts and after closing for thorough cleanings of an establishment -Employers must post signs on how to stop the spread of COVID-19, hand hygiene, and properly wear a cloth face covering. Download signs: de.gov/bizsigns <p>-Allows gatherings of up to 250 people with certain restrictions under Phase 2</p> <p>-Allows certain businesses to apply to their local subdivision for reopening with certain restrictions, and enters Phase 1 reopening on 6/1/2020 applying certain restrictions to businesses allowed to reopen; maintains certain business closures</p> <p>-Maintains that “[a]ny individual who enters Delaware from another state, and who is not merely passing through, must immediately self-quarantine for fourteen (14) days from the time of entry into Delaware or for the duration of the individual’s presence in Delaware...requirement shall not apply to ... any other individual providing assistance to an Essential Business ... [or] individuals commuting into Delaware to work for a business deemed essential”</p> <p>-Reiterates all businesses must comply with the above face covering order</p> <p>-Allows lodging to remain open for “Employees of a business deemed essential or otherwise open for business whose employer requires them to use Commercial Lodging for purposes related to their employment (not for personal use)”</p>				

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
District of Columbia	3/30/2020 4/15/2020 5/13/2020 5/29/2020 Expired	<ul style="list-style-type: none"> - Requires all individuals living, working, or visiting the District to wear face coverings when engaged in essential operations (unless working alone) or essential travel - Requires all essential businesses to require their employees to wear face coverings and provide face coverings to employees - Requires anyone traveling on or working on MARC, VRE, Amtrak, or other public transportation to wear face coverings -Requires essential businesses to post signage instructing individuals to wear masks, maintain 6 feet distance, cough and sneeze away from others, not shake hands, and avoid entering if symptomatic. - All hotel guests and visitors are instructed to...wear a mask or mouth covering - Order is “based on” the DHS/CISA guidance on “Essential Critical Infrastructure Workers,” – and deems workers in the designated categories and functions as essential. - Additionally, included as “Essential Infrastructure” that may remain open are “railways” and “other private transportation providers providing transportation services necessary for Essential Businesses.” 	<ul style="list-style-type: none"> -Essential businesses must provide masks to employees and require them to wear them -Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and can continue to work. 	COVID Info https://coronavirus.dc.gov/	370	22

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<p>District of Columbia – Reopening</p>	<p>5/27/2020 6/19/2020 11/9/2020</p> <p>Effective until 12/31/2020</p>	<p>-UPDATE: Modifies certain restrictions effective 11/25 through 12/31</p> <p>-Restaurants may operate until midnight but must stop alcohol sales at 10pm</p> <p>-Reduces indoor occupancy of restaurants to 25% effective Dec 14</p> <p>-Outdoor mass gatherings reduced to 25 people; indoor mass gatherings reduced to 10 people</p> <p>Indoor social gatherings limited to 10, including for private homes</p> <p>-modifies Phase 2 order for certain non-essential businesses, and extends with emergency to 12/31/2020</p> <p>-Order implements Phase 2 on June 22</p> <p>-Requires “all individuals must continue to maintain a distance of at least six (6) feet from persons not in their household, except if such distance is impossible to maintain (such as when obtaining medical services, a haircut, or salon services). Wearing a mask or face covering is one tool to protect an individual’s own health and the health of others, but it does not replace social distancing.</p> <p>-Prohibits large gatherings of 50 or more</p> <p>-No longer requires individuals to stay home</p> <p>-Allows reopening of nonessential retail businesses and non-retail businesses with certain restrictions</p> <p>-Office Building guidance includes:</p> <ul style="list-style-type: none"> -Telework to the greatest extent consistent with business operations - The office building employer, owner, or manager should create a COVID-19 workplace health and safety plan for their office(s) - Perform screening of employees daily, prior to entering the business, over the phone or in person. - Provide supplies to allow for frequent hand hygiene - Modify or adjust seats, furniture, and workstations to maintain social distancing of 6 feet between employees - Consider implementing ‘staff rotations’ or ‘staff shifts’ <p>-Stagger break times</p> <ul style="list-style-type: none"> - Provide staff with face masks or cloth face coverings and instructions on their safe use - Implement leave policies that are flexible and non-punitive <p>-Businesses can deny admission to someone who refuses to wear a mask, unless a mask is not recommended due to a medical condition</p> <ul style="list-style-type: none"> - Businesses should have a comprehensive plan for cleaning and disinfecting high touch Surfaces - Establish a plan in the event that an employee or patron is diagnosed with COVID-19 <p>-Transportation guidance includes:</p> <ul style="list-style-type: none"> -“Use facial coverings in public spaces, on all transit and rail vehicles, and in shared mobility services; -“Install hand sanitizing stations at entrances and in common areas in transit hubs; 	<p>-Specific guidance provided for rail transportation</p> <p>-Also, business recommendations apply to all</p>	<p>DC Guidance on Opening: https://coronavirus.dc.gov/phasetwo</p> <p>Transportation and Infrastructure Guidance: https://coronavirus.dc.gov/sites/default/files/u65602/11.%20Transportation%20and%20Infrastructure%20Summary.pdf</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>“– Block off middle seats on airplanes, trains and buses or otherwise seat passengers to prevent them from sitting directly next to each other to maintain physical distancing guidelines</p> <p>“– Reallocate public space to promote pedestrians, restaurants, and nonvehicles (e.g., bicycles, scooters)”</p> <p>-General business recommendations, include:</p> <p>-“Physical distancing of at least 6 ft for employees and patrons (or other safeguard measures where not possible because of the nature of the service, as with checkout counters)—supported by social distancing ambassadors to serve as credible messengers in high-risk areas</p> <p>-“Regular cleaning and strict sanitation standards in the workplace</p> <p>-“Use of health screenings and protective equipment (e.g., temperature checks, symptom questionnaires, PPE) for employees and patrons</p> <p>-“Protections for workers and their families who are fearful of illness, especially those from vulnerable populations.”</p>				
DC – Face Covering Order	7/22/2020 Effective until 12/31/2020	<p>UPDATE- extended with emergency to 12/31/2020</p> <p>-Businesses, offices, and other establishments open to the public must post signs stating that a person may not enter unless wearing a mask, and attempt to exclude those not wearing a mask</p> <p>-“Employers shall provide masks to their employees”</p> <p>-Persons leaving their residences must wear a masks if likely to contact others</p> <p>-Passengers and operators of any form of public transit must wear masks</p> <p>Exceptions provided for when equipment for a job precludes mask wearing and where wearing a mask would endanger safety</p>	<p>-No exceptions for businesses</p> <p>-Businesses must provide masks to their employees</p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
DC – Quarantine Order	7/27/2020 11/6/2020 Effective until 12/31/2020	<p>UPDATE – Order modified and supersedes the requirements of the self-quarantine order</p> <p>-Visitors to DC:</p> <ul style="list-style-type: none"> -If in close contact with a confirmed COVID case do not travel to DC, and a negative test does not relieve travelers of the requirement to stay away -Non-DC residents coming from a any state or country other than a low risk jurisdiction should obtain a test for COVID within 72 hours prior to arrival, and if positive should not travel to DC -Visitors for more than 3 days should obtain a second test within 3-5 days after arrival -Exceptions include: <ul style="list-style-type: none"> - residents of MD and VA that are coming from MD or VA - Persons arriving for essential work may go to work before they obtain a second test, “provided they do not have symptoms of COVID-19 and have not been exposed to an individual diagnosed with COVID-19 within the past fourteen (14) days. Essential workers are those performing the tasks listed in the federal Department of Homeland Security’s Cybersecurity & Infrastructure Security Agency (CISA) publications. If the essential worker was called up without notice, the pre-test requirement is lifted; if, however, the essential worker has more than one week notice of their trip to the District, obtaining a test before coming is required.” -requirements do not apply for those in DC less than 24 hours <p>District residents:</p> <ul style="list-style-type: none"> -Persons returning to DC after travelling to a state that isn’t Maryland, Virginia, or a low risk state must either limit their activity and self-monitor for 14 days, or limit their activities until obtain a test for COVID 19 within 3-5 days after their return and have received a negative COVID 19 PCR result -the requirement to self-quarantine or test “shall not apply to residents performing essential work , insofar as they are going to work” 	-Updated quarantine applies to essential workers, however, they may go to work prior to getting second test, or if they had no notice of the call-up, need not be subject to pre travel test requirement	<p>COVID Phase 2 : https://coronavirus.dc.gov/phasetwo</p> <p>Quarantine States List: https://mayor.dc.gov/release/dc-health-releases-updated-list-high-risk-states-november-2-2020</p>		
Florida – Statewide Quarantine Order – People from Substantial Community Spread Areas	3/24/2020 Rescinded 8/5/2020	<ul style="list-style-type: none"> - Requires “all persons who enter the State of Florida from an area with substantial community spread, to include the New York Tri-State Area (Connecticut, New Jersey and New York), to isolate or quarantine for a period of 14 days from the time of entry.” - Also applies “retroactively to all persons who have entered Florida after being in any area with substantial community spread within the previous 14 days.” - Excludes from the order persons employed by the airlines and those performing military, emergency or health response. 	<ul style="list-style-type: none"> - No reference to DHS/CISA guidance. - Per the Florida Department of Transportation, order does not apply to persons engaged in infrastructure response or commercial activities – which covers rail workers / contractors 	<p>Executive Orders: https://www.flgov.com/2020-0-executive-orders/</p> <p>COVID Info: https://floridahealthcovid19.gov/</p>	7,926	2,851

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Florida – Statewide Stay-at-Home Order	4/1/2020 Expired 4/30/2020	<ul style="list-style-type: none"> - Stay-at-home order direct that “all persons in Florida shall limit their movements and personal interactions outside of their home to only those necessary to obtain or provide essential services or conduct essential activities.” - “For purposes of this Order and the conduct it limits, “essential services” means and encompasses the list detailed by the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce, v. 2 (March 28, 2020) ... and any subsequent lists published.” - DHS/CISA guidance Version 2.0 is attached to the order 	-Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by the DHS/CISA guidance are exempt from the stay-at-home order – and can continue to work.			
Florida – Reopening	4/29/2020 5/18/2020 6/5/2020 7/17/2020 9/11/2020 9/25/2020 Effective until emergency ends	<ul style="list-style-type: none"> -UPDATE –Moves Florida into Stage 3 and eliminates restrictions in prior phase orders -“No COVID-19 emergency ordinance may prevent an individual from working or from operating a business.” -Restaurants may not be limited to less than 50% capacity, and if limited to less than 100%, the ordinance must quantify the economic impact and explain why each limitation is needed for public health -Approves Miami-Dade and Broward counties to move to Phase 2 on Sept 14 -Phase 2 effective June 5 applies to all counties in Florida except Miami-Dade, Broward and Palm Beach. Miami-Dade, Broward and Palm Beach may seek approval to enter Phase 2 with a written request Some businesses may reopen with full capacity with sanitization and social distancing, like retail; other businesses, like entertainment, must maintain capacity constraints - Moves all counties to Phase I and allows certain restaurants, retail, museums, gyms to open at limited capacity; other businesses like vacation rentals and amusement parks need apply to localities to reopen - Phase 1 of reopening based on “guidance provided by the White House and the Centers for Disease Control and Prevention (CDC), the Occupational Safety and Health Administration (OSHA)” - Effective May 4, 2020, allows certain businesses to reopen with constraints on capacity and requirements to follow CDC/OSHA guidelines. - Recommends individuals limit interactions, but allows them to continue “All services and activities currently allowed...which include activities detailed in... the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce Such services should continue to follow safety guidelines issued by the CDC and OSHA. If necessary, employee screening or use of personal protective equipment should continue.” - Recommends all individuals “Adhere to guidelines from the CDC regarding isolation for 14 days following travel on a cruise or from any international destination and any area with a significant presence of COVID-19. 	<ul style="list-style-type: none"> -Continues to allow critical infrastructure, including railroads, to operate and to follow CDC/OSHA guidance -Only requires screening and PPE, “if necessary” 	Florida’s Task Force for Reopening Plan: https://www.flgov.com/wp-content/uploads/covid19/Taskforce%20Report.pdf		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Florida – Broward County	3/23/2020 6/10/2020 7/8/2020 7/17/2020 8/21/2020 10/2/2020 10/16/2020 Effective until emergency ends	<p>-UPDATE: Revised order establishes guidelines for sector specific businesses to follow [see link]and requires face coverings in certain settings:</p> <ul style="list-style-type: none"> --when away from home and social distancing may not be maintained -while at and amenity or establishment other than an amenity -workers at an establishment or amenity -common areas of a housing community <p>-Closes bars and allows restaurants to remain open until 11pm in addition to other restrictions</p> <p>-Effective July 17, 2020 “a curfew is imposed for all of Broward County, including incorporated and unincorporated areas. The curfew shall be effective from 11 :00 p.m. to 5:00 a.m. each day until August 3, 2020, at 5 a.m. During the period of such curfew, no person shall make use of any street or sidewalk in Broward County for any purpose, except for active-duty police, fire rescue, first responders, news media, delivery or transportation drivers, government employees, persons seeking emergency medical care, and medical, health care, and utility service personnel, persons going from their homes directly to their place of employment or returning directly to their homes from their place of employment, persons returning directly to their homes after commercial travel...”</p> <ul style="list-style-type: none"> -Prohibits gatherings of 10 or more -Allows movie theaters to reopen if they get a reopening plan approved <p>-effective July 10, requires establishments like bars, pubs, night clubs, breweries, and movie theaters must close and remain closed</p> <ul style="list-style-type: none"> - Requires face coverings be worn by all individuals in Broward County <ul style="list-style-type: none"> -For those exempt from the facial covering order recommends to “the greatest extent practicable, facial coverings are recommended to be worn at all times when near other persons" - Also exempt are “Residents while within the boundaries of their private residential property (indoors and/or outdoors); and guests or other persons at such residences when no more than four (4) guests or other persons not a part of the residential household are present (at all other times when the required social distancing cannot be maintained, unless another exception applies, facial coverings...)” -Allows short-term vacation rentals for those “persons performing...infrastructure response to the COVID-19 pandemic or persons primarily engaged in non-vacation commercial activities” -Sets out restrictions for certain types of businesses depending upon sector -Link to requirements for all establishments with on-site operations is in the website column 	- Rail workers/contractors , freight and passenger, may continue operations	<p>General Requirements https://www.broward.org/CoronaVirus/Documents/EmergencyOrder20-27.pdf</p> <p>Broward County Executive Orders: https://www.broward.org/CoronaVirus/Pages/EmergencyOrders.aspx</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Florida – City of Jacksonville	4/1/2020 5/4/2020 6/29/2020 7/29/202 8/28/20200 9/27/2020 10/27/2020 11/26/2020 Effective until 12/26/2020	-UPDATE: extends mask order to 12/26 -Requires all over 6 who is in a public space shall wear a face mask or covering when not able to engage in social distancing. -Every operator, employee, customer or patron of a business establishment must wear a face mask or covering (including face shields) at all times while at that business establishment unless he or she is able to engage in social distancing or unless wearing a face mask or covering significantly interferes with the provision or receipt of goods or services offered or received at that establishment (i.e. patrons at a restaurant, clients at a barber shop or hair salon, patients at a dentist’s office). -The operator and employees of a business establishment shall ensure that every individual in that establishment complies with this Proclamation - Allows businesses to reopen, with some exceptions, and capacity restrictions -All Essential Businesses are allowed to continue operating	- Essential Businesses remain open.	Jacksonville Executive Orders: https://www.coj.net/ogc/executive-orders-search?searchtext=2020&searchmode=allwords		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

<p>Florida – Miami-Dade</p>	<p>3/23/2020 5/31/2020 6/4/2020 7/2/2020 7/7/2020 8/5/2020 9/18/2020 10/4/2020 10/24/2020 11/26/2020</p> <p>Effective until emergency ends</p>	<p>-UPDATE: Order issued “Moving to a New Normal Handbook” [link in website column] -Requires all persons to wear a mask when in public; exempts people in hotel or lodging guest rooms, where federal or state regulations prohibit the wearing of face coverings, among other exemptions -Curfew established from 11pm-6am -Amends prior order to allow retail and commercial establishments to reopen under certain circumstances Amends prior order to require outdoor dining to close at 10pm; allows after a hurricane/tropical storm warning for hotels to allow indoor restaurant dining and exceed any social distancing or capacity requirements</p> <p>-New Normal Handbook includes sector specific protocols, but general business and workplace protocols include: -“food and beverages must be consumed when seated and may not be consumed outside of designated eating areas -“designing work group shifts to minimize contacts between employees and ensure easier tracking and tracing, as possible, and implement staggered breaks to reduce large group gatherings -“avoiding meetings of more than 5 participants and encouraging virtual meetings -“reducing seating in breakrooms and common areas to ensure minimum 6’ physical distance -“allowing non-core functions to work from home, as possible -“implementing testing programs for high risk employees -“establishing clear reporting protocols based on leading (e.g., thermometer temp spikes, thermal scanning spikes, increased absenteeism) and lagging indicators (e.g., staff health visits above pre-defined rate, community spread in retailer locale) to help prevent spread of cases -“posting a contact email address and/or telephone number for employees and customers to contact if they have questions or concerns -“encouraging participation in contact tracing by employees -“Any establishment that has an on-site employee or contractor who tests positive shall close until one of the following conditions is met: -“the establishment is deep-sanitized and employees who were in close contact with the positive employee or contractor have been tested and cleared by a medical professional as being COVID-19 free or do not report to work for 14 days after the date the positive employee or contractor was last onsite; or -“14 days from the date such employee or contractor was last onsite at such establishment if deep-sanitization is not performed. - “Under no circumstances shall an employee or contractor who has tested positive report to work at an establishment until that employee is cleared by a medical professional as being COVID-19 free.”</p>	<p>- Rail workers and contractors remain operational -Facial coverings required</p>	<p>Miami-Dade Executive Orders: https://www.miamidade.gov/global/initiatives/coronavirus/emergency-orders.page</p> <p>The New Normal Handbook: https://www.miamidade.gov/information/library/new-normal.pdf</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>-Series of orders closes certain businesses like movie theaters, playhouses, arcades effective July 3; certain other entertainment on July 4; and other businesses, such as banquets halls on July 9</p> <p>-Effective July 9, requires all gyms to require face coverings, outdoor dining only at restaurants</p> <p>-Allows reopening of certain businesses effective June 1, with capacity constraints, and other businesses to reopen on June 8</p> <p>-Retains orders for facial coverings in public, including “All persons working in or visiting an establishment, including but not limited to airports, seaports, and mass transit facilities and vehicles, shall wear a facial covering”</p>				
Georgia – Statewide	<p>3/23/2020</p> <p>4/2/2020</p> <p>4/8/2020</p> <p>Expired as of 4/30/2020</p>	<p>- As of April 8, the shelter-in-place order is extended to April 30, 2020</p> <p>- Requires all residents shelter in place unless they are “part of the workforce for Critical Infrastructure” and engaged in that work.</p> <p>- Critical Infrastructure exempt from screening and social distancing requirements for businesses, unless doing “in-person business.”</p> <p>- Critical Infrastructure defined consistently with the designated of “Essential Critical Infrastructure Workers” in the DHS/CISA guidance, as updated 3/28/2020.</p> <p>- “The operation of Critical Infrastructure shall not be impeded by county, municipal, or local ordinance” (state preemption).</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA are exempt from the shelter-in-place order – and may continue to work</p> <p>- State order preempts mandates by local governments impeding critical infrastructure operations.</p>	<p>Executive Orders: https://gov.georgia.gov/executive-action/executive-orders/2020-executive-orders</p> <p>COVID Info: https://georgia.gov/covid-19-state-services-georgia</p>	8,648	4,607

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

<p>Georgia – Reopening</p>	<p>4/20/2020 4/23/2020 4/27/2020 5/12/2020 5/28/2020 6/11/2020 6/29/2020 7/31/2020 8/15/2020 8/31/2020 9/15/2020 9/30/2020 10/15/2020 10/30/2020 11/16/2020 11/30/2020 12/8/2020</p> <p>Effective until 12/31/2020</p>	<p>- UPDATE: Continued order through 12/31/2020, and waives certain laws regarding vaccine administration</p> <p>-All residents and visitors of the State of Georgia who meet the...criteria for higher risk of severe illness as defined by the Centers for Disease Control and Prevention are required to Shelter in Place within their homes or places of residence</p> <p>-Strongly encourages practicing social distancing and strongly encourages wearing of face coverings</p> <p>-Requires all individuals practice sanitation following CDC guidelines</p> <p>- Establishes sector specific requirements for reopened businesses</p> <p>-No businesses shall allow gatherings of more than 50 persons, but exempts critical infrastructure</p> <p>- Allows the stay-at-home order to expire</p> <p>- Requires vulnerable populations to shelter in place, except to work for Critical Infrastructure</p> <p>- Requires all critical Infrastructure with in-person operations to implement measure to slow the spread, which <i>may</i> include to the extent practicable</p> <p>- screening and evaluating of those exhibiting signs of illness</p> <p>- not allowing those with signs of illness to work</p> <p>- enhancing workplace sanitation</p> <p>- disinfecting common surfaces regularly</p> <p>- prohibiting Gatherings of workers during work hours</p> <p>- requiring handwashing and sanitation when appropriate</p> <p>- prohibiting of gatherings of 10 or more</p> <p>- implementing telework for all possible workers</p> <p>- implementing staggered shifts for all possible workers</p> <p>- prohibiting handshaking</p> <p>- holding meetings virtually</p> <p>And Critical Infrastructure with in-person operations should</p> <p>- provide PPE where available and appropriate to the function and location of the worker</p> <p>- provide disinfectant and sanitization products</p> <p>- increase physical space workspaces to 6 feet apart</p> <p>- Where working outdoors, only need to practice social distancing and sanitization in accordance with CDC guidelines.</p> <p>- Prohibits enforcement of county or municipal orders that conflict</p> <p>-Suspends any county or municipal law order or rule that requires persons to wear face coverings or masks that are more restrictive than this order</p> <p>-Ordered “[t]hat the operation of Critical Infrastructure shall not be impeded by county, municipal, or local ordinance”</p> <p>- Incorporates into definition of Critical Infrastructure, Versions 1.0, 2.0, and 3.0 of the DHS/CISA Guidance</p>	<p>- All critical infrastructure businesses with in-person operations should follow the recommended practices of:</p> <ul style="list-style-type: none"> -screening -enhanced sanitation -implementing telework -virtual meetings -staggered shifts -prohibiting handshakes <p>- Specifically incorporates all Versions, 1.0, 2.0, and 3.0 of Guidance on Essential Critical Infrastructure Workers released April 17, 2020, into definition of Critical Infrastructure</p> <p>-Prohibits enforcement of local orders</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Georgia – Atlanta	3/23/2020 Expired	- Orders non-essential businesses to close . - Exempts “Essential Infrastructure” which includes “ railroads, public transportation. ”	- Rail workers and contractors are within specific exemption for railroads and public transportation as “ Essential Infrastructure. ”			
Georgia – Athens	3/19/2020 Expired as of 4/7/2020	- Orders non-essential businesses to close ; urges essential businesses to remain open. - Exempts “shipping services... private transportation providers providing transportation services for Essential Activities and other purposes expressly authorized.”	- Rail workers and contractors are within broad exemption for “private transportation providers” as “Essential Activities.”			
Georgia – Fulton County	3/31/2020 Expired	- Health director order requires Fulton County residents to stay-at-home except for work for essential businesses - Defines as essential businesses “ railroads, public transportation...and each type of essential infrastructure designated in the U.S. Department of Homeland Security’s March 19, 2020, Memorandum On Identification Of Essential Critical Infrastructure Workers During COVID-19 Response from the Cybersecurity and Infrastructure Security – incorporated herein by reference. ”	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA are exempt from the stay-at-home order – and may continue to work - Additionally, definition of essential businesses includes “ railroads. ”			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Hawaii</p>	<p>3/25/2020 4/16/2020 5/4/2020 6/10/2020 7/17/2020 8/6/2020 8/20/2020 9/22/2020 10/13/2020 11/16/2020 11/23/2020</p> <p>Effective until 12/31/2020</p>	<p>UPDATE: Amended reopening order with restrictions [see highlight below for impacts to CI]</p> <p>-Allows “businesses or operations that are part of the federal critical infrastructure sectors identified by the U.S. Cybersecurity & Infrastructure Security Agency, including work to support the 2020 Census, as well as the businesses or operations operating in each county in accordance with the State Roadmap to Recovery and Resilience” to remain operating</p> <p>-“All persons in the State shall wear a face covering over their nose and mouth when in public. ...</p> <p>“All persons shall comply with applicable safety, hygiene and physical distancing guidance from the Centers for Disease Control and Prevention (CDC) ...”</p> <p>- “all persons entering the State of Hawai‘i shall submit to the mandatory screening process and complete the mandatory documentation identified in the Rules Relating to COVID-19 Screening Process and Travel Self-Quarantine”</p> <p>-“Persons entering the State to perform critical infrastructure functions as identified in Section III.A of this Proclamation shall be subject to self-quarantine but may obtain a limited exemption to break self-quarantine when performing their critical infrastructure functions. Persons seeking such an exemption should visit travelexemption.hawaii.gov. If granted an exemption, persons shall comply with all conditions and requirements set forth in the limited exemption, including any required testing protocols, and shall be subject to all quarantine restrictions when not performing their critical infrastructure work or engaging in the activity expressly exempted.”</p> <p>-“The following persons entering the State shall not be subject to self-quarantine:... persons who, upon entry into the State, provide written confirmation from a State approved COVID-19 testing facility of a negative test result from an observed test administered to the traveler within 72 hours from the final leg of departure. ... The negative test exception shall become effective on October 15, 2020.”</p> <p>-Maintains interisland quarantine for “all persons traveling from within the State to the Islands of Kaua‘i, Hawai‘i, and the Islands comprising the Counties of Maui and Kalawao, in the State of Hawai‘i shall be subject to mandatory self-quarantine. [of 14 days].”</p> <p>-“Persons traveling from within the State to the Islands of Kaua‘i, Hawai‘i, Maui and Kalawao to perform critical infrastructure functions as identified in Section III.A of the Proclamation shall be subject to self-quarantine but may obtain a limited exemption allowing them to break quarantine only when performing their critical infrastructure functions. If an exemption is granted to any traveler, such person shall comply with any testing requirements set forth in the exemption and shall be subject to all quarantine restrictions when not performing their critical infrastructure work or engaging in the activity expressly exempted. Persons seeking an exemption from the Intercounty Travel Quarantine must contact the appropriate county for review and approval.... A county may adopt a negative test exception...”</p>	<p>- If even applicable, rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA are exempt from the quarantine order for critical infrastructure duties and if they obtain exemption.</p> <p>- Face coverings are required for businesses</p> <p>-Businesses must comply with CDC guidance</p> <p>-</p>	<p>Executive Orders: https://governor.hawaii.gov/executive-orders/</p> <p>Emergency Proclamations: https://governor.hawaii.gov/emergency-proclamations/</p> <p>COVID Info: https://hawaiicovid19.com/</p> <p>Beyond Recovery: Reopening Hawaii: https://recoverynavigator.hawaii.gov/reopening-status/#detailed-strategy</p>	<p>14</p>	<p>0</p>
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>Public Health Order attached to executive order:</p> <p>- “All persons entering the State of Hawaii shall be subject to mandatory self-quarantine, except: (1) those persons performing critical infrastructure functions or who have otherwise been exempted by the Director of Emergency Management; or (2) those persons who have submitted a test sample for a State approved COVID-19 test within 72 hours from the final leg of departure and whose negative test results for the COVID-19 disease are verified by the State upon arrival.”</p> <p>-Establishes an affirmative defense to a violation of the self-quarantine if the person</p> <p>-“ Applies for an exemption from mandatory self-quarantine through travelexemption.hawaii.gov and receives confirmation of the exemption from covidexemption@hawaii.gov, and breaks self-quarantine for the sole purpose of performing critical infrastructure functions, wears appropriate protective gear, and follows the safe practices identified in the Proclamation; or Is otherwise exempt from the self-quarantine requirements.”</p> <p>-</p> <p>-All businesses or operations that are part of the federal critical infrastructure sectors (CISA guidance version 3.1 attached to order) may operate</p> <p>-All businesses or operations operating in accordance with this Proclamation, including state and county agencies, shall comply with the applicable CDC, industry and regulatory guidance for COVID-19 and -physical distancing, limited occupancy, hand sanitizing protocols, disinfection</p> <p>-All employees of businesses or operations shall wear the cloth face coverings as recommended by the CDC while at their place of employment.</p> <p>- Mandates that all persons within the State of Hawaii are ordered to stay at home ... except as necessary to maintain continuity of operations of the federal critical infrastructure sectors,</p>				

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Idaho	3/25/2020 4/2/2020 4/15/2020 4/22/2020 Expired as of 4/30/2020	<p>UPDATE: Reaffirmed order to Self-Isolate is in place until April 30, 2020; includes travel prohibitions</p> <p>- “Intrastate travel is prohibited, ... except for those purposes defined in Section 8 [includes Essential Purposes].”</p> <p>- Persons entering the state of Idaho are required to self-quarantine for 14 days. If an individual will be present in Idaho for fewer than 14 days, that individual must self-quarantine for the duration of their visit. For purposes of clarity, this directive does not apply to persons performing an Essential Purpose or persons who as part of their normal life live in one state and work or gain Essential Services in another state.</p> <p>- “Essential Purpose”...includes travel...to perform work, services or functions deemed critical to public health and safety, as well as economic and national security.</p> <p>- State Health Department order requires all residents to “self-isolate” unless, among other things, going to work for an “essential business.”</p> <p>- Incorporates by reference the guidance from DHS/CISA on “Essential Critical Infrastructure Workers” as well as memoranda from the Department of Defense on military contractor and the Treasury Department on financial institutions.</p>	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by the DHS/CISA guidance are exempt from the stay-at-home order, intrastate travel order, and the quarantine order – and may continue to work .	<p>Executive Orders: https://gov.idaho.gov/executive-orders/</p> <p>COVID Info: https://coronavirus.idaho.gov/</p>	1,685	1,729

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<p>Idaho – Reopening</p>	<p>5/1/2020 6/13/2020 10/26/2020 11/14/2020</p> <p>Effective until rescinded</p>	<p>- UPDATE: Moves back to Stage 2</p> <p>-Gatherings more than 10 people are prohibited, both public and private</p> <p>-“Employers must:</p> <ul style="list-style-type: none"> - “Develop and implement measures to ensure employees and customers are maintain at least six-foot physical distancing from other individuals whenever possible; - “Provide adequate sanitation and personal hygiene for employees, vendors, and patrons; - “Frequently disinfect commonly touched and high-traffic areas and regularly clean those areas; <p>-“Employers should:</p> <ul style="list-style-type: none"> - “Identify how personal use items such as masks, face coverings, and gloves may be required by employees, vendors, and/or patrons; - “Provide services while limiting close interactions with patrons; - “Identify strategies for addressing ill employees, which should include requiring COVID-19 positive employees to stay at home while infectious, and may include keeping employees who were directly exposed to the COVID-19 positive employee away from the workplace, and the closure of the business until the location can be properly disinfected; - “On a case-by-case basis, include other practices appropriate for specific types of businesses such as screening of employees for illness and exposures upon work entry, requiring non-cash transactions, etc.; - “Implement additional protocols established in the Governor’s Guidelines for Opening up Idaho and the business-specific protocols published at https://rebound.idaho.gov/.” <p>-[recinded] Moves to Stage 4 and all businesses and government entities should adhere to physical distancing and sanitization</p> <p>- Specifically, “Employers should:</p> <ul style="list-style-type: none"> - “Develop and implement measures to ensure employees and customers are maintain at least six-foot physical distancing from other individuals whenever possible; - “Provide adequate sanitation and personal hygiene for employees, vendors, and patrons; - “Frequently disinfect commonly touched and high-traffic areas and regularly clean those areas; <p>“Identify how personal use items such as masks, face coverings, and gloves may be required by employees, vendors, and/or patrons;</p> <ul style="list-style-type: none"> - “Provide services while limiting close interactions with patrons; - “Identify strategies for addressing ill employees, which should include requiring COVID-19 positive employees to stay at home while infectious, and may include keeping employees who were directly exposed to the COVID-19 positive employee away from the workplace, and the closure of the business until the location can be properly disinfected; - “On a case-by-case basis, include other practices appropriate for specific types of businesses such as screening of employees for illness and exposures upon work entry, requiring non-cash transactions, etc.; - “Implement additional protocols established in the Governor’s Guidelines for Opening up Idaho and the business-specific protocols published at https://rebound.idaho.gov/.” 	<p>-Requirements for sanitization, social distancing, and disinfection apply to all businesses</p> <p>-Face coverings are not listed in the requirements, but are recommended</p>	<p>Idaho Rebounds Plan: https://rebound.idaho.gov/</p> <p>Stage 4 Stay Healthy Guidelines: https://rebound.idaho.gov/stages-of-reopening/</p>		
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STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Idaho – Return to Work Bonus	6/17/2020 Effective until rescinded	<ul style="list-style-type: none">-Creates a Return-to-Work bonus program from the Coronavirus Relief Fund of up to \$1500 for Idaho workers who return to work before July 1, 2020-Workers must, to be eligible:<ul style="list-style-type: none">-- filed for unemployment during the pandemic-started to work for a non-governmental employer not later than July 1-Make less than \$75,000 annually-meet part-time (20 hrs) or full time (30 hours) per week requirements for 4 weeks immediately following return to work-position is intended to be ongoing position beyond the four weeks-no prior return to work bonus received-Idaho Tax Commission will process the applications from employers-Employers must input the information on the employees for whom seeking benefit	-Applies to all Idaho workers			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Illinois	3/20/2020 4/1/2020 5/1/2020 Expired 5/30/2020	<ul style="list-style-type: none"> - Requires all individuals to stay at home, unless they are covered by the enumerated exceptions in the executive order. - All businesses that are not essential to cease operations. - But – “All Essential Businesses and Operations are encouraged to remain open.” - “Essential Infrastructure shall be construed broadly to avoid any adverse impacts to operations and functions. - UPDATE: Requires “Any individual who is over age two and able to medically tolerate a face-covering (a mask or cloth face-covering) shall be required to cover their nose and mouth with a face-covering when in a public place and unable to maintain a six-foot social distance <ul style="list-style-type: none"> - Accompanying guidance from Health Department notes that “The U.S. Centers for Disease Control and Prevention (CDC) now recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies), especially in areas of significant community-based transmission.” and links to CDC guidance. - Requires “All businesses must evaluate which employees are able to work from home, and are encouraged to facilitate remote work from home when possible. All businesses that have employees physically reporting to a work-site must post the guidance from the Illinois Department of Public Health (IDPH) and Office of the Illinois Attorney General regarding workplace safety during the COVID-19 emergency. - Requires all “Essential Businesses and Operations and businesses engaged in Minimum Basic Operations must take proactive measures to ensure compliance with Social Distancing Requirements, including where possible: <ul style="list-style-type: none"> - “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance; - “Hand sanitizer and sanitizing products. Having hand sanitizer and sanitizing products readily available for employees and customers; - “Separate operating hours for vulnerable populations. Implementing separate operating hours for elderly and vulnerable customers; and - “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.” “Face Coverings and PPE. Providing employees with appropriate face coverings and requiring that employees wear face coverings where maintaining a six-foot social distance is not possible at all times. When the work circumstances require, providing employees with other PPE in addition to face coverings.” 	<ul style="list-style-type: none"> - Definition of “Essential Infrastructure” includes railroads and public transportation. - Continued operations encouraged. - Face masks will be required in public or when working for essential operations and where cannot maintain 6-foot distance - All essential businesses need to: <ul style="list-style-type: none"> - encourage work from home; - post Dept of Health Guidance; - provide face coverings and require they are worn when cannot maintain 6-feet distance; and - have hand sanitizer available 	<p>Executive Orders: https://www2.illinois.gov/government/executive-orders</p> <p>COVID Info: https://coronavirus.illinois.gov/s/</p> <p>Illinois Dept. Of Public Health guidance: http://www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus/business-guidance</p>	19,624	7,151

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<p>Illinois – Reopening</p>	<p>5/5/2020 5/29/2020 6/26/2020 8/26/2020 9/2/2020 10/2/2020 10/9/2020 10/27/2020 10/29/2020 10/30/2020 11/2/2020 11/10/2020 11/18/2020</p> <p>Effective until rescinded</p>	<p>UPDATE: EO-73 Regional orders remain in place except to the extent the Tier 3 Mitigation measures are more restrictive</p> <ul style="list-style-type: none"> - “Any individual who is over age two and able to medically tolerate a face covering (a mask or cloth face covering) shall be required to cover their nose and mouth with a face covering when in a public place and unable to maintain a six-foot social distance” -“ Indoor gatherings of more than one household are prohibited by this Executive Order, unless exempted by this Executive Order. Outdoor gatherings are limited to no more than ten people.” -“ All businesses must: <ul style="list-style-type: none"> “• continue to evaluate which employees are able to work from home, and facilitate remote work from home when possible; “• ensure that employees practice social distancing and wear face coverings when social distancing is not always possible; “• ensure that all spaces where employees may gather, including locker rooms and lunchrooms, allow for social distancing; and “• ensure that all visitors (customers, vendors, etc.) to the workplace can practice social distancing; but if maintaining a six-foot social distance will not be possible at all times, encourage visitors to wear face coverings; “• cap occupancy at 25 percent capacity for customer-facing activity; and “• prominently post the guidance from the Illinois Department of Public Health (IDPH) - “Employers in office buildings must ensure all employees practice social distancing and must take appropriate additional public health precautions, in accordance with DCEO guidance, which may include: <ul style="list-style-type: none"> “• provide face coverings to all employees; “• cap occupancy at 50 percent of office capacity, and consider implementing stricter capacity limits where the physical space does not clearly allow for social distancing; “• allow telework where possible; and “• develop and prominently post plans and signage to ensure social distancing in shared spaces such as waiting rooms, service counters, and cafeterias.” -Prohibits indoor dining at restaurants -One order imposing restrictions for 3 regions on several activities, effective Nov 11 -EO-70 Imposes mitigation measures for certain businesses in Region 5 (Marion, Jefferson, Wayne, Edwards, Wabash, Perry, Jackson, Franklin, Williamson, Saline, Hamilton, White, Gallatin, Union, Johnson, Pope, Hardin, Alexander, Massac, and Pulaski), Region 7 (Will and Kankakee), and Region 8 (Kane and Dupage): <ul style="list-style-type: none"> -Restaurant and bar closures at 11pm and suspend indoor dining -Limits meetings to 10 people or fewer and attendance lists must be maintained -Limits indoor and outdoor recreation facilities to the lesser of 25 people or 25% capacity -Businesses shall institute remote work for high risk individuals and evaluate whether additional workers can telework 	<p>- Business requirements apply to all businesses opened or that remained opened</p>	<p>Restore Illinois plan: https://coronavirus.illinois.gov/sfc/sevlet.shepherd/document/download/069t000000BadSOAAJ?operationContext=S1</p> <p>Essential Businesses & Operations FAQs: https://www2.illinois.gov/dceo/Documents/Essential%20Business%20FAQ.pdf</p> <p>Sector specific requirements: https://www2.illinois.gov/dceo/Pages/RestoreILP3.aspx.</p>		
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		<p>-EO-66 Imposes mitigation measures for certain businesses in Region 3 counties: Hancock, Adams, Pike, Calhoun, Jersey, Greene, Scott, Brown, Schuyler, Cass, Morgan, Macoupin, Montgomery, Christian, Sangamon, Logan, Menard, and Mason</p> <p>-Restaurant and bar closures at 11pm and suspend indoor dining</p> <p>-Limits meetings to 25 % of capacity or 25 people and attendance lists must be maintained</p> <p>-Businesses shall institute remote work for high risk individuals and evaluate whether additional workers can telework</p> <p>-EO-64 Imposes mitigation measures for certain businesses in Region 11 which is the City of Chicago:</p> <p>-Restaurant and bar closures at 11pm and suspend indoor dining</p> <p>-Limits meetings to 25 % of capacity or 25 people and attendance lists must be maintained</p> <p>-Businesses shall institute remote work for high risk individuals and evaluate whether additional workers can telework</p> <p>-EO-65 Imposes mitigation measures for certain businesses in Region 9 counties: Lake and McHenry</p> <p>-Restaurant and bar closures at 11pm and suspend indoor dining</p> <p>-Limits meetings to 25 % of capacity or 25 people and attendance lists must be maintained</p> <p>-Businesses shall institute remote work for high risk individuals and evaluate whether additional workers can telework</p> <p>-EO-69 Imposes mitigation measures for certain businesses in Region 2 counties: Rock Island, Henry, Bureau, Putnam, Kendall, Grundy, Mercer, Know, Henderson, Warren, McDonough, Fulton, Stark, Marshall, Peoria, Tazwell, McLean, Woodford, Livingston, and Lasalle</p> <p>-Restaurant and bar closures at 11pm and suspend indoor dining</p> <p>-Limits meetings to 25 % of capacity or 25 people and attendance lists must be maintained</p> <p>-Businesses shall institute remote work for high risk individuals and evaluate whether additional workers can telework</p> <p>-EO-67 Imposes mitigation measures for certain businesses in Region 6 counties: Iroquois, Ford, Dewitt, Piatt, Champaign, Vermillion, Macon, Moultrie, Douglas, Edgar, Shelby, Coles, Cumberland, Clark, Fayette, Effingham, Jasper, Crawford, Clay, Richland, Lawrence</p> <p>-Restaurant and bar closures at 11pm and suspend indoor dining</p> <p>-Limits meetings to 25 % of capacity or 25 people and attendance lists must be maintained</p> <p>-Businesses shall institute remote work for high risk individuals and evaluate whether additional workers can telework</p> <p>-EO-63 Imposes mitigation measures for certain businesses in Region 4 counties: Bond, Clinton, Madison, Monroe, Randolph, St. Claire, and Washington and Region 10 composed of Cook County</p> <p>-Restaurant and bar closures at 11pm and suspend indoor dining</p> <p>-Limits meetings to 25 % of capacity or 25 people and attendance lists must be maintained</p> <p>-Businesses shall institute remote work for high risk individuals and evaluate whether additional workers can telework</p>				
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>-EO-62 Imposes mitigation measures for certain businesses in Region 1 counties: Boone, Carroll, DeKalb, Jo Daviess, Lee, Ogle, Stephenson, Whiteside, and Winnebago :</p> <ul style="list-style-type: none"> -Restaurant and bar closures at 11pm and suspend indoor dining -Limits meetings to 10 people and attendance lists must be maintained -Businesses shall institute remote work for high risk individuals and evaluate whether additional workers can telework <p>-Requires a face covering when in public or working and cannot maintain six-foot social distance</p> <ul style="list-style-type: none"> -Prohibits gatherings of 50 or more <p>- Order enters into Phase III and allows businesses to reopen under specific restrictions and implements certain requirements depending upon the type of business.</p> <p>-Requirements for all businesses include:</p> <ul style="list-style-type: none"> -“continue to evaluate which employees are able to work from home, and are encouraged to facilitate remote work from home when possible; -“ensure that employees practice social distancing and wear face coverings when social distancing is not always possible; -“ensure that all spaces where employees may gather, including locker rooms and lunchrooms, allow for social distancing; and -“ensure that all visitors (customers, vendors, etc.) to the workplace can practice social distancing; but if maintaining a six-foot social distance will not be possible at all times, encourage visitors to wear face coverings; and -“prominently post the guidance from the Illinois Department of Public Health (IDPH) and Office of the Illinois Attorney General regarding workplace safety during the COVID-19 emergency.” <p>-Requires all offices to:</p> <ul style="list-style-type: none"> -provide face coverings to all employees unable to maintain 6 feet -consider implementing capacity limits -allow telework where possible -develop and post plans and signage <p>-The specific social distancing requirements that apply to all businesses include:</p> <ul style="list-style-type: none"> -Designate six-foot distances for employees and customers -Hand sanitizer and sanitizing products -Separate operating hours for vulnerable populations. -Online and remote access; and -“Face Coverings and PPE. Providing employees with appropriate face coverings and requiring that employees wear face coverings where maintaining a six-foot social distance is not possible at all times.” 				

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<p>Illinois – Chicago</p>	<p>7/2/2020 7/24/2020 11/12/2020</p> <p>Effective until repealed</p>	<p>UPDATE: Two orders issued for further restrictions and travel quarantine</p> <ul style="list-style-type: none"> -Restriction order -Advises all residents of Chicago to stay at home and strongly advises residents to “not have guests in their homes unless they are essential workers (e.g., home healthcare providers, childcare workers or educators); cancel traditional Thanksgiving celebrations, and avoid travel” -For indoor and outdoor meetings and social events are limited to 10 individuals, -Indoor gatherings within private residences cannot exceed six non-household members. -“all restaurants and bars must suspend indoor dining and service. All customers eating or drinking on premises must be seated at outdoor tables spaced at least six feet apart, including tables within eight feet of a wall that is at least 50% open.” -Quarantine Order -“All persons entering the City of Chicago from a state with a COVID-19 new case rate greater than 15 COVID-19 cases per 100,000 resident population per day, over a 7- day rolling average (“High Incidence State”) shall be subject to mandatory self-quarantine for 14 days or the duration of the person’s presence in Chicago” -“The Commissioner shall issue protocols governing application of this Order. Such protocols shall include an exception to the self-quarantine requirement of this Order for “essential workers,”” <p>Additional public health order requires “Individuals must, at all times and as much as reasonably possible, maintain Social Distancing from any other person who does not live with them;</p> <ul style="list-style-type: none"> -“Any individual who is over age two and able to medically tolerate a mask shall be required to wear a mask when in a public place, -Requires “businesses must take the following additional public health measures to protect their employees, their customers, and all others who come into physical contact with their operations: <ul style="list-style-type: none"> -“(1) Maintain Social Distancing on the premises; -“(2) Prevent Prohibited Gatherings [more that 50 people any two or more of whom are within sex feet of each other]; -“(3) Ensure that every employee who interacts with customers and is able to medically tolerate a mask is wearing a mask for the duration of a shift; -“(4) Provide supplies and accommodations that allow employees to follow handwashing and other sanitation procedures and require employees to follow such procedures at reasonably regular intervals; -“(5) Request that employees undergo self-screening for COVID-19 symptoms in a manner prescribed by the Commissioner of Health for each day the employee reports to the workplace at the start of every work shift” -Excludes from a prohibited gathering: <ul style="list-style-type: none"> -“A grouping of people: (1) in a building or structure in which the space occupied by the group has a mandated maximum capacity; (2) for a meeting at which participants will be sitting, standing or otherwise remaining stationary for ten minutes or more; (3) the total of all people at the meeting is limited to 25 percent of that mandated maximum capacity or 50, whichever is 	<p>-Rail workers and contractors may continue to work.</p> <ul style="list-style-type: none"> -Business requirements apply to all businesses - Given member experience, use of AAR access request letters, with rail-focused version of the DHS/CISA guidance on Essential Critical Infrastructure Workers”, recommended. 	<p>Chicago COVID Orders: https://www.chicago.gov/city/en/sites/covid-19/home/health-orders.html</p> <p>List of States for quarantine: https://www.chicago.gov/city/en/sites/covid-19/home/emergency-travel-order.html</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>less; and (4) each person or household is separated from each other person or household by a minimum of six feet, clearly demarcated as such by tape, rope or other similar means.”</p> <p>“A grouping of people: (1) located outdoors; (2) for a meeting at which participants will be sitting, standing, or otherwise remaining stationary for ten minutes or more; (3) the total of all people at the meeting is limited to 100; and (4) each person or household is separated from each other person or household by a minimum of six feet.”</p> <p>- All persons entering Chicago from high community spread states [see website column for link to state list] “shall be subject to mandatory self-quarantine for 14 days or the duration of the person’s presence in Chicago, whichever is shorter, unless exempted in a protocol”</p> <p>- The Commissioner’s protocols “shall include an exception to the self-quarantine requirement of this Order for “essential workers,””</p> <p>- From the FAQs page, for the purposes of the order, ““essential workers’ are not subject to the mandatory self-quarantine if they are traveling for work purposes under the following circumstances:</p> <p>-“(a) if a non-resident of Chicago, is traveling from a designated state to Chicago for the primary purpose of carrying out primary work in Chicago, and who needs to be physically present in Chicago in order to carry out that primary work, with identification issued by their employer, or</p> <p>-“(b) if a resident of Chicago, is returning from a designated state, and was in the designated state for the primary purpose of carrying out primary work in that state, and who needed to be physically present in that state in order to carry out that primary work, with identification issued by their employer.”</p> <p>-“An ‘essential worker’ is a person who works in critical infrastructure as designated by the Cybersecurity and Infrastructure Security Agency. [includes link to CISA’s “Critical Infrastructure Sectors” page that is even broader than the CISA Guidance list]”</p> <p>-“Essential workers traveling for work purposes are subject to the following requirements:</p> <p>-“Essential workers should avoid any non-essential interactions until the quarantine period has ended. They must limit their activities to work-related activities and functions that directly support their work-related activities, and avoid public spaces as much as possible.</p> <p>-“Essential workers should monitor temperature and signs of symptoms, wear a face covering when in public, maintain social distance, and clean and disinfect workspaces.</p> <p>-“ Essential workers are required, to the extent possible, to avoid extended periods in public, contact with strangers, and large congregate settings.”</p>				

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Indiana	3/24/2020 4/5/2020 4/20/2020 Expired 5/23/2020	<p>UPDATE: Extends stay at home order until May 1; and expands essential business list to clarify certain business activities (unrelated to railroads)</p> <p>- Requires all individuals to stay at home and requires non-essential businesses to cease, unless they are covered by the enumerated exceptions as essential businesses.</p> <p>- Exempts categories of workers designated in the DHS/CISA guidance: “The definition of Essential Businesses and Operations in this Executive Order includes all of the workers identified in that Memorandum, which may be found or accessed at the following link: https://www.cisa.gov/sites/default/files/publications/CISA-Guidance-on-Essential-Critical-Infrastructure-Workers-1-20-508c.pdf.”</p> <p>- The term “Essential Infrastructure” is defined to include “railroads and public transportation”; and “shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.”</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p> <p>- Definition of “Essential Infrastructure” includes railroads and public transportation.</p> <p>- Continued operations encouraged.</p>	<p>Executive Orders: https://www.in.gov/gov/2384.htm</p> <p>COVID Info: https://coronavirus.in.gov/</p>	8,787	3,786

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<p>Indiana – Reopening</p>	<p>5/1/2020 5/22/2020 6/3/2020 7/1/2020 7/16/2020 8/26/2020 9/24/2020 10/15/2020 11/14/2020</p> <p>Effective until 12/12/2020</p>	<p>-UPDATE: Rescinds Stage 5 and creates color-coded county-by-county system: Blue (low); Yellow; Orange; Red (high risk)</p> <p>-All individuals in the state must engage in social distancing</p> <p>-All individuals must wear a face covering when</p> <p>-Inside a business, public building, or public space</p> <p>-Outdoor public space and six feet is not feasible</p> <p>-Using public transportation</p> <p>-exemptions for those where it would create a risk related to their work based on regulations or guidelines</p> <p>-All businesses must adhere to the following requirements:</p> <p>-develop a plan to implement measures and institute safeguards to ensure a safe environment for their employees, customers, clients, and members</p> <p>-Provide the plan to each employee</p> <p>-The plan shall address</p> <p>-Screening procedures for all employees</p> <p>- Enhanced cleaning and disinfecting protocols, especially for high-touch surfaces</p> <p>- Enhanced ability to use hand sanitizer or hand wash</p> <p>- Comply with CDC guidance on social distancing and/or face coverings</p> <p>- Businesses should follow measures to:</p> <p>- “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance;</p> <p>- “Hand sanitizer and sanitizing products. Having hand sanitizer and sanitizing products readily available for employees and customers;</p> <p>- “Separate operating hours for vulnerable populations. Implementing separate operating hours for elderly and vulnerable customers; and</p> <p>- “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.”</p> <p>- Guidelines for all businesses, include</p> <p>- telework as much as possible</p> <p>- revisit flexible sick leave and have employees self-assess for symptoms</p> <p>- encourage sick employees to stay home</p> <p>- provide hand sanitizer, tissues, soap and water</p> <p>Effective October 18, moves all counties into Stage 5 through 11/14</p> <p>-All public and private meetings and gatherings may have up to 250 people</p> <p>- Also Issued plan called Back on Track Indiana that establishes five stages of reopening</p> <p>- Stages are given dates to implement them based on counties; Each stage allows certain businesses to reopen and establishes protective measures as well</p> <p>Stage 2 –May 4-23, 2020</p> <p>- Individuals continue to telework, and wear face masks when in public</p>	<p>-Order requirements apply to all businesses</p> <p>-The Plan also establishes different standards for type of work setting and for each stage of recovery</p>	<p>Back on Track plan here: https://www.backontrack.in.gov/</p>		
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> - Office settings are encouraged to remote work, return workers in small waves, screen employees, and make provisions for social distancing - Industrial settings must meet IOSHA, CDC guidelines; screen employees daily; utilize face coverings according to guidelines; make provisions to maintain social distancing; provide employees, customers w/your COVID-19 policies 				
Indiana – Face Coverings	7/24/2020 Effective until 9/25/2020	UPDATE: continues order until 9/25 [incorporated into above order] -Effective 7/27 requires every individual in Indiana shall wear a face covering “inside a business, public building, or other indoor place open to the public”, but does not extent to private offices, private workplaces, or meetings in which 6 foot social distance can be maintained; outdoor public spaces when not feasible to maintain six feet social distance or when “using public transportation” -Exempts any person where a face covering creates a risk related to their work as determined by regulation	-No business exemptions for face covering requirements			
Iowa	3/17/2020 4/6/2020 Revised; see below	- Not a stay-at-home order.	- No effect on railroad workers, police, contractors, or suppliers.	Proclamations: https://coronavirus.iowa.gov/pages/proclamations COVID Info: https://coronavirus.iowa.gov/	3,804	3,834

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Iowa – Reopening	4/27/2020 5/6/2020 5/13/2020 5/20/2020 5/26/2020 6/25/2020 7/24/2020 8/21/2020 8/27/2020 9/15/2020 9/18/2020 10/2/2020 10/16/2020 11/10/2020 11/18/2020 Effective until 12/10/2020	-UPDATE: Updated gatherings order -Indoor gatherings of more than 15 people prohibited, but does not apply to restrict gatherings that occur during the ordinary course of business or government between employees or member of the public -Outdoor gatherings of more that 30 people prohibited, but does not apply to restrict gatherings that occur during the ordinary course of business or government between employees or member of the public -Allows restaurants and bars to reopen in all counties with social distancing, increased hygiene measures, and groups no larger than 8 -“All employers shall evaluate whether any more of their employees can feasibly work remotely and to the extent reasonable, shall take steps to enable such employees to work from home.” -Maintains “strongly encourage all Iowans two or older to wear a mask or other face covering when in public settings” -Keeps bars closed in Johnson and Story counties except certain circumstances; and sets requirements for to remain open under certain circumstances -Places some restrictions on fitness centers, and other retail - Allows for gatherings above 10 people if maintain social distancing and hygiene measures - Does not establish requirements for rail	-No business requirements for rail			
Kansas – Statewide Stay at Home	3/30/2020 4/16/2020 Expired as of 5/3/2020	UPDATE: allowed to expire on May 3,2020 - Statewide “ stay-at-home ” order issued on March 28 – taking effect on March 30. - Directs all individuals in the State of Kansas to stay at home unless performing an essential function under the Kansas Essential Functions Framework (KEFF) . - Supersedes all local orders. - KEFF includes “ Transport Cargo and Passenger by Rail ”; “ Manufacture, distribute, sell, or maintain trains or train parts ”; “ Enforce Law ”; “ Manage Hazardous Materials ”; and “ Manufacture Equipment Used for Essential Functions or Critical Infrastructure (as defined by DHS).” - States that no individual performing designated essential functions shall be required to carry an identification or justification letter. - Law enforcement action on the order must consider the totality of circumstances of the individual’s presence and activities.	- Rail workers and contractors are within functions covered by the KEFF; therefore, exempt from any local “stay-at-home order” issued in Kansas. - Also – the state order supersedes any locally ordered or imposed restrictions on KEFF.	Executive Orders: https://governor.kansas.gov/newsroom/executive-orders/ COVID Info: https://www.coronavirus.kdheks.gov/	6,066	4,675
Kansas – Statewide Quarantine	Updated: 4/6/2020	- Statewide “ quarantine ” order of the Department of Health and Environment - Individuals from California, Colorado, Florida, New York, New Jersey, Illinois, Louisiana, Washington state, and Connecticut (Updated) must quarantine for 14 days - “These mandates do not apply to critical infrastructure sectors needed to continue operations during this pandemic.”	- Broad exception provided for critical infrastructure sectors. - Should not impede entry of rail workers and contractors.			

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Kansas – Reopening	4/30/2020 5/19/2020 Effective until rescinded	<ul style="list-style-type: none"> - Order “Implementing Phase Two Ad Astra: A Plan to Reopen Kansas” effective 5/22/2020, allowing all but a few business types to reopen if they follow social distancing, cleaning and sanitization, and minimize groups of more than 15 - Requires all businesses should follow sector specific requirements on website https://covid.ks.gov/reopen-page/ - - Specific guidance provided on website per type of industry, including: <ul style="list-style-type: none"> Logistics/Distribution Sector General guidance for this industry: https://www.osha.gov/Publications/OSHA4002.pdf Maintenance/Repair Services General guidance for this industry: https://www.coronavirus.kdheks.gov/DocumentCenter/View/139/Guidance-for-Workers-WhoGo-Into-Homes-PDF--4-13-20 Construction Trades https://www.osha.gov/Publications/OSHA4000.pdf Manufacturing Sector General guidance for this industry: https://www.osha.gov/Publications/OSHA4002.pdf Equipment Manufacturing https://www.aem.org/news/minimizing-risk-aem-members-share-best-practices-for-covid19-management/ - Prohibits local orders from restricting Essential Functions 	- Requirements for operation depends upon industry sector, but all include OSHA guidelines	Link to Ad Astra: A Plan for Reopening Kansas: https://covid.ks.gov/ad-astra-a-plan-to-reopen-kansas/		

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Kansas – Face Coverings	7/2/2020 Effective until end of disaster or rescission	UPDATE: Revised face covering order to reword it slightly -Require any person in Kansas shall wear a face covering when they are in the following situations: -inside any indoor public space -obtaining health care services, -waiting for or riding public transportation -when outdoors in public spaces and unable to maintain 6-feet social distance -Requires all businesses require employees, customers, visitors, members, or members of the public to wear a face covering when: -working in space visited by customers -working where food is prepared; -in common areas -when members of the public or customers are in the building -anytime in a room where 6 feet distance is unattainable -Exemptions include when wearing a mask for work creates a risk as determined by regulator	- No exemption from face coverings for any specific business sectors			
Kentucky – Business Order	3/24/2020 Rescinded	- Requires closure of all non-life-sustaining businesses . - Exempted from this closure order are all businesses covered under the DHS/CISA guidance on “Essential Critical Infrastructure Workers.”	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS CISA guidance are exempt from the stay-at-home order – and may continue to work .	COVID Orders: https://governor.ky.gov/covid-19 COVID Info: https://govstatus.e.gov.com/kycovid19	3,943	2,624
Kentucky – Quarantine Order	3/30/2020 5/6/2020 7/20/2020 Effective until Rescinded	-UPDATE: Advisory issued that recommends a 14-day self-quarantine for travelers who went to any of eight states reporting positive testing rate equal to or greater than 15 percent-for COVID-19 testing [Alabama, Arizona, Florida, Georgia, Idaho, Nevada, South Carolina and Texas]. Rescinds order that instructed residents not to travel into any other state -Maintains requirement that residents entering from another state to quarantine for 14 days upon arrival – unless returning from or for work .	- Rail workers and contractors , freight and passenger, are exempt – as their travel is for employment purposes .	Kentucky’s Response to COVID-19: https://governor.ky.gov/covid19		

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Kentucky – Reopening	<p>4/29/2020 5/20/2020 8/10/2020 11/18/2020</p> <p>Effective until 12/13/2020</p>	<p>UPDATE: Imposes temporary restrictions through 12/13</p> <p>-“All restaurants and bars must cease all indoor food and beverage consumption. “</p> <p>- “All indoor social gatherings are limited to a maximum of two (2) households and a maximum of eight (8) people. A household is defined as individuals living together in the same home”</p> <p>-allows all in-person retail to reopen under restrictions, and rescinds prior business closure order</p> <p>-Effective 5/11/2020 requirements for all businesses under the Healthy at Work plan include:</p> <ul style="list-style-type: none"> - Continue telework where possible - Phased return to work – implement a phased return to work, including generous telework, sick leave, and family leave policies for those - Onsite temperature/health checks – Businesses must require employees to undergo daily temperature and health checks; these checks may be either self-administered or administered by the business prior to workplace entry. - Businesses must ensure, to the greatest extent practicable, that their employees wear a cloth mask - Businesses must ensure that employees whose job duties include touching items often touched by others wear gloves that are regularly replaced. - Close common areas – restrict common areas such as lobbies, waiting rooms, break rooms, smoking areas, lunch rooms, and concession areas to maximize social distancing and reduce congregating. - Enforce social distancing – employees that must be physically present at the office should remain a minimum of six (6) feet away from all other employees and customers - Limit face-to-face meetings – employees minimize face-to-face contact with one another and with customers - Sanitizer/hand wash stations – Businesses must supply adequate hand sanitizer (60% alcohol content or higher) for both employees and customers - Businesses must sanitize frequently touched surfaces and areas a minimum of twice daily - Testing plan – Businesses must ensure that any employee with COVID-19 symptoms is tested by a health care provider immediately and reported to public health officials if positive - Businesses must designate a Healthy At Work officer - Businesses must educate and train all individuals, including employees, temporary employees, contractors, vendors, customers, etc., regarding the Healthy at Work protocols. - Businesses must ensure that managers and employees participate in contact tracing if an employee tests positive. 	<p>-Business requirements apply to all businesses remaining open or reopening</p> <p>-social gatherings order should not impact rail or rail-related businesses remaining open</p>	<p>Healthy at Work: Reopening Kentucky: https://govstatus.e.gov.com/ky-healthy-at-work</p>		

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Kentucky – Face Covering	7/9/2020 9/4/2020 11/4/2020 Effective for 30 days from 11/4	UPDATE: continued order for 30 days from 11/4 -Requires all persons in Kentucky to cover their nose and mouth with a face covering when inside any public space where difficult to maintain 6 foot distance, while waiting for, riding on, or operating public transportation , and while outdoor in public spaces where 6 foot distance is difficult to maintain -Exceptions include those working where a state and federal regulator has determined wearing a mask is a risk to safety	- No exemption from face coverings for any specific business sectors			
Louisiana	3/22/2020 4/2/2020 Expired as of 4/30/2020	- UPDATE: General stay-at-home order in effect; residents directed to stay home unless performing an essential activity. Requires closure of nonessential businesses - Essential activities include trips to/from workplace for essential worker functions . - Among the categories of essential activities are workers delineated in the “ Guidance provided by the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA) on what workers are essential ” is outlined at https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19 .”	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS CISA guidance are exempt from the stay-at-home order – and may continue to work .	Executive Orders: https://www.gov.louisiana.gov/index.cfm/newsroom/category/11 Proclamations: https://gov.louisiana.gov/index.cfm/newsroom/category/10 COVID-19 Dashboard: http://ldh.la.gov/Coronavirus/	4,188	2,940

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Louisiana – Reopening</p>	<p>4/30/2020 5/14/2020 6/4/2020 6/25/2020 7/23/2020 8/6/2020 8/26/2020 9/11/2020 10/9/2020 10/22/2020 11/5/2020 11/24/2020</p> <p>Effective until 12/23/2020</p>	<p>-UPDATE: Returns state to modified Stage 2</p> <p>-“All businesses outlined in the guidance from the Cybersecurity and Infrastructure Agency (CISA) as outlined in version 4.0 of that guidance and published at www.cisa.gov/publication/guidance-essential-critical-infrastructure-workforce may remain in full operation. All owners and employees at such businesses shall maintain moderate social distancing between themselves and members of the public and shall wear face coverings at all times if interacting with the public.”</p> <p>-allows dine-in at restaurants up to 50% capacity</p> <p>-Crowd sizes at indoor spaces shall not exceed 25% capacity or 75 people and in outdoor spaces 25% occupancy or 150 people, but specifically exempts essential businesses as determined by CISA</p> <p>-“Every individual in Louisiana shall wear a face covering over the nose and mouth when inside a commercial establishment or any other building or space open to the public, whether indoor or outdoor. This shall include public or commercial modes of transportation. This order shall apply statewide.”</p> <p>-“All businesses or organizations, including all offices of the State of Louisiana, its political subdivisions, and all other governmental offices, shall require all persons who enter the premises to wear a face covering”</p> <p>-Amended order for athletic event restrictions and retains Phase 3</p> <p>-Recommends individuals at high risk continue to stay home</p> <p>-States “All businesses outlined in the guidance from the Cybersecurity and Infrastructure Agency (CISA) as outlined in version 4.0... may remain in full operation. All owners and employees at such businesses shall maintain moderate social distancing ... and shall wear face coverings at all time if interacting with the public.”</p> <p>-Restaurants allowed to have 75% capacity, but must close buffets and waiting areas</p> <p>-Establishes restrictions for other businesses remaining open</p> <p>-Requires face coverings for all individuals in the State whether indoor or outdoor, including public modes of transportation, with some exemptions</p> <p>-Requires all businesses to require those entering premises to wear face coverings</p> <p>-Statewide order, but allows any parish with less than 100 new cases for 100,000 people for a two-week cumulative period to opt out</p> <p>- Limits crowd sizes to no more than 50% or 250 people in an indoor space and the same for outdoor space if 6-foot distance cannot be maintained, except for essential businesses as determined by CISA</p> <p>-</p> <p>- Recommends that all high-risk individuals stay-at-home</p> <p>- Allows some businesses to reopen under specific circumstances, such as restaurants, bars, cafes, gyms, fitness centers, churches, and personal services</p> <p>-Requires certain nonessential businesses to remain closed, but may submit reopening plans for approval for move to Phase III</p>	<p>-Rail workers and other essential businesses shall maintain social distancing, and wear face coverings</p> <p>-Crowd restrictions exempt essential businesses</p>	<p>Roadmap to a Resilient Louisiana: https://gov.louisiana.gov/assets/docs/covid/Roadmap-to-Resilient-Louisiana.pdf</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		-Defines as critical Infrastructure and essential businesses as all businesses in the guidance from the CISA as outline in Version 3.1 and requires “all owners and employees at such businesses shall maintain moderate social distancing between themselves and member of the public and shall wear face coverings at all times”				
Louisiana – New Orleans	4/15/2020 Effective until rescinded	ANNOUNCED: Phase 1 in Orleans Parish will begin at 6:00 am on May 16, 2020. - Everyone must wear a mask or face covering when performing activities in public. - Practice social distancing, wash hands often, and frequently disinfect surfaces. - Continue to work from home if you are able. - General stay-at-home order in effect extended to May 16 . - Closes certain retail businesses - When outside of the home , people are to as reasonably possible comply with guidelines of CDC .	-Non-retail businesses unaffected. - No effect on railroad workers, police, contractors, or suppliers.			
Maine	3/24/2020 3/31/2020 4/29/2020 5/29/2020 Effective until rescinded	- UPDATE: Extends portions of stay healthy at home, except allows individuals to leave homes to access those businesses reopened - Allows “Workers at Essential Business and Operations that are not required to close pursuant to Executive Orders 19 FY 19/20” to travel for work - EO 19 FY 19/20 directs all non-essential businesses to close . - EO 19 FY 19/20 defined “ Essential Business and Operations ” as those designated in the guidance provided by the DHS/CISA on “Essential Critical Infrastructure Workers.” - Guidance attached with the order as a reference.	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS CISA guidance are exempt from the stay-at-home order – and may continue to work .	Executive Orders: https://www.maine.gov/governor/mills/official_documents COVID Info: https://www.maine.gov/governor/mills/covid-19	649	1,077

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Maine – Reopening	<p>4/29/2020 5/29/2020 8/1/2020 10/6/2020 11/5/2020</p> <p>Effective until rescinded</p>	<p>-UPDATE: face covering requirements apply no matter the ability to maintain physical distance</p> <p>-Indoor public setting owner and operators must post signs to wear face coverings</p> <p>-Indoor gathering limits revised to only 50 people</p> <p>-Delegates authority to Commissioners of DECD and DHHS to issue activity specific requirements</p> <p>-Effective 10/13 requires face coverings in certain public establishments including retail, eating establishments, bars, and lodging accommodations</p> <p>-Order limits the number of outdoor gatherings to 5 people per 1000 sq ft or not more than 100 persons</p> <p>-Implements Maine’s reopening plan effective May 31, 2020</p> <p>-Reopens eating establishments and bars subject to restrictions outlined in the Restarting Plan</p> <p>- Any business authorized now to be open shall comply with the pertinent COVID-19 Prevention Checklist or other State of Maine Guidance</p> <p>- “[A]ll businesses and operations shall to the extent practicable continue to have their employees work remotely”</p> <p>- “cloth face coverings shall be worn at large gatherings, including those held outside. Each place of business accessible to the public shall, as soon as reasonably practicable and not later than June 5, 2020, post readily visible signs notifying customers of the requirement to wear cloth face coverings in that setting. Such businesses may deny entry or service to a person who is not wearing a covering”</p> <p>- Implements the reopening plan called “Together We Are Maine: Restarting Maine's Economy Plan”</p> <p>- Requires “Consistent with guidance from the United States Centers for Disease Control and Prevention individuals must wear cloth face coverings in public settings where other physical distancing measures are difficult to maintain.”</p> <p>- Defines public settings to include “indoor spaces that are accessible to the public... outdoor spaces such as playgrounds, busy parking lots, and other areas such as lines for take-out service where the public typically gathers in a smaller area; and ...public transportation”</p> <p>- Allows for “Employers in settings that are not typically accessible to the public may determine the persons who should wear a cloth face covering at their workplace and shall permit any employee who wants to wear a covering to do so.”</p>	<p>-Only requires face coverings consistent with CDC guidelines and in public spaces.</p> <p>-Employers get to determine who wears face covering if not in areas that are publicly accessible.</p>	<p>Together, We Are Maine: https://www.maine.gov/covid19/sites/maine.gov/covid19/files/inline-files/Restarting_Maines_Economy_Book.pdf</p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Maine – Travel Order	6/9/2020 Effective until rescinded	-Requires all who travel to Maine from other states to either receive a negative test for COVID-19 or quarantine for 14 days , but must be construed consistent with prior EO 34 (which exempted engagement in essential services) -Requires lodging operations and accommodations to collect a complete certification of compliance with the order. -The order shall not apply to residents of New Hampshire and Vermont, or to Maine residents returning from travel to New Hampshire and Vermont.	-Exempts essential services from quarantine requirement.			
Maine – Face Coverings	7/8/2020 11/5/2020 Effective until rescinded	UPDATE – face covering requirements apply no matter the ability to maintain physical distance -Indoor public setting owner and operators must post signs to wear face coverings -Requires that “Retail stores with over 50,000 square feet of shopping space ... eating establishments , bars, tasting rooms, and lodging operations and accommodations ... located in the Counties of Cumberland, Hancock, Knox, Lincoln, Sagadahoc, Waldo and York, or in the Municipalities of Auburn, Augusta, Bangor, Brewer, and Lewiston shall implement measures requiring customers to wear face coverings. ” No mask may result in “denial of entry or service.” - “Municipalities are authorized to enforce the use of face coverings on streets and sidewalks, in parks and other public spaces where individuals are gathering and not able to maintain at least six feet of physical distance from one another”	-Rail workers in restaurants or lodgings in these counties will need face coverings			
Maryland	3/30/2020 5/6/2020 Effective until further notice	- UPDATE: allows certain businesses to reopen if they follow CDC guidance on social distancing -A “ stay-at-home ” order; closes all non-essential businesses which are defined as those “facilities that are not part of the critical infrastructure sectors identified by the U.S. Department of Homeland Security’s Cybersecurity and Infrastructure Security Agency (currently described at https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19) ” - Cites DHS/CISA guidance on “Essential Critical Infrastructure Workers” as source for what constitutes businesses that may remain open. - Also announced that no Marylander should be traveling outside of the state unless such travel is absolutely necessary. - Those who have traveled outside of the state should self-quarantine for 14 days.	- References the DHS/CISA guidance. - Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance support critical infrastructure – and may continue to work.	Executive Orders: https://governor.maryland.gov/covid-19-pandemic-orders-and-guidance/ COVID Info: https://governor.maryland.gov/coronavirus/	4,547	769

STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Maryland – Face Covering Order	4/15/2020 7/29/2020 Rescinded	<p>- UPDATE: Rescinded, see below remains in effect for Retail Establishments</p> <p>- Requires use of Face Coverings in certain circumstances:</p> <p>“i. all riders and operators of any Public Transportation are required to wear Face Coverings (excluding any operator in a separate compartment that is off-limits to riders);</p> <p>“ ii. all customers over the age of nine are required to wear Face Coverings while inside the enclosed area of any Retail Establishment or Foodservice Establishment;</p> <p>“iii. adult customers accompanying children age two through nine shall use reasonable efforts to cause those children to wear Face Coverings while inside the enclosed are of any Retail Establishment or Foodservice Establishment;</p> <p>“iv. all Retail Establishments shall require staff to wear, and those staff shall wear, Face Coverings while working in areas open to the general public and areas in which interactions with other staff are likely; and</p> <p>“v. all Foodservice Establishments shall require staff who interact with customers (including, without limitation, delivery personnel) to wear, and those staff shall wear Face Coverings while working.”</p>	<p>- Face covering requirement only apply to staff of retail and food service establishments and operators of public transit in contact with customers</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Maryland – Reopening	<p>4/24/2020 5/13/2020 6/10/2020 7/29/2020 8/3/2020 9/21/2020 9/28/2020 11/10/2020 11/17/2020</p> <p>Effective until emergency ends</p>	<p>- UPDATE: Imposes new restrictions and maintains requirement for face coverings</p> <p>-Allows for local subdivisions to issue stricter orders, including to close certain business, organizations, facilities, or to require individuals remain indoors</p> <p>-Allows the Secretary of Health to “issue Secretary’s Directives requiring individuals to remain indoors or to refrain from congregating, as the Secretary deems necessary to monitor, treat, prevent, reduce the spread”</p> <p>-Imposes 50% capacity restrictions on food service establishments, and requires closure between 10pm-6am</p> <p>-All persons in Maryland are required to wear a face covering in or on public transportation, “indoors at any location where members of the public are generally permitted...”, at any outdoor sporting or entertainment venue, outdoors at location other than a outdoor sporting venue or outdoor entertainment venue and unable to maintain six-foot social distance, obtaining healthcare services, engaged in any work where “interaction with others is likely, including without limitation, in shared areas of commercial offices”</p> <p>-Exemption from face coverings allowed where it creates an unsafe working condition as determined by regulation, among others</p> <p>-Requires all businesses in the state to comply with “applicable Local Orders, applicable Secretary Directives, applicable social distancing guidance published by CDC and MDH; and orders issued by the Local Health Officer”</p> <p>- “The Roadmap begins with “Low Risk” activities and moves through “High Risk” activities. As the State moves to permit higher risk activities and businesses, the impacted industry will have to meet higher standards and benchmarks to show that Marylanders can participate in these activities and feel safe.”</p> <p>Lays “out the Four Building Blocks that are necessary for the State to move towards recovery. These include:</p> <p>(1) procuring sufficient personal protective equipment for frontline healthcare workers;</p> <p>(2) generating hospital surge capacity;</p> <p>(3) having adequate testing capacity; and,</p> <p>(4) a robust contact tracing program.</p>	<p>- Face covering requirement applies to workers where interaction with others is likely or on public transit</p>	<p>Find the Roadmap to Recovery here: https://governor.maryland.gov/wp-content/uploads/2020/04/MD_Strong.pdf</p> <p>List of businesses that may reopen: https://governor.maryland.gov/wp-content/uploads/2020/05/OLC-Interpretive-Guidance-COVID19-14.pdf</p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Massachusetts	3/23/2020 3/31/2020 4/28/2020 5/18/2020 Effective until rescinded or state of emergency ends	<ul style="list-style-type: none"> - UPDATE: Order extended to apply through 5/18/2020 - Reflects updated DHS/CISA guidance issued on March 28, 2020. - “All businesses and other organizations that do not provide COVID-19 Essential Services shall close their physical workplaces and facilities ... to workers, customers, and the public.” - Directs that “production and service sectors identified in Exhibit A are hereby designated as ‘COVID-19 Essential Services’... Businesses and other organizations that provide the services and functions identified as COVID-19 Essential Services in Exhibit A are urged to continue operations...” <ul style="list-style-type: none"> - “Personnel in emergency management, law enforcement, Emergency Management Systems, fire, and corrections...” - “Hazardous material responders from government and the private sector.” - Petroleum product transport, terminals, rail and road transport. - Employees supporting or enabling transportation functions, including dispatchers, maintenance and repair technicians, warehouse workers, workers that maintain and inspect infrastructure (including those requiring cross-border travel). - “Mass transit and passenger rail workers, including contracted vendors providing transportation and maintenance services to public transit authorities.” - “Workers responsible for operating/dispatching passenger, commuter and freight trains and public transportation ... and maintaining rail and transit infrastructure and equipment” <ul style="list-style-type: none"> - Employees who repair and maintain vehicles, rail equipment, equipment and infrastructure that enables operations for movement of cargo and passengers - “Workers who support the operation, inspection, and maintenance of essential public works facilities and operations, including roads and bridges ... construction of critical or strategic infrastructure, ...” - “Workers – including contracted vendors – involved in the construction of critical or strategic infrastructure including public works construction, airport operations, water, sewer, gas, electrical, nuclear, oil refining and other critical energy services, roads and highways, public transportation, ...” - “Workers supporting the safe transportation of chemicals....” - “Workers who support the production and transportation of chlorine and alkali manufacturing, single-use plastics, and packaging that prevents the contamination or supports the continued manufacture of food, water, medicine, and other essential products, including glass container manufacturing.” 	<ul style="list-style-type: none"> - Definition of “Essential Services” includes railroads and public transportation and several railroad-related specialties, such as law enforcement, hazardous materials response, maintenance, and inspection. - Continued operations encouraged. 	<p>COVID Orders: https://www.mass.gov/info-details/covid-19-state-of-emergency</p> <p>COVID Info: https://www.mass.gov/resource/information-on-the-outbreak-of-coronavirus-disease-2019-covid-19</p>	3,407	1,057

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Massachusetts – Face Coverings	5/1/2020 11/5/2020 Effective until emergency ends	-UPDATE: rescinds prior face covering order and reissues new -“[A]ll persons in Massachusetts over the age of five years old are required to wear a mask or cloth face covering over their mouth and nose when in a public location, whether indoors and outdoors.” -“Public locations include any place open to the public including ... public transportation... public streets and ways” -Exceptions include where sector specific COVID 19 safety rules an agency authorized by EO to issue such rules	-No exception for any specific businesses or workers			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Massachusetts – Reopening</p>	<p>5/18/2020 6/1/2020 6/19/2020 7/2/2020 8/7/2020 9/29/2020 11/2/2020 11/6/2020 12/8/2020</p> <p>Effective until rescinded or state of emergency ends</p>	<p>- UPDATE: Amends gatherings restrictions</p> <p>-Effective 12/13, maintains gatherings at private residences to a limit of 10 people for indoor and 25 people for outdoor gatherings</p> <p>-Limits gatherings at venues or public settings to 25 people if indoor, and for outdoor, 50 people for public gatherings</p> <p>-requires compliance with contact tracing needs of public health department</p> <p>-Requires all over the age of 5 to wear face coverings at gatherings of more than 10 people</p> <p>-All gatherings regardless of location must end at 9:30pm</p> <p>-Any Phase I, II, or III enterprise shall not be subject to the gatherings requirements if they operate in compliance with their sector specific safety rules.</p> <p>Allows for advancement of enterprises in municipalities that are Lower Risk Communities to Phase III, Step 2, others must remain in Step 1</p> <p>-Establishes mandatory closing period for certain businesses from 9:30pm to 5am, including restaurants (except for take out), indoor and outdoor events, among others</p> <p>-Effective 11/6, amends gatherings at private residences to a limit of 10 people for indoor and 25 people for outdoor gatherings</p> <p>-Limits gatherings at venues or public settings to 25 people if indoor, and for outdoor, 100 people for public gatherings in Lower Risk Communities, and 50 persons in non-Lower Risk Communities</p> <p>-Requires all over the age of 5 to wear face coverings at gatherings of more than 10 people</p> <p>-Requires six-foot distance for all attending indoor or outdoor gatherings</p> <p>-All gatherings regardless of location must end at 9:30pm</p> <p>-Any Phase I, II, or III enterprise shall not be subject to the gatherings requirements if they operate in compliance with their sector specific safety rules.</p> <p>-Moves regions of Lower Risk to Phase III, Step 2 of the reopening plan</p> <p>-Allows more businesses to reopen brick-and -mortar facilities subject to specific restrictions</p> <p>-States areas that are Lower Risk but then have more than 8 cases per 100,000 residents recorded in each of the 3 most recent 14-day measurement periods move out of the Lower Risk category</p> <p>-Order issued to provide uniform handling of COVID order fines as non-criminal dispositions</p> <p>-Exempts businesses in Phase 1-3 of reopening that are operating in compliance with COVID 19 safety rules</p> <p>-Requires all attendees at gatherings of more than 10 people to wear face coverings</p>	<p>-Business practices apply to all businesses</p> <p>-Essential businesses have until 5/25/2020 to comply with and certify compliance with workplace safety rules</p> <p>-Rail business should be exempt from gathering requirements</p>	<p>Four-Phase Approach to Reopening Massachusetts: https://www.mass.gov/info-details/reopening-massachusetts</p> <p>Mandatory workplace safety requirements: https://www.mass.gov/info-details/reopening-mandatory-safety-standards-for-workplaces</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>-Authorizes Step 1 of Phase 3 businesses to reopen on 7/6 except Boston area may reopen on 7/13, pursuant to sector-specific rules</p> <p>-Implements Step 2 of Reopening plan 6/22, allowing restaurant table service and close contact personal services</p> <p>Allows businesses allowed to reopen under Phase II to begin preparations for reopening (e.g., retail, restaurants, personal services, hotels/lodging) and requires all businesses to comply with COVID workplace safety rules and sector specific safety rules</p> <p>-Implements phased approach to reopening; May 18, 2020 allows some businesses to reopen and on May 25, 2020 other businesses may reopen</p> <p>-Requires all business sectors to follow social distancing of six feet, all employees wear masks, provide hand-washing capabilities, provide regular sanitization of high-touch surfaces, provide training on social distancing and hygiene, establish plan for those getting ill at work, and regular cleaning and disinfecting</p> <p>- Businesses reopening brick-and-mortar offices must self-certify compliance with all sector specific rules</p> <p>- Businesses that remained open as essential have until 5/25/2020 to comply with and certify compliance with workplace safety rules [see website column]</p> <p>-Businesses allowed open need not comply with 10-person limit on gatherings but must comply with social distancing</p>				
Massachusetts – Quarantine Order	7/24/2020 Effective until rescinded	<p>UPDATE : order issued to provide uniform handling of COVID order fines as non-criminal dispositions</p> <p>-Imposes a mandatory 14-day quarantine for anyone entering the state, unless</p> <ul style="list-style-type: none"> -the person is coming from a lower risk state (determined by the Health Commissioner) and has not been in non-lower-risk State for more than transitory purposes -the person received a negative test within 72 hours of arrival -the person is exempt because <ul style="list-style-type: none"> -the person is in transit to another place -the person is commuting for work or school -the person is performing critical infrastructure services , but only when actively engaged in performing the critical infrastructure function which means work performed by Essential Critical Infrastructure Workers specified in version 3.1 <p>-Employers should take measures to ensure employees comply with the quarantine order if their travel is required by work to a non-low risk state</p>	-Rail workers exempt from quarantine for purposes of travel to perform critical infrastructure functions	List of low-risk states: https://www.mass.gov/info-details/covid-19-travel-order#lower-risk-states-		

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<p>Michigan – Statewide</p>	<p>3/23/2020 4/8/2020 4/24/2020 5/8/2020 5/18/2020 Rescinded</p>	<p>UPDATE: Stay at home order extended to 5/28/2020. Michigan employers can call 313-230-0505 to arrange for testing for employees at regional drive-through testing sites.</p> <p>- UPDATE: EO 2020-77 “Businesses, operations, and government agencies that remain open for in-person work must, at a minimum:</p> <p>“(a) Develop a COVID-19 preparedness and response plan, [and] must be available at company headquarters or the worksite.</p> <p>“(b) Restrict the number of workers present on premises to no more than is strictly necessary...</p> <p>“(c) Promote remote work to the fullest extent possible.</p> <p>“(d) Keep workers and patrons who are on premises at least six feet from one another to the maximum extent possible.</p> <p>“(e) Require masks to be worn when workers cannot consistently maintain six feet of separation from other individuals in the workplace, and consider face shields when workers cannot consistently maintain three feet of separation from other individuals in the workplace.</p> <p>“(f) Increase standards of facility cleaning and disinfection ... clean and disinfect in the event of a positive COVID-19 case in the workplace.</p> <p>“(g) Adopt policies to prevent workers from entering the premises if they display respiratory symptoms or have had contact with a person with a confirmed diagnosis of COVID-19.</p> <p>“(h) Adopt any other social distancing practices and mitigation measures recommended by the CDC.</p> <p>“(i) Businesses or operations whose in-person work is [primarily outdoors] must also:</p> <p>“(1) Prohibit gatherings of any size in which people cannot maintain six feet of distance from one another.</p> <p>“(2) Limit in-person interaction with clients and patrons to the maximum extent possible, and bar any such interaction in which people cannot maintain six feet of distance from one another.</p> <p>“(3) Provide personal protective equipment such as gloves, goggles, face shields, and face masks as appropriate for the activity being performed.</p> <p>“(4) Adopt protocols to limit the sharing of tools and equipment to the maximum extent possible and to ensure frequent and thorough</p> <p>- “Any individual able to medically tolerate a face covering must wear a covering over his or her nose and mouth—such as a homemade mask, scarf, bandana, or handkerchief—when in any enclosed public space. [and] All businesses and operations whose workers perform in-person work must, at a minimum, provide non-medical grade face coverings to their workers.”</p> <p>- Michigan Department of Health and Human Services expanded testing criteria to include all essential workers still reporting to work in person, whether they have symptoms or not....</p> <p>- Order “all individuals currently living within the State of Michigan ... to stay at home or at their place of residence”</p> <p>- Exempts from the stay-at-home “workers who are necessary to sustain or protect life are defined as “critical infrastructure workers,””</p>	<p>-Business requirements apply to all businesses remaining open</p> <p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance Version 1.0 are exempt from the stay-at-home order – and may continue to work.</p> <p>-It does not include updates to the Guidance, however railroads are sufficiently covered under Version 1.0</p> <p>- Order does require critical infrastructure workers to be informed of their status in writing</p> <p>- Importantly, businesses that are suppliers, distribution centers, and service providers necessary to support critical infrastructure may designate their workers as critical infrastructure workers.</p> <p>-All individuals must use face covering when in “enclosed public space” and businesses must provide when doing “in-person” work</p>	<p>Executive Orders: https://www.michigan.gov/whitmer/0,9309,7-387-90499_90705---.00.html</p> <p>COVID Info: https://www.michigan.gov/Coronavirus</p>	<p>3,739</p>	<p>3,417</p>
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WORKER / CONTRACTOR ACCESS IMPLICATIONS

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>- Requires businesses to inform workers on their designation “in writing, whether by electronic message, public website, or other appropriate means” but workers need not carry designation with them.</p> <p>- “For purposes of this order, critical infrastructure workers are those workers described by the Director of the U.S. Cybersecurity and Infrastructure Security Agency in his guidance of March 19, 2020 on the COVID-19 response (available here). [links to Version 1.0] This order does not adopt any subsequent guidance document released by this same agency.”</p> <p>- Also allows “any suppliers, distribution centers, or service providers whose continued operation is necessary to enable, support, or facilitate another business’s or operation’s critical infrastructure work may designate their workers as critical infrastructure workers, provided that only those workers whose in-person presence is necessary to enable, support, or facilitate such work may be so designated.”</p>				

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Michigan – Reopening</p>	<p>5/18/2020 5/21/2020 6/1/2020 6/5/2020 7/1/2020 7/31/2020 9/4/2020 9/29/2020 10/9/2020 11/18/2020 12/7/2020</p> <p>Effective until 12/20/2020</p>	<p>-UPDATE: Extends gatherings restrictions effective from 12/9 through 12/20 (and rescinds prior order)</p> <p>-Indoor gatherings: “(1) Are prohibited at residential venues, except where no more than 10 persons from no more than 2 households are gathered. Such gatherings should be held consistent with guidance issued by the Department of Health and Human Services for such gatherings; “(2) Are prohibited at non-residential venues.</p> <p>-Outdoor gatherings are permitted only as follows: “(1) At residential venues, 25 or fewer persons are gathered, comprised of no more than 3 households; “(2) At non-residential venues: “(A) 25 or fewer persons are gathered at a venue without fixed seating, and attendance is limited to 20 persons per 1,000 square feet, including within any distinct area within the event space; “(B) 25 or fewer persons are gathered at a venue with fixed seating, and attendance is limited to 20% of seating capacity of the venue.</p> <p>- Gathering restrictions do not apply “incidental, temporary gatherings of persons in a shared space...[and] Workplace gatherings that occur consistent with the Emergency Rules issued by MIOSHA on October 14, 2020”</p> <p>-“All persons participating in gatherings are required to wear a face mask.</p> <p>-“As a condition of gathering for the purpose of transportation, transportation providers must require all staff and patrons to use face masks, and must enforce physical distancing among all patrons to the extent feasible.”</p> <p>-“a person responsible for a business, store, office, ... must prohibit gatherings of any kind unless the person requires individuals in such gatherings (including employees) to wear a facemask, and denies entry or service to all persons refusing to wear face masks while gathered.”</p> <p>-“ Upon request, businesses, schools, and other facilities must provide names and phone numbers of individuals with possible COVID-19 exposure to MDHHS and local health departments to aid in contact tracing and case investigation efforts.”</p> <p>Moves Region 8 (Upper Peninsula)back to Phase 4 due to increase in case rate</p> <p>-Rescinds prior orders and re-issues similar Safe Start order 2020-183 effective 10/9</p> <p>-Requires all individuals leaving their home to follow social distancing of 6 feet and wear a face covering per the mask order.</p> <p>- Require remote work to be performed if it is capable, except in Regions 6</p> <p>-Individuals must follow social distancing outside their home and follow the mask order</p> <p>-</p> <p>- Gathering restrictions do not apply “to an incidental gathering of persons in a shared space, including an airport, bus station, factory floor, restaurant, shopping mall, public pool, or workplace (although it does apply to social gatherings and organized events held in such places).”</p>	<p>-Rail-related businesses may remain operational.</p> <p>-Must follow requirements of worker protection order</p>	<p>MI Safe Start: https://www.michigan.gov/documents/whitmer/MI_SAFE_START_PLAN_689875_7.pdf</p>		
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STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>-Exempts Region 6 of state from some public accommodation restrictions</p> <p>-Requires businesses to follow worker protection order below</p> <p>-Released a Safe Start Plan with six phases and factors determining movement between phases to reopen the state</p> <p>-Phases allow certain businesses to reopen with safety measure and guidelines</p> <ul style="list-style-type: none">- Establishes 5 best practices for workplaces-Access control-Social distancing-Sanitation/hygiene-PPE-Contact tracing and isolation				

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Michigan – Worker Protection</p>	<p>5/21/2020 6/5/2020 7/16/2020 7/30/2020 9/4/2020 9/29/2020</p> <p>Effective until rescinded</p>	<p>-UPDATE: Rescinds prior worker protection order and reissues similar order 2020-184</p> <p>-All businesses that require workers to leave their homes for work must:</p> <p>-“Develop a COVID-19 preparedness and response plan, ...Within two weeks of resuming in-person activities, a business’s or operation’s plan must be made readily available to employees, labor unions, and customers...</p> <p>-“Designate one or more worksite supervisors to implement, monitor, and report on the COVID-19 control strategies</p> <p>-“Provide COVID-19 training to employees that covers, at a minimum:</p> <p>-“Workplace infection-control practices</p> <p>-“The proper use of personal protective equipment.</p> <p>-“Steps the employee must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19.</p> <p>-“How to report unsafe working conditions.</p> <p>-“Provide any communication and training on COVID 19 infection control practices</p> <p>-“Place posters ...that encourage staying home when sick, cough and sneeze etiquette, and proper hand hygiene practices”</p> <p>-“Conduct a daily entry self-screening protocol for all employees or contractors entering the workplace...</p> <p>-“Keep everyone on the worksite premises at least six feet from one another to the maximum extent possible....</p> <p>-“Provide non-medical grade face coverings to their employees...</p> <p>-“Require face coverings to be worn when employees cannot consistently maintain six feet of separation from other individuals in the workplace...</p> <p>-“Require face coverings in shared spaces</p> <p>-“Increase facility cleaning and disinfection to limit exposure ...</p> <p>-“Adopt protocols to clean and disinfect the facility in the event of a positive COVID-19 case in the workplace.</p> <p>-“Make cleaning supplies available to employees upon entry ...provide time for employees to wash hands frequently or to use hand sanitizer.</p> <p>-“When an employee is identified with a confirmed case of COVID-19:</p> <p>-“immediately notify the local public health department, and</p> <p>-“within 24 hours, notify any co-workers, contractors, or suppliers who may have come into contact with the person with a confirmed case of COVID-19.</p> <p>-“An employer will allow employees with a confirmed or suspected case of COVID-19 to return to the workplace only after they are no longer infectious ...</p> <p>-“Follow Executive Order 2020-36, and any executive orders that follow it, that prohibit discharging, disciplining, or otherwise retaliating against employees who stay home or who leave work when they are at particular risk of infecting others with COVID-19.</p> <p>-“Establish a response plan for dealing with a confirmed infection</p> <p>-“Restrict business-related travel for employees to essential travel only.</p> <p>“Encourage employees to use personal protective equipment and hand sanitizer on public transportation.</p>	<p>-Requirements apply to all open businesses that require their workers to leave their homes</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>“Promote remote work to the fullest extent possible.”</p> <p>-Outdoor operations must</p> <p>-“Prohibit gatherings of any size in which people cannot maintain six feet of distance from one another.</p> <p>-“Limit in-person interaction with clients and patrons to the maximum extent possible, and bar any such interaction in which people cannot maintain six feet of distance from one another.</p> <p>-“Provide and require the use of personal protective equipment such as gloves, goggles, face shields, and face coverings, as appropriate for the activity being performed.</p> <p>-“Adopt protocols to limit the sharing of tools and equipment to the maximum extent possible and to ensure frequent and thorough cleaning and disinfection of tools, equipment, and frequently touched surfaces.”</p>				
Michigan – Protection for Sick Workers	8/7/2020 Effective until rescinded	<p>-States that “It is the public policy of this state that an employer shall not discharge, discipline, or otherwise retaliate against an employee for staying home when he or she is at particular risk of infecting others with COVID-19.”</p> <p>-“Employers are prohibited from discharging, disciplining, or otherwise retaliating against an employee ... for staying home from work” for COVID purposes.</p> <p>-“Employers must treat such an employee as if he or she were taking medical leave under the Paid Medical Leave Act, 2018 PA 338”</p> <p>-State it is the public policy of the State that “any and all individuals who test positive for COVID-19 or who display one or more of the principal symptoms of COVID-19 should (apart from seeking medical care) remain in their home or place of residence until:</p> <p>-“24 hours have passed since the resolution of fever without the use of fever-reducing medications;</p> <p>-“10 days have passed since their symptoms first appeared or since they were swabbed for the test that yielded the positive result; and</p> <p>-“other symptoms have improved.”</p> <p>-Similarly, states that it is the public policy of the state that “any and all people who have had close contact with an individual who tests positive for COVID-19 or with an individual who displays one or more of the principal symptoms of COVID-19 should remain in their home or place of residence (apart from seeking medical care) until either:</p> <p>-“14 days have passed since the last close contact with the sick or symptomatic individual; or</p> <p>-“The individual displaying COVID-19 symptoms receives a negative COVID-19 test.”</p>	-Critical infrastructure workers are not exempt from the order (except those that fall into the category of “first responders”)			
Michigan – Face Covering	7/13/2020 9/9/2020 Effective until rescinded	<p>-UPDATE amends mask order to require them during close contact sporting events</p> <p>-Reissues mask order that requires face coverings for any individual who leaves their home when in indoor space and outdoors when unable to maintain 6 feet, and when waiting for or riding on public transportation</p> <p>-Businesses may not provide service unless patrons are wearing face coverings and if open to the public must post signs</p>	-No business exemption from requirements			

STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Michigan – Flint	4/1/2020 5/18/2020 Expired	- Establishes a curfew “within the boundaries of the City of Flint from 9 p.m. to 6 a.m. During those hours, all persons are prohibited from travelling on any county or local highway or gathering outside their homes or places of residence.” - Exempted from the curfew are those directly involved “in providing or obtaining essential services as described in the Governor’s executive order 2020-21.”	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the curfew by reference to the statewide order (above) – and may continue to work .			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Michigan – Ingham County</p>	<p>3/23/2020 4/12/2020 5/12/2020 8/13/2020</p> <p>Effective until 9/4/2020</p>	<p>UPDATE- Requires reduction in capacity for food services to 50% excluding employees or 125 people</p> <p>-RESCINDS prior order that required the below information Requires businesses that remain open to “Develop and implement a daily screening program for all staff upon or just prior to reporting to work sites. “a. The screening procedures must include the following questions: “i. Do you have any of the following symptoms: “• New or worsening cough (excluding chronic cough due to known medical reason other than COVID-19); “• Shortness of breath or difficulty breathing; “• OR at least two(2) of the following symptoms: “• Fever (100.4°F or higher) as measured by a touchless thermometer if available, but verbal confirmation of a lack of fever is sufficient if a touchless thermometer is not available; “• Chills; “• Muscle aches; “• Headache; “• Sore throat; or “• Loss of taste or smell. “ii. Have you traveled internationally or outside of Michigan in the last 14 days, excluding commuting from a home location outside of Michigan? (For the purposes of this order, commuting is defined as traveling between one’s home and work on a regular basis.) “iii. Have you had any close contact in the last 14 days with someone with a diagnosis of COVID-19? “b. Any “yes” response to screening question a(i) above requires the individual to be excluded: “i. For at least 72 hours with no fever (that is three full days of no fever without use of medicine that reduces fevers) AND other symptoms have improved (for example, when your cough and shortness of breath have improved) AND at least ten (10) days have passed since symptoms first appeared. “c. Any “yes” response to screening question a(ii) above requires the individual to be excluded: “i. For 14 days following travel unrelated to commuting. “d. An employee who responds “yes” to screening question a(iii) may be allowed to continue work at the employer’s discretion provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and the community: “i. Employers should measure the employee’s temperature and assess symptoms each day before they start work. Ideally, temperature checks should happen before the individual enters the facility. A touchless thermometer or a dedicated thermometer for the employee if not touchless, should be used. Sharing of any thermometer other than a touchless thermometer is strictly prohibited. “ii. As long as the employee does not have a fever or other symptoms, they should self-monitor under the supervision of their employer’s occupational health program or other programs in place to protect employee health and safety.</p>	<p>-Critical infrastructure would be exempt from the quarantine if travel outside of state was for the purpose of going from home to work.</p> <p>-NOTE: Railroad reports the county is “planning to clarify our order soon. Meanwhile please accept this as official communication that this order does not apply to the freight rail industry that operates in Michigan.”</p>	<p>County COVID page: http://hd.ingham.org/DepartmentalDirectorory/CommunicableDisease/Coronavirus(COVID19).aspx#8789287-ingham-county-emergency-orders</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>iii. If the employee begins to experience symptoms during the day, they should be sent home immediately.</p> <p>“iv. The employee should wear a facemask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or can approve employees’ supplied cloth face coverings in the event of shortages.</p> <p>“v. The employee should maintain a distance of six (6) feet from others and practice social distancing as work duties permit while in the workplace.</p> <p>“vi. Beyond standard cleaning protocol, clean and disinfect all areas such as offices, bathrooms, common areas, and shared electronic equipment routinely known to be utilized by the exposed employee during the 14 days after last exposure.</p> <p>“d. Exemptions</p> <p>“i. Essential workers engaged in travel related to supply chain and critical infrastructure travel/movement are exempt from Part 1, Section a., Item ii.</p>				
Michigan – Wayne County	3/26/2020 Rescinded	<p>- NOT a stay-at-home order, but requires businesses open under the Michigan statewide order to develop and implement a “daily screening procedure for all staff upon reporting to work sites. The screening procedures must include:</p> <ul style="list-style-type: none"> – Ask if the employee has symptoms of fever, cough, shortness of breath, sore throat, or diarrhea. – Use of a touchless/contactless thermometer to conduct temperature checks is strongly recommended in lieu of verbal confirmation if one is available. – Ask if the employee has had close contact in the last 14 days with an individual diagnosed with COVID-19; and – Ask if the employee has travelled via airplane internationally or domestically in the last 14 days. <p>- “If an employee answers “yes” to any of the screening questions, the employee is not permitted on the work site and should self-isolate/self-quarantine at home for the following time periods:</p> <ul style="list-style-type: none"> – If symptoms are present, a minimum of 7 days since symptoms first appeared. To return to work, an individual must also have 3 days without a fever and improvement in respiratory symptoms; – 14 days if the employee had close contact with an individual diagnosed with COVID-19; or – 14 days following international or domestic travel. <p>- Employers must develop and implement a social distancing plan and “shall POST A COPY of this Order #20-02 at all entrances to their open facilities...”</p>	<p>- Rail workers and contractors permitted to work.</p> <p>- Requires screening as described in the order, social distancing, and posting of notices to employees at facilities.</p> <p>- UPDATE: Railroad reports that the local Health Department clarified: “This order does not apply to the freight rail industry that operates in Michigan.</p> <p>- “If the freight rail industry would like to adopt an employee screening protocol that has any of the actions listed in the Public Health Order, that is certainly acceptable.”</p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Michigan – Oakland County	3/25/2020 4/13/2020 Rescinded	<p>- UPDATE: Order extended to April 30 and established certain face covering requirements</p> <p>- Any essential services providing goods and services and face-to-face interaction with the public...shall wear facial coverings (refer to CDC guidance). These essential services include but not limited to grocery stores, restaurants, pharmacies, and locations where social distancing measures are not possible.</p> <p> a. A facial cover includes any covering which snugly covers the face and mouth, whether store bought or homemade, and which is secured with ties or ear loops....</p> <p> d. Operations and businesses identified in this section are encouraged to implement immediately and shall comply by April 27th.</p> <p>- Recommend general public follow CDC guidance for facial covers in public settings.</p> <p>- NOT a stay-at-home order.</p> <p>- Orders “businesses and operations remaining open under the state executive order (EO 2020-21), which is a stay-at-home order, to take the following precautions:</p> <p>“1. Develop and implement a daily screening program for all staff.</p> <p> “a. Screening criteria must include the following questions:</p> <p> “i. Symptom check (fever, cough, shortness of breath, sore throat, diarrhea). When a touchless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation.</p> <p> “ii. Any close contact in last 14 days with someone with a diagnosis of COVID-19</p> <p> “iii. Travel internationally or domestically in the last 14 days</p> <p> “b. A yes to any of the screening questions above requires the employee to be excluded:</p> <p> “i. 3 days with no fever and 7 days since first symptom</p> <p> “ii. 14 days if close contact of diagnosed case of COVID-19</p> <p> “iii. 14 days following travel</p> <p>“Exemptions include: essential workers engaged in travel related to supply chain and critical infrastructure travel/movement.</p> <p>“2. Develop and implement a plan to manage and control social/physical distancing</p> <p>“3. Limit capacity inside facilities to provide for social distancing of customers and between customers and employees ...</p> <p>“4. Publish this order at entrance of the facility ...”</p>	<p>- Face coverings are required for services with face-to-face interactions, such as retail businesses</p> <p>- Rail workers and contractors permitted to work.</p> <p>- Rail workers are exempt from 14-day quarantine after travel through exemption for “supply chain and critical infrastructure”</p> <p>- Requires screening as described in the order, social distancing, and posting of notices to employees at facilities.</p> <p>- Railroad reports that the order is intended for retail establishments, like grocery stores, and “They [the county] hadn’t considered railroads or other transportation. The County officials are trying to sort through this and will be back in touch.”</p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Michigan – Washtenaw County (Ann Arbor)	Rescinded	<p>UPDATE: Critical infrastructure workers in part 3 (a) (ii), may be allowed to continue work provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and community (see CDC guidelines for additional details https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html)</p> <ul style="list-style-type: none"> i. As long as the employee does not have a fever or symptoms, they should self-monitor under the supervision of their employer’s occupational health program. ii. The employee should wear a face mask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or approve employees’ supplied cloth face coverings in the event of shortages. iii. Beyond standard cleaning protocols, clean and disinfect all areas...routinely known to be utilized by the exposed employee during the 14 days after last exposure. <p>- Requires that all businesses remaining open under the State’s order “Develop and implement a daily screening procedure for all staff upon reporting to work sites. The screening procedures must include the following:</p> <ul style="list-style-type: none"> – “Ask if the employee has symptoms of fever, cough, shortness of breath, sore throat, or diarrhea - if a touchless/contactless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation - the presence of any symptoms is a concern; – “Ask if the employee has had close contact in the last 14 days with an individual diagnosed with COVID-19; and – “Ask if the employee has travelled via airplane internationally or domestically in the last 14 days. – “If an employee answers “yes” to any of the screening questions, the employee is not permitted on the work site and should self-isolate/self-quarantine at home for: <ul style="list-style-type: none"> – “If symptoms are present, a minimum of 7 days since symptoms first appear. Must also have 3 days without fevers and improvement in respiratory symptoms; – “14 days if the employee had close contact with an individual diagnosed with COVID-19; <p>or</p> <ul style="list-style-type: none"> – “14 days following international or domestic travel. 	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the quarantine if not symptomatic – and may continue to work . (CDC guidelines cross-reference CISA Guidance)			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Minnesota	3/25/2020 4/30/2020 Rescinded after 5/17/2020	<ul style="list-style-type: none"> - UPDATE: Shelter in Place order (EO 20-48) is rescinded as of May 17, 2020 at 11:59 pm. - Requires Minnesotans to shelter in place for the until May 17, 2020. - Order to “strongly encourage all Minnesotans to wear a manufactured or homemade cloth face covering at all times when they leave their homes and travel to any public setting where other social distancing measures are difficult to ... and to follow face covering guidelines issued by MDH and the CDC until this order is rescinded. - “All workers who can work from home must do so” - States “order adopts and relies on the March 28, 2020 Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response, Version 3.0 (“Updated CISA Guidance”—attached to, and incorporated into, this Executive Order). The Updated CISA Guidance identifies workers who conduct a range of operations and services that are essential to continued critical infrastructure viability. This federal guidance provides a baseline for Minnesota’s efforts to ensure critical infrastructure and services are maintained.” - Lists of exempt employees including “Transportation and logistics. This category is limited to the transportation and logistics workers listed in the Updated CISA Guidance, in addition to: ... private sector workers, who support or enable transportation functions, including engineers, dispatchers, maintenance and repair technicians” 	<p>-Encourage face coverings for individuals when outside the home</p> <p>- Requires all who can to work from home</p> <p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p> <p>-Specific exemption in the order covers transportation and logistics workers as well.</p>	<p>Executive Orders: https://mn.gov/governor/news/executiveorders.jsp</p> <p>COVID Info: https://www.health.state.mn.us/diseases/coronavirus/index.html</p>	5,174	4,258

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Minnesota – Reopening	4/23/2020 5/13/2020 5/27/2020 6/5/2020 11/10/2020 11/18/2020 Effective until 12/18/2020	<ul style="list-style-type: none"> - UPDATE: Amended order to dial back reopening effective 11/20; rescinds prior reopening order -Prohibits all social gatherings, and notes that does “not include activity by workers or customers of businesses permitted to remain open” -“ Persons arriving in Minnesota from other states or countries, including returning Minnesota residents, are strongly encouraged to practice self-quarantine for 14 days after arrival by limiting their interactions to their immediate household. This recommendation does not apply to individuals who must cross state or country borders for work, study, medical care, or personal safety and security.” -Workers and business requirements <ul style="list-style-type: none"> -“ Any worker who can work from home must do so.” -Must adhere to worker protection orders [see below] -Closes restaurants for indoor dining -Maintains COVID Preparedness Plan requirement for open businesses. -Allows restaurants, studios, gyms, and other businesses to reopen under capacity restrictions and other requirements - Businesses should continue to allow individuals “work from home whenever possible. Any worker who can work from home must do so.” -Continues worker protection order for all businesses [below] -Allows businesses whose workers qualified as Critical Sector to continue to operate. - Beginning on June 29, 2020, all Critical Businesses must have developed and implemented a COVID-19 Preparedness Plan in accordance with industry guidance posted to the Stay Safe Minnesota website (see website column) -NOTE: further guidance expected to be posted to the Stay Safe Minnesota Website on June 15, 2020 - “Masks and face coverings strongly encouraged...strongly encourage all Minnesotans to wear a manufactured or homemade cloth face covering when they leave their homes and travel to any public setting where social distancing measures are difficult to maintain ... and to follow face covering guidelines issued by MDH and the CDC until this Executive Order is rescinded....” - “Minnesotans must respect the efforts of employers or businesses to protect the safety of their workers and customers by complying with those businesses’ social distancing and hygiene instructions at entrances and in locations that can be easily seen by customers and visitors.” - No sooner than 4/26, “Non-Critical Exempt Businesses... may return to work upon their Non-Critical Exempt Business’s completion of the requirements set forth in this Executive Order.” -5/13 order rescinded shelter in place rescinded as of May 17, 2020 and permitted certain businesses to reopen with conditions 	-Rail deemed critical per the above order may continue to operate	<p>For Businesses: Safely Returning to Work: https://mn.gov/deed/newscenter/covid/safework/business/</p> <p>Stay Safe Minnesota website with business guidance: https://staysafe.mn.gov</p> <p>Templates from the Minnesota Department of Labor and Industry (MN-DLI) for developing the required COVID-19 Preparedness Plan: http://dli.mn.gov/updates</p> <p>COVID-19 Recommendations for Critical Infrastructure Businesses and Industries: https://www.health.state.mn.us/diseases/coronavirus/guidance/businesses/index.html</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Minnesota – Worker Protections	5/13/2020 Effective until Emergency ends	<p>Sets forth standards for all businesses in Minnesota</p> <p>-“[E]mployers must not discriminate or retaliate in any way against a worker communicating orally or in writing with management personnel about occupational safety or health matters related to COVID-19, including asking questions or expressing concerns.</p> <p>-“Employers must not discriminate or retaliate in any way against any worker for wearing gloves, a cloth face covering, eye protection, or other protective gear which the worker has personally procured...provided that the protective gear...does not violate industry standards or existing employer policies.... Employers may require use of employer-provided protective gear procured by employees.</p> <p>-“[W]orkers have the right to refuse to work under conditions that they...believe present an imminent danger of death or serious physical harm.... Employers must not discriminate or retaliate in any way against a worker for the worker’s good faith refusal to perform assigned tasks if the worker has asked the employer to correct the hazardous conditions but they remain uncorrected....</p> <p>-“[W]orkers...have the right to request...an inspection of their workplace if they believe that a violation...that threatens physical harm exists or that an imminent danger exists. Employers must not discriminate or retaliate in any way against a worker because such worker has requested an inspection....</p> <p>-“[A]ny worker who quits their employment because the employer has failed to correct an adverse work condition related to the pandemic which would compel an average, reasonable worker to quit, if the worker has complained to the employer about such adverse work condition and has given the employer the reasonable opportunity to correct such adverse work condition, to no avail, or has been retaliatorily terminated from their employment as a result of exercising their worker rights...shall not lose unemployment insurance benefits eligibility....</p> <p>-“Reasonable accommodations related to COVID-19 for such employees may include, but are not limited to, adjusting schedules or work stations, allowing employees to work from home, or permitting use of leave.”</p>	-Protections apply to all workers and employers			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Minnesota – Face Coverings	7/22/2020 Effective until rescinded	<p>-Effective July 24, “Minnesotans must wear a face covering in indoor businesses and indoor public settings [available at the Stay Safe Minnesota website(https://staysafe.mn.gov)]”</p> <p>-Mandatory face coverings when riding on public transportation</p> <p>-“Workers must also wear face coverings outdoors when it is not possible to maintain social distancing. When leaving home, Minnesotans are strongly encouraged to have a face covering with them at all times”</p> <p>-Exempt are “Individuals at their workplace when wearing a face covering would create a job hazard for the individual or others, as determined by local, state or federal regulators or workplace safety and health standards and guidelines.”</p> <p>Requires “All businesses must update their COVID-19 Preparedness Plans to include the face covering requirements of this Executive Order, including those that have been incorporated into the Industry Guidance applicable to their business available on the Stay Safe Minnesota website (https://staysafe.mn.gov), inform their workers how their plan has been updated, and make the revised plan available to their workers” and post signs regarding face coverings</p> <p>-“ Businesses must require that all persons, including their workers, customers, and visitors, wear face coverings”</p>	<p>-Businesses must require all workers wear face coverings</p> <p>-Also must update and distribute their preparedness plans to include face coverings</p>			
Mississippi – Statewide Stay at Home/ Reopening	4/1/2020 4/17/2020 4/24/2020 5/8/2020 5/22/2020 Effective until 6/1/2020	<p>- UPDATE – Amends safer at home order to extend it until 6/1/2020 and relaxes multiple business restrictions so long as certain protective measures are taken</p> <p>- Requires residents to “shelter-in-place” or “stay-at-home” and requires non-essential businesses to cease operations.</p> <p>-Requires businesses to the extent reasonable to follow CDC guidelines</p> <p>-Recommends strict social distancing in common areas of businesses</p> <p>- Allows “Essential Business or Operation” to remain open.</p> <p>- Cross-references prior Executive Order 1463 for list of businesses which includes in “Essential Business or Operation” all workers in “Essential infrastructure including... freight and passenger rail” and those contained in the CISA guidance, “as it may be amended.”</p>	<p>- Specific exemption in the order covers “freight and passenger rail” broadly and contractors needed for sustained operations of this critical infrastructure.</p> <p>- Rail workers and contractors and suppliers are covered under “Essential Business” definition and are exempt from the stay-at-home order – and may continue to work.</p>	<p>Executive Orders https://www.sos.ms.gov/Education-Publications/Pages/Executive-Orders.aspx</p> <p>COVID Info: https://www.coronavirus.ms.gov/</p>	2,430	2,455

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

<p>Mississippi – Reopening</p>	<p>5/22/2020 5/28/2020 6/10/2020 6/26/2020 7/2/2020 7/10/2020 7/19/2020 7/30/2020 8/14/2020 8/31/2020 9/14/2020 9/30/2020 10/21/2020 11/10/2020 12/9/2020</p> <p>Effective until 1/15/2020</p>	<p>-UPDATE: Rescinds prior Safe Recovery Order and amendments thereto, and issues new Safe Recovery Order</p> <p>-Strongly encourages following guidelines like wearing face coverings while in public spaces, avoid large gatherings, maintain social distancing, practice good hygiene, staying home if feel sick</p> <p>-Public and private social gatherings recreational activities shall be limited to groups of no more than ten people in indoor spaces or not more than 50 in outdoor space</p> <p>- Every person in Mississippi shall wear a face covering ... while inside a school building or classroom or when outdoors on school campus ...</p> <p>-All business and non-profit entities operating in the State shall make good faith efforts to comply with CDC guidelines:</p> <ul style="list-style-type: none"> -implementing screening protocols of employees -sending sick employees home -limiting capacity to 75% -requiring wearing of PPE -adopting social distancing -adopting and enforcing handwashing and hygiene -frequent cleaning of high-contact surfaces -making hand sanitizer available -posting prominent signage at all points of entry <p>-Restaurant and bar operational restrictions including limiting parties to 10, six foot distance between tables</p> <p>-Adds the counties of Alcorn, Attala, Bolivar, Chickasaw, Choctaw, Jefferson Davis, Jones, Lafayette, Lawrence, Lincoln, Lowndes, Neshoba, Panola, Perry, Prentiss, Stone, Tippah, Tishomingo, Union to the enhanced restrictions</p> <p>-Adds seven counties on enhanced restrictions list to include Hinds, Itawamba, Madison, Montgomery, Pontotoc, Tate, and Winston</p> <p>-Updates counties to enhanced restrictions list, imposing certain restrictions in Benton, Carroll, Covington, DeSoto, Forrest, Harrison, Humphreys, Jackson, Lamar, Lauderdale, Leflore, Lee, Marshall, Rankin, Yalobusha Counties, including:</p> <ul style="list-style-type: none"> - requires wearing of face coverings while inside a business when in outdoor public space when six-foot social distance cannot be maintained; and -limits public and private gatherings to no more than 10 people in indoor spaces, and no more than 50 people in outdoor spaces <p>-Extend reopening to 11/11</p> <p>-Public and private gatherings shall be limited to 20 people in indoor space and no more than 100 people in outdoor space</p> <p>-Order amends number of counties for which business and other restrictions are mandated, including</p>	<p>-All businesses must make good-faith effort to follow guidelines and requirements</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> -Requiring all businesses to follow social distancing, sending home sick employees, enforcing proper hand washing, and screening before shifts, providing hand sanitizer, and requiring face coverings when unable to maintain 6 feet -Allows restaurants to operate at 75% capacity -Limiting gatherings to 10 participants indoors and 50 outdoors if social distancing not possible; if social distancing is possible group gatherings are 20 indoor and 100 outdoor. -List of businesses to reopen, now includes concession stands at sport complexes, and pools -Businesses must make good-faith efforts to follow Mississippi State Dept of Health and CDC guidelines including social distancing, a sending sick employees home, encouraging sick workers to stay home, daily screening of employees, enforcing regular and proper hand-washing and personal hygiene protocols <ul style="list-style-type: none"> - Enforce strict social distancing in common areas or close them -All travel may resume in the state -Expands gatherings to 50 people when indoor and 100 people outdoor where social distancing is possible; but where social distancing not possible 20 people indoors and 50 people outdoors 				
Mississippi – Face Coverings	8/4/2020 8/31/2020 11/10/2020 12/9/2020 Effective until 1/15/2020	<p>UPDATE: Updates face covering order and rescinds prior order</p> <p>-Applies order to counties: Adams, Alcorn, Amite, Attala, Bolivar, Calhoun, Carroll, Chickasaw, Clarke, Clay, Coahoma, Copiah, Covington, DeSoto, Forrest, Franklin, Grenada, Harrison, Hinds, Holmes, Itawamba, Jackson, Jefferson, Jefferson Davis, Jones, Kemper, Lafayette, Lamar, Lauderdale, Lawrence, Lee, Leflore, Lincoln, Lowndes, Madison, Marion, Marshall, Monroe, Montgomery, Neshoba, Noxubee, Oktibbeha, Panola, Pearl River, Perry, Pontotoc, Prentiss, Rankin, Scott, Simpson, Stone, Tate, Tippah, Tishomingo, Union, Washington, Webster, Winston, Yalobusha, and Yazoo.</p> <p>-“Every person shall wear a face covering ... when <i>inside</i> a business, school, building or other indoor space open to the public whenever it is not possible to maintain a minimum six feet social distancing ...”</p> <p>[Rescinded]extends order to 12/11</p> <p>-Order requires wearing of face coverings while inside a business when in outdoor public space when six-foot social distance cannot be maintained with certain exceptions including</p> <ul style="list-style-type: none"> -when it is not practical or feasible to wear a face covering when it would otherwise impede visibility to operate equipment <p>-Order requires wearing of face coverings while inside a school building or classroom or when outdoors on a school campus with some exceptions</p>	-No business exception from face coverings			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Mississippi – Hattiesburg Face Mask Order	4/8/2020 Effective until 4/30/2020	- Requires “[a]ll employees of essential businesses and all employees of nonessential businesses...shall wear a mask when working in or moving about the same workspace as other employees or working in or moving about the same room as the public.” - Order... does not obligate an employer to purchase a certain type of mask. - The City of Hattiesburg...has received...guidance from the... Cybersecurity & Infrastructure Security Agency (CISA) ...in regards to essential and nonessential services.	-Requires face masks or cloth facial coverings for those remaining at work when working in same space as employees or public -Employers need not buy certain type of mask			
Mississippi – Jackson County	3/31/2020 Expired as of 4/17/2020	- Requires individuals to stay-at-home and nonessential businesses to cease operations . - “ Essential Businesses and Operations ” are exempt and “includes all the workers identified in the [CISA] Memorandum ” designating “Essential Critical Infrastructure Workers.” - Also covered under Essential Businesses and Operations is “ Essential Infrastructure ” which includes “ railroads, and public transportation. ” - “Essential Infrastructure shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.” Note: No updated order on the Jackson, Mississippi website	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work . - Order specifically identifies “ railroads ” as “Essential Infrastructure,” which is to be defined broadly – thereby further covering railroad workers and contractors.			
Mississippi – Lauderdale County	3/31/2020 Expired	- Requires residents to shelter in place for the next 2 weeks, running from Tuesday, 3/31 at 10:00 pm through 11:59 pm on 4/14/2020. - “ Essential Businesses ” as identified in statewide order may remain open and operate at such level as necessary to provide essential services and functions, and includes: – Those businesses “ identified in Executive Order 1463 ,” which is the Statewide order above, are exempt.	- By cross reference to the statewide executive order, above, rail workers and contractors and suppliers are covered under “Essential Business” definition. - They are exempt from the stay-at-home order – and may continue to work .			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Missouri – Statewide	4/3/2020 4/16/2020 Expired 5/3/2020	UPDATE – Order to avoid leaving home is extended to May 3, 2020 - Department of Health orders residents to avoid leaving their homes. - Allows entities that employ individuals that perform essential worker functions set forth in the DHS/CISA guidance, Version 2.0 to remain open without adhering to social gathering and social distancing requirements	- Rail workers and contractors and suppliers are covered under “Essential Business” definition and are exempt from the stay-at-home order – and may continue to work.	Executive Orders: https://www.sos.mo.gov/library/reference/orders/2020 COVID Info: https://health.mo.gov/living/healthconditions/diseases/communicable/novel-coronavirus/	8,783	3,862
Missouri – Reopening	4/27/2020 5/28/2020 Emergency extended through 12/30/2020	-UPDATE: Executive order extends state of emergency until 12/30/2020 -Announced that State entered Phase 2 on June 16, 2020, and there will be no statewide health order for Phase 2. -All statewide restrictions lifted, however local officials may implement restrictions -Implements Show Me a Strong Recovery plan to reopen, effective 5/4/2020 -Requires that in “accordance with the guidelines from the President and the Centers for Disease Control and Prevention (CDC), every person and business in the State of Missouri shall abide by social distancing requirements, including maintaining six feet (6’) of space between individuals. This provision shall not apply to family members or individuals performing job duties that require contact with other people closer than six feet (6’). Individuals performing job duties that require contact with other people closer than six feet (6’) should take enhanced precautionary measures to mitigate the risks of contracting or spreading COVID-19. This provision shall apply in all situations , including, but not limited to, when customers are standing in line or individuals are using shared indoor or outdoor spaces.” -FAQs note that all Missouri businesses, even ones that remained open, should “Prepare to implement basic infection prevention measures informed by industry best practices, regarding: “Protective equipment; “Temperature checks; “Testing, isolating, and contact tracing; and “Sanitation, including disinfection of common and high-traffic areas...”	-Requires all businesses to abide by social distancing and guidelines -FAQs note the need to prepare for screening, sanitization, protective equipment	Show Me a Strong Recovery FAQs here: https://governor.mo.gov/show-me-strong-recovery-plan-guidance-and-frequently-asked-questions		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Missouri – Greene County Reopening	3/26/2020 5/8/2020 6/12/2020 7/13/2020 Duration unspecified	-UPDATE: Requires all persons in a place of public accommodation to wear face covering -Exception for if outdoors and can maintain 6 feet distance -Requires all businesses to carry out CDC recommendations for social distancing and cleaning guidelines to the greatest degree possible -Public accommodation defined as those “open to and used by the public, including but not limited to retail stores including groceries, service establishments, schools except schools of higher education, other educational providers, transportation services and associated waiting areas, public and private social clubs, and sporting events.” -Expires stay at home order and Strongly recommends all citizens follow and adhere to health guidelines published by the CDC -Amends stay at home order to and partial reopening of businesses so long as certain social distancing is adhered to	-Face coverings required in places of public accommodation .			
Missouri – Jackson County	3/23/2020 7/21/2020 Effective until rescinded	-Requires face coverings for all employees and visitors to any business or public accommodation when in indoor space (including workplace, business, school, or public facility) or when in public outdoor space or using public transportation ” -Gathering limited to 50 percent for indoor facilities and outdoor venues not exceed 100 people -Requires all businesses to open to the general public to complete and post social distancing protocol that is easily accessible to customer and staff	- No specific business exemption to face covering requirements			
Missouri – Kansas City Region Reopening	3/21/2020 5/11/2020 7/10/2020 Effective until rescinded	- UPDATE: Encourages people at high risk to stay home and encourages people to limit exposure by properly wearing face coverings and maintaining social distance -Rescinds prior business and operations limits and sets 50% capacity for taverns -Requires all employees or visitors to any indoor public accommodation to wear a face covering while in areas that necessitate close contact -RESCINDED “All businesses and other operations in the City” are required to “cease all in-person operations” except for “Essential businesses” and “Essential infrastructure.” - “Essential Businesses” means any for-profit, non-profit, or educational entities, regardless its corporate or entity structure and includes: ... – “Railroads and rail systems” ; – “Businesses that supply other essential businesses with the support or supplies necessary to operate.... - “Essential Infrastructure” includes, but is not limited to, railroad and rail systems , roads and highways, public transportation ... provided that they carry out those services or that work in compliance with Social Distancing Requirements...”	- No specific business exemption to face covering requirements	COVID page: https://www.kcmo.gov/city-hall/departments/health/coronavirus		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Missouri – Platte County Reopening	3/22/2020 7/14/2020 Effective until rescinded	<ul style="list-style-type: none"> - UPDATE: Requires “Wearing a fabric or other material Face Covering or Mask in all indoor and outdoor locations, settings and events where individuals are less than six feet away from each other;” - “When in a public indoor space or accommodation including but not limited to, a retail store, special event, workplace, business, place of worship, hotel, motel, gyms, childcare facility, school, or public facility...” - “When in a public outdoor space where six feet of physical separation is not feasible” including public transportation Amends stay-at-home order and allows reopening of certain businesses with capacity and other restrictions - “Mass gatherings in indoor environments, whether spontaneous or scheduled may take place at one hundred (100%) of the facility’s authorized fire or building code occupancy limit as set by local authorities. There are no restrictions on sizes of mass gatherings in outdoor environments, events or mass gatherings...” - Requires individuals to stay-at-home and nonessential businesses to cease operations. - Exempts anyone that “perform any work necessary to the operations and maintenance of “Essential Infrastructure,” including, but not limited to... public transportation.” 	<ul style="list-style-type: none"> - Although railroads are not specifically listed in the non-exhaustive list of functions deemed “essential,” railroad employees and contractors do come within some of the specified “Essential Infrastructure” and “Essential Functions” exempted from the order. - Order does not reference the DHS/CISA guidance on “Essential Critical Infrastructure Workers.” - Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended. 			
Missouri – Randolph County	3/24/2020 Expired as of 4/24/2020	<ul style="list-style-type: none"> - Requires individuals to stay-at-home and nonessential businesses to cease operations. - Exempts “engage in services or perform work necessary to operate or maintain Essential Critical Infrastructure” - “Essential Critical Infrastructure” means operation and maintenance of essential critical infrastructure sectors whose assets, systems, and networks, whether physical or virtual, are considered so vital that their incapacitation or destruction would have a debilitating effect on security, economic security, public health or safety, or any combination thereof and more fully identified by the US Department of Homeland Security (https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19).” 	Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work .			
Missouri – Ray County	3/24/2020 Expired as of 4/24/2020	<ul style="list-style-type: none"> - Requires individuals to stay-at-home and nonessential businesses to cease operations. - Both Essential Businesses and Critical Infrastructure include “railroads and rail systems” in their definition and exempt from stay at home order. 	- Rail workers and contractors fall under broad definition of “ railroads and rail systems ” exempt from the stay-at-home order – and may continue to work .			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Missouri – St. Joseph	3/24/2020 4/1/2020 Expired as of 4/24/2020	- UPDATE: Original order repealed as of April 1. - New order “ strongly encourages ” shelter-in-place “to the maximum extent possible. - Non-essential businesses are prohibited from operating. - Exempt from the stay-at-home order and closure are “ Essential businesses, ” which are defined in accordance with the DHS/CISA guidance on “Essential Critical Infrastructure Workers, ” Version 2, issued as of March 28 – and any future updates.	Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.			
Missouri – St. Louis Region	3/21/2020 8/12/2020 Effective until rescinded	- UPDATE: Order requires all individuals to “wear face coverings when inside public facilities, public transportation vessels and outside when social distancing is not possible” -Order establishes limits on capacity of 50% for restaurants, bars, nightclubs - large venues also required to reduce capacity to 50% -“All businesses shall encourage employees and volunteers to quarantine or isolate if they have or are believed to have COVID-19 or if they have come into contact with individual(s) with COVID-19.” RESCINDED- Stay-at-home order extended indefinitely – no expiration date cited. - City order requires residents to stay at home , but includes as an exception “transportation services” and “manufacture, distribution, and supply chain for exempt business.” - County order requires residents to stay at home, but includes exceptions for rail-related workers, though railroads are not specifically cited. - DHS/CISA guidance not expressly cited among the exempt categories of critical workers and functions under the order.	- Broad categories of exempt functions for “transportation services” and support for distribution and supply chain for exempt businesses covers rail employees and contractors. - Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.	County Health Dept: https://www.stlouismogov/government/departments/health/communicable-disease/covid-19/		
Montana – Stay-at-Home Order	3/27/2020 4/7/2020 Expired as of 4/27/2020	ANNOUNCEMENT: Stay-at-home order to end with expiration as of April 26, 2020. Some retail businesses will reopen as of April 27, 2020 - Update: Order extended stay at home for individuals to 4/26 and non-essential businesses to 4/27 - Requires individuals to stay-at-home and nonessential businesses to cease operations. - “ Essential Businesses and Operations ” are exempt and “is meant to encompass the workers identified in the [CISA] Memorandum ” - Also covered under Essential Businesses and Operations is “ Essential Infrastructure ” which includes “ railroads, and public transportation. ” - “Essential Infrastructure shall be construed broadly to avoid any adverse impacts to essential infrastructure, broadly defined.” Update extended deadline	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - Order specifically identifies “ railroads ” as “ Essential Infrastructure, ” which is to be defined broadly – thereby further covering railroad workers and contractors.	Executive Orders: https://governor.mt.gov/Home/Governor/eo COVID Info: https://covid19.mt.gov/	3,764	3,719

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Montana – Quarantine Order	3/30/2020 4/7/2020 4/22/2020 Expired	- UPDATE: Directive providing mandatory quarantine for certain travelers arriving in Montana from another state or county and all of its terms are extended through the end of the emergency . -Requires “any person coming to Montana from another state or country for a non-work-related purpose must immediately self-quarantine for 14 days. ” -Does not apply to persons traveling through Montana en route to another destination	- Rail workers and contractors traveling to or through Montana for work purposes are exempt.			
Montana – Reopening	4/22/2020 5/19/2020 11/17/2020 Effective until end of emergency	-UPDATE: Effective 11/20, imposes new restrictions -“Capacity in all restaurants, bars, breweries, distilleries, and casinos must be limited to 50 percent of normal operating capacity to allow for adequate group spacing....required to close their doors and have all patrons out by 10:00pm” -“Any public gatherings or events where it is not possible to practice social distancing or where social distancing is not being practiced must be strictly limited to 25 people or fewer.” -Phase II allows all businesses to operate provided they adhere to physical distancing and phase II guidelines -Allows groups up to 50 people unless larger groups can maintain physical distancing -Vulnerable should still remain home -Allows travel quarantine to expire -States employers should in all phases: -Develop and implement appropriate policies, in accordance with federal, state, and local regulations and guidance , and informed by industry best practices, regarding: “ Social distancing and protective equipment; Temperature checks and/or symptom screening; Testing, isolating, and contact tracing , in collaboration with public health authorities; Sanitation use and disinfection of common and high-traffic areas.”	-Requires policies to be developed for all employers as they reopen in accord with all federal guidance -Phase I requires health assessments be conducted for all employees at the beginning of each shift.	Reopening The Big Sky: https://drive.google.com/file/d/1ndkepiFNDJZC6y2jXBQEgswv7EMdmphy/view		
Montana – Face Covering	7/15/2020 Effective until end of emergency	-Requires “all businesses, government offices, or other persons responsible for indoor spaces open to the public shall require and take reasonable measures to ensure that all employees, contractors, volunteers, customers, or other members of the public wear a face covering that covers their mouth and nose at all times while entering or remaining in any indoor spaces open to the public. -Face coverings shall be provided for all employees and volunteers. -All points of entry open to the public shall have a clearly visible sign posted stating: “Mask or face covering use required for ages five and older.”” -Exception includes for those “persons engaged in an activity that makes wearing a face covering impractical or unsafe”	-No businesses exempt from face covering requirements			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Nebraska	3/31/2020 4/3/2020 4/10/2020 Effective as long as needed	<ul style="list-style-type: none"> - NOT a stay-at-home order - Department of Health Order requires those testing positive for COVID-19 or with symptoms of COVID-19 to quarantine for 14 days - Bans public gatherings, but excludes typical office environments and “train stations” - Establishes different timelines by county for the prohibitions of gatherings and social distancing requirements - UPDATE: Requires certain non-rail related businesses to close 	<ul style="list-style-type: none"> - NOT a business closure order. - Rail workers and contractors may continue to work, if not sick or symptomatic. 	<p>Executive Orders: http://govdocs.nebraska.gov/docs/pilot/pubs/eoindex.html</p> <p>http://dhhs.ne.gov/Pages/COVID-19-Nebraska-Guidance-Documents.aspx</p> <p>COVID Info: http://dhhs.ne.gov/Pages/Coronavirus.aspx</p>	12,731	3,117
Nevada	3/31/2020 Expired 5/15/2020	<ul style="list-style-type: none"> - UPDATE: extended through 5/15/2020 - Stay-at-home order. - Allows individuals to “leave residences to provide services or perform work necessary to the operations of Essential Infrastructure operations as defined by March 20 emergency regulations” and “to provide services or perform work [for] Essential Licensed Businesses.” - Regulations define “Essential Licensed Businesses” to include “Essential Infrastructure Operations, including ... public transportation” and “transportation services.” 	<ul style="list-style-type: none"> - Rail workers and contractors are within the broad exemption for “transportation services” as “Essential Licensed Businesses” and “Essential Infrastructure Operations.” 	<p>Emergency Orders: http://gov.nv.gov/News/EmergencyOrders/EmergencyOrders/</p> <p>Executive Orders: http://gov.nv.gov/News/ExecutiveOrders/ExecutiveOrders/</p> <p>COVID Info: https://nvhealthresponse.nv.gov/</p>	813	1,193

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Nevada – Reopening</p>	<p>4/29/2020 5/7/2020 5/28/2020 7/10/2020 7/31/2020 9/30/2020 11/23/2020</p> <p>Effective until terminated or the end of emergency</p>	<p>-UPDATE: Amends prior directives with restrictions for certain sporting events</p> <p>-Allows bars and restaurants to operate at 50% capacity -Public gatherings restricted to the lesser of 250 people or 50% capacity</p> <p>-Establishes a Mitigation Task Force to implement, enforce and amend the New Normal Plan [link in website column], which sets out the statewide response model to COVID-19 -Phase Two applies until terminated or until the end of the emergency -Amends restrictions for businesses in counties with Elevated Disease Transmission, including: - requiring bars, pubs, taverns, etc. that serve food having to operate under Phase I restrictions, and those that do not serve food having to close -Allows reopening of more businesses under Phase Two including retail at 50% capacity, among other restrictions - Converts Stay-at-home requirement to strongly encourage Nevadans to stay in their residences to the greatest extent possible and recommends the “Nevada public should utilize face coverings in public spaces.” - Requires the “Nevada general public shall not gather in groups of more than fifty in any indoor or outdoor area,” but does not apply to businesses allowed to remain open -Encourages all businesses to allow individuals to work from home if possible -“ All employers must take proactive measures to ensure compliance with the social distancing and sanitation guidelines. All employers shall continue to require employees who interact with the public to wear face coverings, to the maximum extent possible” - “To the maximum extent practicable, employers and employees are strongly encouraged to incorporate the following protocols into their business operations: “1. Encourage customers to wear face coverings “2. Continue to encourage telework, whenever possible and feasible with business operations “3. Return to work in phases “4. Close common areas where personnel are likely to congregate and interact, or enforce strict social distancing protocols “5. Strongly consider special accommodations for personnel who are members of a vulnerable population “6. Consider encouraging employees to do a self-assessment each day in order to check if they have any COVID-19 type symptoms, for example, fever, cough or shortness of breath “7. Practice hand hygiene “8. Perform frequent enhanced environmental cleaning of commonly touched surfaces “9. Implement separate operating hours for vulnerable populations “10. Provide signage advising the public of appropriate social distancing within the facility, including six feet of social distancing from other individuals; and “11. Provide readily available hand sanitizer or other sanitizing products for employees and customers” - Allows certain retail businesses to reopen if they follow Nevada OSHA guidelines -</p>	<p>-All businesses encouraged to develop the protocols listed</p>	<p>Nevada United Roadmap to Recovery: http://gov.nv.gov/uploadedFiles/govnewnv.gov/Content/News/EmergencyOrders/2020/018-Roadmap-to-Recovery-Phase-One-Initial-Guidance.pdf</p> <p>New Normal Plan: https://nvhealthresponse.nv.gov/wp-content/uploads/2020/08/Road-to-Recovery.pdf</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Nevada - - Face Covering	6/24/2020 Effective until Terminated	-Unless excepted from the order, individuals shall cover their nose and mouth with a mask or face covering when in public space, regardless of private or public ownership -Businesses allow to be open under Phase II shall ensure all patrons, clients, patrons, customers utilize face coverings -Exempted are those for whom wearing a face covering would create risk to the person related to their work	-Applies to all individuals in public spaces			
New Hampshire	3/26/2020 5/1/2020 Effective until 5/31/2020	UPDATE: extended until May 31 - All New Hampshire residents are ordered to “stay-at-home” or their place of residence unless engaged in excepted activities. - All businesses that do not provide “Essential Services” closed as of 11:59 pm on March 27 until May 31 - Businesses that perform “Essential Services” may continue to operate – with social distancing strategies implemented consistent with guidance from the CDC and the New Hampshire Division of Public Health. - Exhibit A to the Emergency Order lists the “ Essential Services ” that are exempted , using the verbatim text of the DHS/CISA guidance on “Essential Critical Infrastructure Workers.”	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work .	Executive Orders: https://www.governor.nh.gov/news-and-media/covid-19-emergency-orders-2020 COVID Info: https://www.nh.gov/covid19/	435	354

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
New Hampshire – Reopening	5/1/2020 6/1/2020 6/15/2020 7/31/2020 9/30/2020 11/14/2020 11/20/2020 Effective for 21 days from 11/20	<p>UPDATE: Unifies all orders to same expiration date, consistent with expiration of emergency</p> <p>-Requires all travelers to the State to comply with travel guidance from the Dept of Public Health, including</p> <p>New Hampshire Covid-19 Travel Guidance: https://www.dhhs.nh.gov/dphs/cdcs/covid19/documents/travel-guidance.pdf</p> <p>Employer Travel, Screening, and Exclusion Guidance: https://www.dhhs.nh.gov/dphs/cdcs/covid19/documents/employee-travel-guidance.pdf</p> <p>-Continues to reopen state with outline of Phase 2 and requires all businesses operating in the state to comply with the Universal Business Guidelines [see website column]</p> <p>-Lifts order on restrictions on hotels and lodging</p> <p>-Lifts order restricting gatherings to 10 or less</p> <p>- From Business Guidelines: Employers must comply with the following guidelines:</p> <ul style="list-style-type: none"> - “Employers must require all employees who are sick or not feeling well to stay home, and employees must notify their supervisor by phone. ... - “Employers must develop a process for screening all employees reporting for work - “Employers must ... must maintain the confidentiality of employee health information. [and] Prevent stigma and discrimination in the workplace. - “Employers must strongly promote frequent hand hygiene and alcohol-based hand sanitizer must be made readily available - “Implement workplace cleaning and disinfection practices: These practices should follow CDC guidelines with regular sanitation of high-moderate touch surfaces at least every two hours. - “Employers must reduce the risk to employees in the workplace by supporting the use of cloth face coverings in areas where social distancing is difficult to maintain, implement social distancing guidelines, and modify employee schedules, where possible. <p>- Employees: “While at work and in public, employees should wear a cloth face covering to help protect against the spread of the virus. Employees should review the CDC’s guidance on use of cloth face coverings.</p>	<p>-Requirements apply to all businesses remaining open</p> <p>-</p>	<p>Universal Business Guidelines: https://www.governor.nh.gov/sites/g/files/ehbemt336/files/files/inline-documents/emergency-order-52-a.pdf</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
New Hampshire – Face Covering	8/11/2020 11/20/2020 Effective for 21 days from 11/20	<p>UPDATE: Unifies all orders to same expiration date, consistent with expiration of emergency</p> <p>“Beginning on November 20, 2020, all persons over the age of 5 within the State of New Hampshire shall wear a mask or cloth face covering over their noses and mouths any time they are in public spaces, indoors or outdoors, where they are unable to or do not consistently maintain a physical distance of at least six feet...”</p> <p>-“Order is not intended to override any provisions related to the wearing of masks and cloth face coverings that are contained within industry specific guidance that is part of Exhibit B to Emergency Order 52. In any situation where the provisions of such industry specific guidance conflicts with this Order, the provisions of such industry specific guidance shall control”</p> <p>-Requires face coverings of all those in attendance of scheduled gathering of 100 people or more for social, spiritual, or recreational gatherings</p> <p>-Does not include gatherings where individuals are seated and separated by at least 6 feet</p> <p>Does not include day-to-day operations of for profit or nonprofit organizations where 100 or more people may be present in a facility.</p>	<p>-No exemptions for specific businesses</p> <p>-No impact on day-to-day rail operations</p>	<p>Exhibit B to EO 52: https://www.governor.nh.gov/sites/g/files/ehbemt336/files/files/emergency-order-52-b.pdf</p>		
New Jersey	3/21/2020 4/8/2020 Effective until revoked	<p>- Directs “New Jersey residents shall remain home or at their place of residence unless they are reporting to, or performing, their job.”</p> <p>- If a business or non-profit has employees that cannot perform functions via telework or work-from-home arrangements, it should make best efforts to reduce staff on site to the minimal number necessary to ensure that essential operations can continue.</p> <p>- Examples of employees who need to be physically present at their work site in order to perform their duties include, but are not limited to, law enforcement officers, fire fighters, and other first responders, cashiers or store clerks, construction workers, utility workers, repair workers, warehouse workers, lab researchers, information technology maintenance workers, janitorial and custodial staff, and certain administrative staff.”</p> <p>- UPDATE: Requires certain measures be taken by “Manufacturing businesses, warehousing businesses, and businesses engaged in essential construction projects must adopt policies that include...</p> <p>- “Require workers and visitors to wear cloth face coverings, in accordance with CDC recommendations, while on the premises, except where doing so would inhibit the individual’s health or the individual is under two years of age, and require workers to wear gloves while on the premises. Businesses must provide, at their expense, such face coverings and gloves for their employees.”</p>	<p>- Railroads are not specifically listed in the non-exhaustive list of employees needing to be physically present at work – but some categories of employees may fit into those examples.</p> <p>- DHS/CISA guidance on “Essential Critical Infrastructure Workers” is not referenced in the order.</p> <p>- Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.</p> <p>-Update: Certain rail contractors that are manufacturers may fall within those that need to take certain measures, including face coverings and gloves.</p>	<p>Executive Orders: https://nj.gov/info/bank/eo/056murphy/approved/eo_archive.html</p> <p>COVID Info: https://covid19.nj.gov/</p>	8,874	952

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
New Jersey – Reopening	4/28/2020 5/18/2020 5/22/2020 6/3/2020 6/9/2020 6/22/2020 6/29/2020 7/2/2020 8/3/2020 8/27/2020 9/1/2020 10/28/2020 11/10/2020 11/16/2020 11/30/2020 Effective until rescinded	<p>UPDATE: Effective 12/5 through 1/2/21, prohibits indoor sporting and other gatherings; limits outdoor sport-related gatherings to 25 (exempts professional and collegiate)</p> <p>-Gathering order imposes amends for new restrictions on some activities</p> <p>-Indoor gatherings limited to 10 including private residence, effective 11/17</p> <p>-Outdoor gatherings limited to 150 people effective 11/23</p> <p>-Two orders issued, one allows, effective Sept 1, outdoor amusements and gyms to reopen with restrictions, and the other, effective Sept 4, allows resumption of indoor dining and indoor entertainment with restrictions</p> <p>-Announced in conjunction with CT and NY the quarantining of individuals arriving from hotspots to the State</p> <p>-</p> <p>-Effective June 22 allows pools and recreational outdoor spaces to reopen with restrictions several orders reopen different aspects of economy and allows certain outdoor recreational activities and businesses to open with restrictions and requirements for social distancing, cleaning, sanitizing, and hygiene practices in place</p> <p>-Effective June 15 allows in-person service outdoors at food and beverage establishments with restrictions</p> <p>-Order established the Governor’s Restart and Recovery Commission to advise on the reopening of the New Jersey economy</p>	-Essential business may continue to operate	<p>The Road Back: Restoring Economic Health...: http://d31hzhk6di2h5.cloudfront.net/20200427/db/2d/77/6c/2a8a498ff2edda855c3f456d/The_Road_Back_-_Restoring Economic Health Through Public Health.pdf</p> <p>Governor’s Restart and Recovery Commission: https://nj.gov/info/bank/eo/056murphy/pdf/EO-131.pdf</p>		
New Jersey – Face Covering	7/8/2020 Effective until rescinded	<p>-Requires all individuals to wear face coverings “[w]hen it is not practicable for individuals in outdoor public spaces to socially distance and keep a six-foot distance from others, excluding immediate family members, caretakers, household members, or romantic partners...” and except when it would inhibit one’s health, or pose risk to individual’s safety among other exemptions</p> <p>- “All individuals shall continue to wear face coverings in indoor spaces that are accessible to members of the public, such as retail, recreational, and entertainment businesses, areas of government buildings open to the public, and mass transit buses, trains, and stations, except when doing so would inhibit the individual’s health...”</p> <p>- “For indoor commercial spaces that are not open to members of the public, such as office buildings, those spaces must have policies that at a minimum, require individuals to wear face coverings when in prolonged proximity to others.”</p>	-No business related exemptions			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
New Jersey – Workforce Order	10/28/2020 Effective until rescinded	<p>Effective Nov 5, every business that requires its workforce to be physically present must abide by the following:</p> <ul style="list-style-type: none"> - “Require that individuals at the worksite maintain at least six feet of distance from one another to the maximum extent possible, including... meetings” -“ Require employees, customers, visitors, and other individuals entering the worksite to wear cloth or disposable face masks while on the premises...” -“ Employers must make available, at their expense, such face masks to their employees” -“ Employers may deny entry to the worksite to any employee who declines to wear a face mask, except when doing so would violate State or federal law.” -“ Employers may deny entry to the worksite to any customer or visitor who declines to wear a face mask, except when doing so would violate State or federal law.” -“ Provide sanitization materials, such as hand sanitizer that contains at least 60% alcohol and sanitizing wipes -“ Ensure that employees practice regular hand hygiene, particularly when such employees are interacting with the public, and provide employees break time for repeated handwashing” -“Routinely clean and disinfect all high-touch areas...” -“ Prior to each shift, conduct daily health checks of employees, such as temperature screenings, visual symptom checking, self-assessment checklists, and/or health questionnaires, consistent with CDC guidance,...” -“ Immediately separate and send home employees who appear to have symptoms, as defined by the CDC, consistent with COVID-19 illness upon arrival at work or who become sick during the day...” -“ Promptly notify all employees of any known exposure to COVID-19 at the worksite, consistent with the confidentiality requirements of the ADA...” -“ Clean and disinfect the worksite in accordance with CDC guidelines when an employee at the site has been diagnosed with COVID-19” <p>-The requirements “do not apply when they interfere with the discharge of the operational duties of first responders, emergency management personnel, emergency dispatchers, ... law enforcement ... hazardous materials responders, transit workers,</p> <p>-Notes that where consistent this order’s requirements shall supplement prior orders, but where an existing requirement is inconsistent with this order, the prior existing order shall continue to apply</p>	- No specific rail exemption, though some of the duties exemptions apply to certain rail employees			

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<p>New Mexico – Reopening Order</p>	<p>3/23/2020 4/6/2020 5/5/2020 5/15/2020 6/1/2020 6/15/2020 6/30/2020 7/13/2020 7/30/2020 8/27/2020 10/16/2020 10/22/2020 11/18/2020 12/2/2020</p> <p>Effective until 12/30/2020</p>	<p>-UPDATE: Establishes a Red, Yellow, Green Levels established for counties</p> <p>-Green Level - Green Level counties are subject to the following requirements:</p> <p>-“Except as provided in the following paragraph, all "mass gatherings" of more than twenty (20) individuals are prohibited. "Mass gatherings" in which individuals gather in vehicles are permitted so long as the gathering is limited to one hundred (100) vehicles, no food or drinks are sold at the gathering, and all individuals remain in their vehicles.”</p> <p>-“All "essential businesses," excluding those defined as a "retail space," may operate without occupancy limitations but must limit operations to only those absolutely necessary to carry out essential functions....</p> <p>- "Food and drink establishments" may not provide dine-in service, except those restaurants that have completed the NM Safe Certified training program. All "food and drink establishments" that have completed the NM Safe Certified offered at https://nmsafecertified.org, and also comply with all NM Safe Certified requirements, ... may operate at 50% of the maximum occupancy of any enclosed space on the premises... All "food and drink establishments," regardless of compliance with the NM Safe Certified requirements, may provide service in outdoor seating areas up to 75% occupancy, where applicable.”</p> <p>- "Places of lodging" which have completed the NM Safe Certified training offered at https://nmsafecertified.org may operate up to 75% of maximum occupancy. All other "places of lodging" shall not operate at more than 40% of maximum occupancy.”</p> <p>-“Yellow Level - Yellow Level counties are subject to the following requirements:</p> <p>-“Except as provided in the following paragraph, all "mass gatherings" of more than ten (10) individuals are prohibited. "Mass gatherings" in which individuals gather in vehicles are permitted so long as the gathering is limited to twenty-five (25) vehicles, ...</p> <p>-“All "essential businesses," excluding those defined as a "retail space," may operate but must limit operations to only those absolutely necessary to carry out essential functions.”</p> <p>- "Food and drink establishments" may not provide dine-in service unless they complete the NM Safe Certified training offered at https://nmsafecertified.org as well as comply with all NM Safe Certified requirements, ... Those "food and drink establishments" that complete the NM Safe Certified training and comply with all attendant requirements mandated by that program may provide dine-in services but they may not exceed more than 25% of the maximum occupancy of any enclosed space on the premises, as determined by the relevant fire marshal or fire department. All "food and drink establishments," regardless of compliance with the NM Safe Certified requirements, may provide service in outdoor seating areas up to 75% occupancy, where applicable. ... Any "food and drink establishment" that is permitted to serve alcohol must close for in person service by 10:00 p.m. and must remain closed until at least 4:00 a.m.”</p>	<p>-Essential businesses remain open at all levels but Yellow and Red levels require only those necessary to carry-out essential functions</p> <p>-Social distancing required for all essential businesses and face coverings only need for retail space of essential businesses</p> <p>- Rail workers and contractors are sufficiently covered under the broad definition of “infrastructure operations” that cites private transportation providers and public transportation; for “manufacturing operations” that cites chemicals, fertilizers, paper products, pharmaceuticals, and transportation equipment; and logistics and businesses that transport food, materials, goods or services to retailers, government institutions, and essential businesses.</p> <p>- Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended</p>	<p>Executive Orders: https://www.governor.state.nm.us/about-the-governor/executive-orders/</p> <p>Public Health Orders: https://cv.nmhealth.org/public-health-orders-and-executive-orders/</p> <p>COVID Info: https://cv.nmhealth.org/</p> <p>All Together New Mexico: https://nmml.org/together-new-mexico-covid-safe-practices-individuals-employers/</p>	<p>1,983</p>	<p>1,879</p>
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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		<p>- "Places of lodging" which have completed the NM Safe Certified training offered at https://nmsafecertified.org may operate up to 60% of maximum occupancy. All other "places of lodging" shall not operate at more than 25% of maximum occupancy.”</p> <p>-“Red Level - Red Level counties are subject to the following requirements: “Except as provided in the following paragraph, all "mass gatherings" of more than five (5) individuals are prohibited. "Mass gatherings" in which individuals gather in vehicles are permitted so long as the gathering is limited to ten (10) vehicles...”</p> <p>-“All "essential businesses," excluding those defined as a "retail space," may operate but must limit operations to only those absolutely necessary to carry out essential functions.”</p> <p>- "Food and drink establishments" may not provide indoor dine-in service but may provide service in outdoor seating areas up to 25% occupancy, where applicable. Any "food and drink establishment" that is permitted to serve alcohol must close for in person service by 9:00 p.m. and must remain closed until at least 4:00 a.m.”</p> <p>- "Places of lodging" which have completed the NM Safe Certified training offered at https://nmsafecertified.org may operate up to 40% of maximum occupancy. All other "places of lodging" shall not operate at more than 25% of maximum occupancy.”</p> <p>-Amends health order with restrictions -Recommend that “all New Mexicans should be staying in their homes for all but the most essential activities and services” -Prohibits all mass gatherings over 5 people not from the same household -Essential businesses may remain open but must operate within COVID Safe Practices and should minimize their operations and staff to the greatest extent possible -“all individuals shall wear a mask ... in public settings” -Lodging may operate at 25% capacity if they completed certain training -Foodservice indoor and outdoor must close dine-in -Other businesses remain closed</p> <p>- Businesses remain open but requires following “COVID Safe Practices sections of the All Together Mexico plan [link in website column]”, that include the following requirements and best practices -All businesses are required to: -limit operations to remote work to greatest extent -arrange workplace for 6-foot social distancing -Close common areas or modify to minimize contact -Provide all meetings take place remotely whenever possible -ensure employees have face coverings and wear them at all times when in presence of others</p>				
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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		<ul style="list-style-type: none"> -train employees on cleaning and disinfectant protocols -make hand sanitizer and hand washing available to all employees -screen employees before entering the workplace and send them home if sick or symptomatic -prohibit those with contact with COVID positive person from returning to work -minimize non-essential travel -adhere to CDC and OSHA guidance - Best Practices for all businesses -Develop a COVID-19 communication plan and provide a forum for answering employee questions and addressing concerns. -Appoint a COVID-Safe Practice leader or team to enact safe practices in the workplace. -Review employee leave policies and modify as needed to ensure compliance with the Families First Coronavirus Response Act. -Consider assigning vulnerable workers duties that minimize their contact with customers and other employees (e.g., managing inventory rather than working as a cashier, managing administrative needs through telework). -To support contract tracing, offer all customers who visit the establishment with the opportunity to record their name and phone number or email address, along with the date and time of their visit, and retain such records for no less than four weeks from the date of collection. -Follow all heating, ventilation and air conditioning (HVAC) preventative maintenance as required by the manufacturer on prescribed schedules. When possible, consult with an HVAC engineer to improve ventilation and minimize the potential for worker exposure. -All mass gatherings prohibited except for those related to essential businesses <p>**Separate from the Emergency Order an emergency amendment to 11.5.1 NMAC, Section 16 effective 08/05/2020 was made to require certain reporting of COVID cases “C. Reporting COVID-19 cases: Within four (4) hours of learning that an employee tested positive for coronavirus disease 2019 (COVID-19), each employer shall report the positive test to the bureau at the email, telephone or facsimile number specified in Subsection B of this section.”</p> <ul style="list-style-type: none"> - Exceptions pertain to essential services for the preservation of health, safety and well-being, including: <ul style="list-style-type: none"> – All facilities used by law enforcement personnel, first responders, firefighters, emergency management personnel, dispatch operators, and court personnel. – Infrastructure operations including, but not limited to, ... public transportation; ... private transportation providers; – Manufacturing operations including chemicals, fertilizer, pharmaceuticals, sanitary products, household paper products, electrical equipment, appliances, and transportation equipment manufacturers – Utilities, including their contractors, suppliers, and supportive operations 				
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> – Businesses providing mailing and shipping services – Logistics, and also businesses that store, transport, or deliver groceries, food, materials, goods or services directly to residences, retailers, government institutions, or essential businesses. - Essential businesses must reduce workforce as much as possible, social distance, and clean surfaces. - Hotels and places of lodging shall reduce occupancy to 25% of maximum capacity. 				
New Mexico – Self-Quarantine Order	3/27/2020 6/1/2020 7/1/2020 8/6/2020 9/3/2020 10/16/2020 Effective until end of emergency	- UPDATE: Requires all persons coming to New Mexico from outside the US or a state with positive test rate higher than 80 per 1M residents or a test positivity rate greater than or equal to 5% over a 7-day rolling average to self-quarantine for 14 days -Advises those arriving from any other states to self isolate or self quarantine - Order does not apply to persons employed or contracted by “an ‘essential business’” and who are traveling to New Mexico to conduct business activities	-Rail workers and contractors should be exempt from the quarantine order			
New York – Stay-at-Home Order	3/19/2020 4/5/2020 4/7/2020 4/12/2020 5/14/2020 Effective until 5/28/2020	UPDATE: Order extended through 5/28/2020 and shifts some counties into new phases reopen certain industries - Requires individuals to stay-at-home - Requires all non-essential businesses statewide to close in-office personnel functions effective at 8:00 pm on Sunday, March 22. - Temporarily bans all non-essential gatherings of individuals of any size for any reason. - “Any essential business or entity providing essential services or functions shall not be subject to the in-person restrictions.”	- Empire State Development Corp. issued guidance on March 20, 2020 states “essential business” includes “Essential infrastructure including: ...transportation infrastructure such as bus, rail , or for-hire vehicles, garages.” - Empire State Development Corp. has a form to request being deemed “essential” here: https://esd.ny.gov/sites/default/files/Request%20for%20Designation%20Form_2.pdf	Executive Orders: https://www.governor.ny.gov/executiveorders COVID Info: https://coronavirus.health.ny.gov/home	18,159	3,279

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
New York – Face Covering Order	4/15/2020 Effective until	-Requires “ Any individual who is over age two and able to medically tolerate a face-covering shall be required to cover their nose and mouth with a mask or cloth face-covering when in a public place and unable to maintain, or when not maintaining, social distance. ” “For all essential businesses... , any employees who are present in the workplace shall be provided and shall wear face coverings when in direct contact with customers or members of the public. Businesses must provide, at their expense, such face coverings for their employees.”	- Establishes a blanket requirement for individuals to wear face coverings			

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<p>New York – Reopening</p>	<p>5/28/2020 6/15/2020 7/23/2020 9/4/2020 10/6/2020 11/12/2020</p> <p>Effective until 12/12/2020</p>	<p>-UPDATE: Extended order through 12/12 (EO 202.74)</p> <p>-Requires restaurants to close in-door dining from 10pm to 5am</p> <p>-Limits non-essential private residential gatherings to no more than 10 people and must wear face coverings and follow cleaning and disinfecting protocols</p> <p>-Directs public health department to determine areas of the state in need of enhanced public health restrictions based on clusters of cases; three zones</p> <p>-Red zones – postpone or cancel any non-essential gatherings; non-essential businesses must reduce in-person workforce by 100%; restaurants only serve take-out</p> <p>-Orange zones – non-essential gatherings limited to 10 people; certain non-essential businesses must close in person operations (salons, spas, barbers, etc.); restaurants may provide outdoor service but no groups larger than 4</p> <p>-“Yellow zones” -- non-essential gatherings limited to 25 people; restaurants may provide outdoor but no groups larger than 4</p> <p>- Gatherings are allowed to increase to 50 people in any region in Phase 3</p> <p>-Effective 6/26/2020, five regions will move to Phase 4: Central NY, Mohawk Valley, Finger Lakes, North Country and Southern Tier; and any other region may move to Phase 4 without further Executive Order</p> <p>-EO allows commercial building owners, retail store owners and those authorized on their behalf to manage public places within their buildings and businesses shall have the discretion to require individuals to undergo temperature checks prior to being allowed admittance</p> <p>-Offices in Phase Two regions may open with the following restrictions</p> <p>-limit occupancy to 50% capacity</p> <p>- maintain a distance of 6 ft, and require face coverings if 6 feet not maintained</p> <p>- prohibit the use of tightly confined spaces (e.g. elevators, vehicles) by more than one individual at time, unless all individuals are wearing face coverings</p> <p>- Post social distancing markers using tape or signs that denote 6 ft. of spacing in commonly used and other applicable areas (e.g. clock in/out stations, health screening stations, restrooms)</p> <p>- limit in-person gatherings</p> <p>-disinfection of shared workstations between uses</p> <p>-reduce interpersonal contact</p> <p>-New York reopening plan establishes phases for reopening businesses</p> <p>Requires each business and industry to have a plan to protect employees, including</p> <p>-“Adjust workplace hours and shift design as necessary to reduce density in the workplace</p> <p>-“Enact social distancing protocols</p> <p>-“Restrict non-essential travel for employees</p> <p>-“Require all employees and customers to wear masks if in frequent contact with others</p> <p>-“Implement strict cleaning and sanitation standards</p> <p>-“Enact a continuous health screening process for individuals to enter the workplace</p> <p>-“Continue tracing, tracking and reporting of cases</p>	<p>Depending on region of the state and phase certain guidelines must be followed even for businesses that remained open (found at link to left)</p>	<p>New York Forward: https://www.governor.ny.gov/programs/new-york-forward</p> <p>State COVID Health website: https://coronavirus.health.ny.gov/home</p>		
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		-“Develop liability processes”				

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>New York – Quarantine Order</p>	<p>6/24/2020 9/28/2020 11/3/2020</p> <p>Effective until rescinded by Health Comm’nr</p>	<p>-UPDATE – Amends prior travel quarantine order</p> <p>-“All travelers entering New York from a state which is not a contiguous state, or from a CDC Level 2 or 3 Travel Health Notice country, shall quarantine for a period of 14 days consistent with Department of Health regulations for quarantine unless:</p> <p>-“For travelers who traveled outside of New York for more than 24 hours, such travelers must obtain testing within 72 hours prior to arrival in New York, AND</p> <p>-“Such travelers must, upon arrival in New York, quarantine according to Department of Health guidelines, for a minimum of three days, measured from time of arrival, and on day 4 may seek a diagnostic test to exit quarantine.”</p> <p>“For travelers that meet the criteria above, the traveler may exit quarantine upon receipt of the second negative test result.”</p> <p>-“Travelers who leave New York State for less than 24 hours do not need to obtain a diagnostic test before departing and do not need to quarantine upon return. However, such travelers must fill out the traveler form upon entry and must obtain a diagnostic test on the fourth day after arrival in New York.”</p> <p>-Maintains in the Health Commissioner guidance [see website column], “Exceptions to the travel advisory are permitted for essential workers traveling from a noncontiguous state or Level 2 or Level 3 country and are limited based on the duration of time in New York.”</p> <p>“Short Term – for first responders and essential workers traveling to New York State for a period of less than 12 hours.</p> <ul style="list-style-type: none"> • This includes instances such as an essential worker passing through New York, delivering goods, awaiting flight layovers, and other short duration activities. • Essential workers must stay in their vehicle and/or limit personal exposure by avoiding public spaces as much as possible. • Essential workers must monitor temperature and signs of symptoms, wear a face covering when in public, maintain social distance, and clean and disinfect workspaces. • Essential workers are required, to the extent possible, to avoid extended periods in public, contact with strangers, and large congregate settings.” <p>“Medium Term – for first responders and essential workers traveling to New York State for a period of less than 36 hours, requiring them to stay overnight.</p> <ul style="list-style-type: none"> • This includes instances such as an essential worker delivering multiple goods in New York, awaiting longer flight layover, and other medium duration activities. • Essential workers must monitor temperature and signs of symptoms, wear a face covering when in public, maintain social distance, and clean and disinfect workspaces. • Essential workers are required, to the extent possible, to avoid extended periods in public, contact with strangers, and large congregate settings.” <p>“Long Term – for first responders and essential workers traveling to New York State for a period of greater than 36 hours, requiring them to stay several days.</p>	<p>-Quarantine guidance allows for exemptions for rail workers as “essential workers” with restrictions on actions depending upon length of stay in the state.</p>	<p>New advisory guidance: https://coronavirus.health.ny.gov/covid-19-travel-advisory</p> <p>Travel guidance here: https://coronavirus.health.ny.gov/system/files/documents/2020/11/interim_guidance_travel_advisory.pdf</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> • This includes instances such as an essential worker working on longer projects, fulfilling extended employment obligations, and other longer duration activities. • Essential workers must seek diagnostic testing for COVID-19 on day 4 after arriving. • -Defines “‘essential worker’ is (1) any individual employed by an entity included on the Empire State Development (ESD) Essential Business list [here: https://esd.ny.gov/guidance-executive-order-2026];...” which includes “transportation infrastructure such as bus, rail... [and] maintenance for the infrastructure of the facility or to maintain or safeguard materials or products therein” 				
North Carolina – Statewide	3/27/2020 4/23/2020 Expired 5/8/2020	UPDATE: Stay-at-home order extended to 5/8/2020 - Stay-at-home order requires all residents in North Carolina to stay at their place of residence or abode. - Exemptions pertain: <ul style="list-style-type: none"> – The order specifically exempts workers in critical infrastructure sectors as designated by DHS/CISA in its guidance on “Essential Critical Infrastructure Workers.” – Scope of order will be updated to reflect changes in the CISA guidance. – Further, the order makes a specific exemption for “Essential Infrastructure Operations” that includes railroads and public transportation. 	- Rail workers and contractors are covered by two exemptions – the DHS/CISA guidance and the specific categorization as “ Essential Infrastructure Operations. ”	Executive Orders: https://www.nc.gov/covid-19/covid-19-executive-orders COVID Info: https://www.ncdhhs.gov/divisions/public-health/coronavirus-disease-2019-covid-19-response-north-carolina	3,138	3,161

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<p>North Carolina – Reopening</p>	<p>5/5/2020 5/20/2020 6/24/2020 7/16/2020 8/5/2020 9/1/2020 9/30/2020 10/23/2020 11/10/2020 11/23/2020 12/8/2020</p> <p>Effective until 1/8/2021</p>	<p>UPDATE: Modified Stay at Home Order effective 12/11 through 1/8</p> <p>-Strongly encourages people to</p> <p>“1. Maintain at least six (6) feet social distancing from other individuals, with the exception of family or household members.</p> <p>“2. Wear a Face Covering over the nose and mouth when leaving home and wear it inside all public settings such as grocery stores, pharmacies, or other retail or public-serving businesses. A Face Covering should also be worn outdoors when you cannot maintain at least six (6) feet distancing from other people with the exception of family or household members.</p> <p>“3. Carry hand sanitizer with you when leaving home, and use it frequently.</p> <p>“4. Wash hands using soap and water for at least twenty (20) seconds as frequently as possible.</p> <p>“5. Regularly clean high-touch surfaces such as steering wheels, wallets, and phones.</p> <p>“6. Avoid large gatherings.</p> <p>“7. Stay at home if sick.”</p> <p>-“ For any place outside the home, including but not limited to businesses, schools, and other establishments and spaces:</p> <p>“1. Face Coverings must be worn indoors if anyone else is in that space who is not a member of the same household.</p> <p>“2. Face Coverings must be worn outdoors if it is not possible to consistently be physically distant by more than six (6) feet from non-household members.</p> <p>“Employers who have workers who perform work outside of their home in North Carolina and have not already provided Face Coverings for their workers shall make good-faith efforts to provide a one week supply of reusable Face Coverings or a new disposable Face Covering daily as soon as possible for workers to use at their place of employment...”</p> <p>-Establishes restrictions for numerous businesses, including restaurants being limited to 50% of capacity or 12 guest as per 1000 sq ft and closure at 10pm</p> <p>“All workers and riders on public or private transportation regulated by the State of North Carolina, as well as all people in North Carolina airports, bus and train stations or stops, must wear Face Coverings at all times, unless an exception applies.”</p> <p>-“ Between 10:00 PM and 5 :00 AM, all individuals in North Carolina must stay at home or at the place they will stay for the night, except for:</p> <p>“1. Travel to or from a place of work when a worker's presence is required by the worker's employer;</p> <p>“2. Travel for work purposes;</p> <p>“3. Performing work at the workplace or other location directed by the employer when the worker's presence is required by the worker's employer;</p> <p>“4. Travel to obtain groceries, take-out food, medical care, fuel, health care supplies, or social services;***</p> <p>“9. Travel into or out of the State;</p> <p>“11. Using or providing shared transportation (including without limitation taxicabs, ride shares, buses, trains, airplanes, and travel to airports, train stations, or bus stations).”</p> <p>-“Mass Gatherings are prohibited. "Mass Gathering" means an event or convening which brings together more than ten (10) people indoors or more than fifty (50) people outdoors at the same</p>	<p>-Travel for, to, and from work exempt from the modified stay at home</p> <p>-All businesses are encouraged to follow the practices outlined</p> <p>-All businesses must make good faith effort to provide face coverings</p>	<p>NC Staying Ahead of the Curve: https://files.nc.gov/governor/documents/files/NCDHHS/PhaseOne.pdf</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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		<p>time in a single confined indoor or outdoor space... A Mass Gathering does not include normal operations at airports, bus and train stations or stops, medical facilities, libraries, shopping malls, and shopping centers.”</p> <p>-Allows greater restrictions by localities</p> <p>Amends reopening to require face coverings and extends order through 12/11</p> <p>-“For any place outside the home, including but not limited to businesses, schools, and other establishments and spaces:</p> <p>-“Face Coverings must be worn indoors if anyone else is in that space who is not a member of the same household.</p> <p>-“Face Coverings must be worn outdoors if it is not possible to consistently be physically distant by more than six (6) feet from non-household members.</p> <p>-“All workers and riders on public or private transportation regulated by the State of North Carolina, as well as all people in North Carolina airports, bus and train stations or stops, must wear Face Coverings at all times, unless an exception applies.”</p> <p>-Continues Phase 3 through 12/4</p> <p>-Amends gatherings definition to prohibit more than 10 people indoors and 50 people outdoors</p> <p>-Strongly encourages people at high risk to stay home</p> <p>-Strongly encourages people when outside their homes to maintain six foot social distance, wear face coverings, carry hand sanitizer, wash hands frequently, clean high-touch surfaces, avoid large gatherings, and stay home if sick</p> <p>-Allows more businesses to reopen with restrictions, including 11pm curfew for bars and restaurants on alcohol sales</p> <p>-“Employers who have workers who perform work outside their home in North Carolina and have not already provided face coverings for their workers shall make good-faith efforts to provide a one week supply of reuseable Face Coverings or new disposable face covering daily”</p> <p>-Exception from face covering includes where work creates a risk as determined by regulations or safety guidelines</p> <p>-Allows certain businesses to reopen with restrictions, and requires certain businesses to remain closed</p> <p>Mass gatherings are prohibited if more than 25 indoors, or more than 50 outdoors; but does not apply to “bus and train stations or stops” but people must follow social distancing</p> <p>-All businesses “strongly encouraged to:”</p> <p>-promote telework and limit non-essential travel</p> <p>-promote social distancing</p> <p>-Limit face-to-face meetings</p> <p>- promote frequent hand washing and hand sanitizer use</p> <p>- recommend workers wear cloth face coverings and provide workers with face coverings</p>				
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> - make accommodations for those at high-risk - encourage sick to stay home - Follow CDC guidance for those diagnosed with COVID19 -Prohibits gatherings of more than 10 people in single space, and does not include “train stations”				
North Carolina – Charlotte, Mecklenburg	3/25/2020 4/15/2020 4/30/32020 Expired 5/29/2020	<ul style="list-style-type: none"> - UPDATE: Order rescinds stay at home and allows businesses to reopen under certain circumstances. - All Essential Business MUST still abide by Social Distancing Requirements outlined below: <ul style="list-style-type: none"> - “Maintain at least six (6) feet distancing from other individuals - “Washing hands using soap and water for at least twenty (20) seconds as frequently as possible or the use of hand sanitizer - “Regularly cleaning high-touched surfaces “Facilitation online or remote access by customers if possible - Directs a general stay-at-home order unless performing an essential activity. - Exempt is “Essential Infrastructure includes, ... railroads, and public transportation. - “Essential Infrastructure shall be construed broadly to avoid any adverse impacts to essential infrastructure, broadly defined.” 	- Applies social distancing requirements to all essential businesses [those allowed to remain open]			
North Carolina – Durham Reopening	3/25/2020 Effective until rescinded	<ul style="list-style-type: none"> - Update: expands businesses allowed to remain open with restrictions and adopts statewide mass gathering ban -Requires businesses to conduct screenings before beginning work <ul style="list-style-type: none"> -If an employee is exhibiting any symptoms or has a temperature above 100.4 degrees, the employer should provide the employee with a face mask and require them to leave the workplace. -Businesses must provide sanitization, regular cleaning of high-touch surfaces, and not allow sharing of tools - All persons in the are required to wear a clean face covering any time they are, or will be, in contact with other people who are not household members in public or private spaces where it is not possible to maintain social distance - Effects stay-at-home order and cessation of all non-essential business activities. - Exempts “CISA List. On March 19, 2020, the U.S. Department of Homeland Security, Cybersecurity Infrastructure & Security Agency (CISA), issued a Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response. The definition of Essential Businesses in this Order includes all the workers identified in that Memorandum.” 	- All businesses must follow requirements			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
North Carolina – Jackson	3/30/2020 Effective until rescinded	<ul style="list-style-type: none"> - Requires anyone coming to their Jackson County home from out of State or country, to quarantine for 14 days. - Exempts those working “essential jobs or providing essential services” out of State or coming from out of State to work essential jobs or provide essential services. 	<ul style="list-style-type: none"> - Order does not specifically define what are essential jobs or essential activities. - However, the County’s COVID-19 website has a link to: “<u>Memorandum on Identification of Essential Critical Infrastructure Workers</u>” which accesses the DHS/CISA guidance. - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the quarantine order – and may continue to work. 			
North Dakota – Business Closure Order	3/27/2020 Effective for entire emergency	<ul style="list-style-type: none"> - Not a stay-at-home order - Requires closure of certain retail, recreational business. 	<ul style="list-style-type: none"> -Non-retail businesses unaffected. - No effect on railroad workers, police, contractors, or suppliers. 	<p>Executive Orders: https://www.governor.nd.gov/executive-orders</p> <p>COVID Info: https://ndresponse.gov/covid-19-resources</p>	2,100	3,287
North Dakota – Quarantine Order	3/28/2020 Effective for entire emergency	<ul style="list-style-type: none"> - Applies to all individuals entering North Dakota from international locations and 23 states classified as having widespread coronavirus disease by the CDC. - These persons must quarantine immediately upon entry into the state of North Dakota and for a period of 14 days. - Essential critical infrastructure workers, as defined by DHS/CISA, are exempt. 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt – and may continue to work. 	https://www.health.nd.gov/diseases-conditions/coronavirus/travel-quarantine-orders		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
North Dakota – Reopening	4/29/2020 5/22/2020 11/13/2020 11/19/2020 Effective until 12/13/2020	<p>-UPDATE: Adds to restaurant restrictions the requirement for all employees to wear face coverings, and patrons to wear face coverings except when consuming food or drink</p> <p>-Effective 11/16 restaurants restricted to 50% capacity or 150 people</p> <p>-“strongly encourages” a range of businesses to adopt and follow industry specific requirements</p> <p>-Allows a number of businesses to restart operations if they follow general and sector specific requirements</p> <p>-Strongly encourages all businesses that remained open to follow ND Smart Restart guidance for all industries [link to the right]:</p> <p>-Adhere to CDC Guidelines for Businesses and Employers https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html</p> <p>-Adhere to ND Department of Health Recommendations and Resources for the Public https://www.health.nd.gov/diseases-conditions/coronavirus</p> <p>-Complete the Workplace Assessment Tool for COVID-19 https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Workplace_self_assessment_ND.pdf</p> <p>- Limit the number of people to maintain a minimum six-foot distance from one another.</p> <p>-Workplace Activity Post signage (state provided) at all entrances of the facility informing all employees and customers that they should:</p> <ul style="list-style-type: none"> • avoid entering the facility if they have a cough or fever. • maintain a minimum six-foot distance from one another • sneeze and cough into one’s elbow. • not shake hands or engage in any unnecessary physical contact <p>- Encourage use of cloth face coverings to employees and contracted workers whose duties require close contact (within six feet for ten minutes or more) with other employees and/or the public</p> <p>- Provide hand sanitizer, soap and water or effective disinfectant at or near the entrance of the facility and in other appropriate areas for use by the public and employees</p> <p>- Regularly disinfect other high-touch surfaces</p> <p>- Develop policies and procedures for prompt identification and isolation of sick staff and customers.</p>	-Business guidance is only “strongly encouraged” for those businesses that remained open	<p>ND Smart Restart Program: https://ndresponse.gov/covid-19-resources/covid-19-business-and-employer-resources/nd-smart-restart</p> <p>ND Standards for All Industries: https://ndresponse.gov/sites/www/files/documents/covid-19/ND%20Smart%20Restart/Standards%20for%20all%20Industries.pdf</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
North Dakota – Face Coverings	11/14/2020 12/9/2020 Effective until 1/18/2021	<p>-UPDATE: Amended Face covering order an extended to 1/18</p> <p>-“ Face coverings are required in indoor businesses and indoor public settings, as described in this Order. Face coverings must also be worn in outdoor business and public settings when it is not possible to maintain physical distancing. This order applies to all workers, patrons, customers, visitors or guests unless exempt under Paragraph 4 of this Order.”</p> <p>-Also mandatory when “riding on public transportation”</p> <p>-“Businesses must post one or more signs that are visible to all persons—including workers, customers, and visitors—instructing them to wear face coverings as required by this Order.”</p> <p>-Exemptions include “Individuals at their workplace when wearing a face covering would create a job hazard for the individual or others, as determined by local, state or federal regulators or workplace safety and health standards and guidelines.”</p> <p>-Allows for temporary removal when “an individual is alone, including when alone in an office, a room, a cubicle with walls that are higher than face level when physical distancing is maintained, a vehicle, or the cab of heavy equipment or machinery, or an enclosed work area.”</p> <p>-“Businesses must require that all persons, including their workers, customers, and visitors, wear face coverings as required by this Order.”</p>	-Order applies to all, but allows for exemptions when alone in an office or cab of heavy equipment			
Ohio	3/22/2020 4/2/2020 Expired 5/1/2020	<p>- Order by the Director of Health for Ohio.</p> <p>- States that “all persons are to stay at home or their place of residence unless they are engaged in Essential Activities, Essential Governmental Functions, or to operate Essential Businesses and Operations.”</p> <p>- Specifically lists as first of the “Essential Businesses and Operations” exempted from the stay-at-home order is the “CISA List. On March 19, 2020, the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA), issued a Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response.</p> <p>- The definition of Essential Businesses and Operations includes all the workers identified in the DHS/CISA guidance.</p> <p>- Additionally, the delineation of “Essential Businesses and Operations” lists railroads in its definition of “Essential Infrastructure.”</p> <p>- For purposes of this, individuals may leave their residence to perform services and work to offer, provision, operate, maintain, and repair Essential Infrastructure.</p> <p>- Further, “Essential Infrastructure includes, but is not limited to: food production, distribution, fulfillment centers, storage facilities, ... railroads, and public transportation; ... cybersecurity operations...”</p> <p>“Essential Infrastructure shall be construed broadly to avoid any adverse impacts to essential infrastructure, broadly defined.</p> <p>- UPDATE – 4/2/2020: Directs travelers arriving to Ohio to self-quarantine for 14 days. Exceptions include persons who live and work in trans-border areas, health care workers, public health workers, public safety workers, transportation workers and designated essential workers. Visitors are instructed not to travel to Ohio if they are displaying symptoms, excepting in certain circumstances for medical care.</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance.</p> <p>- Per the Ohio Director of Health Order, rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt.</p> <p>- In addition to citing the CISA guidance, the Ohio Health Director’s Order specifically identifies “railroads” as “Essential Infrastructure,” which is to be defined broadly – thereby covering railroad workers and contractors.</p> <p>- Exempts rail workers and contractors from the quarantine requirement – as they are designated essential.</p>	<p>Executive Orders: https://governor.ohio.gov/wps/portal/gov/governor/media/executive-orders/</p> <p>Public Health Orders: https://coronavirus.ohio.gov/wps/portal/gov/covid-19/responsible-restart-ohio/Public-Health-Orders/</p> <p>COVID Info: https://coronavirus.ohio.gov/wps/portal/gov/covid-19/home</p>	8,381	5,132

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<p>Ohio – Reopening</p>	<p>4/30/2020 5/20/2020 5/29/2020 6/30/2020 7/6/2020 9/23/2020 10/9/2020 10/20/2020 11/15/2020</p> <p>Effective until rescinded or emergency ends</p>	<p>UPDATE: Limited Stay at Home effective for 21 days from 11/19/2020</p> <p>“All individuals residing within the State of Ohio are ordered to stay at a place of residence during the hours of 10:00 p.m. until 5:00 a.m.”</p> <p>-“individuals may leave a place of residence between 10:00 p.m. and 5:00 a.m. to perform any of the following Essential Activities: ... To engage in employment, including volunteer work.”</p> <p>-New gathering order prohibits all public and private gatherings in excess of 10 people occurring outside a single residence (except religious services, weddings, and funeral)</p> <p>-New public health order requires reporting of any confirmed and probable cases of COVID-19 be reported within 24 hours to the local health district; reports shall be made by health care providers and “any individual having knowledge of a person suffering from COVID 19.”</p> <p>-Amends and extends public health order for salons, spas, barber shops, and similar businesses</p> <p>-Allows restaurants and bars to reopen for full dine-in service but must comply with social distancing requirements including six-foot distance</p> <p>--Businesses must require all customers, patrons, visitors, contractors, vendors, and similar individuals to use face coverings”</p> <p>-Businesses must require employees to wear face coverings unless an exemption applies, like prohibited by law or regulation or violation of safety policies, and must provide written justification upon request for why an employee is not wearing a face covering</p> <p>--Reopens entertainment venues with restrictions</p> <p>-New public health order advises that “those entering Ohio after travel to states reporting positive testing rates of 15% or higher for COVID-19 are advised to self-quarantine for 14 days.”[AL, SD, ND, IA,KS, NV]</p> <p>-Notes the advisory “is intended for both leisure and business travel and should be heeded by both Ohioans and out-of-state travelers.”</p> <p>-Public health order extends several reopening orders for hair salons, day spas, nail salons, barber shops, restaurants, bars, fitness venues, batting cages, golf courses, etc. until the end of the emergency or rescission of the orders.</p> <p>-Requires all businesses to take the following actions</p> <p>-“Strongly encourage as many employees as possible to work from home”</p> <p>-“Actively encourage sick employees to stay home”</p> <p>-“Ensure leave policies are up to date, flexible, and non-punitive</p> <p>-“Separate employees who appear to have acute respiratory illness symptoms</p> <p>-“Reinforce key messages ...and place posters in areas likely to be seen</p> <p>-“Frequently perform enhanced environmental cleaning of commonly touched surfaces ...</p> <p>-“Be prepared to change business practices if needed to maintain control</p> <p>-“Comply with all applicable [CDC and Ohio Health guidance] regarding social distancing”</p>	<p>-Limited stay at home does not apply to work.</p> <p>-Rail employees testing positive for COVID-19 would be barred from entering state</p> <p>-Includes specific requirements for essential businesses:</p> <p>-designating 6-foot distances</p> <p>-providing hand sanitizer</p> <p>-face coverings for employees</p> <p>-Requirements for office environments apply to all businesses</p> <p>-Requirements for all businesses include essential businesses</p>	<p>Responsible Restart Ohio plan: https://coronavirus.ohio.gov/wps/portal/gov/covid-19/responsible-restart-ohio/</p> <p>Travel Advisory Map: https://coronavirus.ohio.gov/wps/portal/gov/covid-19/families-and-individuals/COVID-19-Travel-Advisory/COVID-19-Travel-Advisory</p>		
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>-Requires all “Businesses and Operations and businesses must take proactive measures to ensure compliance with Social Distancing Requirements, including where possible:</p> <ul style="list-style-type: none"> - “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance; - “Hand sanitizer and sanitizing products. Having hand sanitizer and sanitizing products readily available for employees and customers; - “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.” <p>- Requires those testing positive for COVID-19 not to enter the State unless coming for health care purpose or as residents</p> <p>-Institutes the Responsible Restart Ohio plan</p> <p>- Requires employers to require face coverings unless prohibited by law, violates industry standards, health reasons, violation of business safety policies; or employee works alone in an area or has a practical reason</p> <p>- General office requirements</p> <ul style="list-style-type: none"> - “Ensure minimum 6 feet between employees, if not possible, install barriers - “personnel should work from home when possibly - “Employees must perform daily symptom assessment that should include temperature with thermometer and monitoring for fever... - “Require employees to stay home if symptomatic; - “Require regular handwashing by employees: - “Reduce sharing of work materials; - “Limit travel... - “stagger arrival of employees and guests; - “post signage on health and safety guidelines in common areas; - “Frequent disinfection of desks workstations and high-contact surfaces; - “daily disinfection of common areas; - “cancel/postpone in person events when social distancing guidelines cannot be met - “No buffet in cafeteria; - “utilize disposable tableware; - “Establish maximum capacity; - “Immediately isolate [those with symptoms developed at work]; - “Contact local health district about suspected cases - “Shutdown shop/floor for deep sanitization” 				

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Ohio – Face Coverings	7/8/2020 Effective until all state of emergency ends	<p>-UPDATE: All persons are required to wear face coverings at all times they are in or on the premises of a retailer. Prior order remains in effect.</p> <p>-Requires all individuals in seven counties (Butler, Cuyahoga, Franklin, Hamilton, Huron, Montgomery, and Trumbull) at Level 3 advisory “shall wear facial coverings at all times when: in any indoor location that is not a residence; outdoors when unable consistently maintain a distance of six feet... waiting for, riding, driving, or operating public transportation...”</p> <p>-New public health order adds exemptions to face covering order including when face coverings are in violation of documented industry standards, a business’s safety practices, or in an industrial or manufacturing facility where employees are separated by six feet</p> <p>-Applies until counties are no longer at Level 3 or 4</p> <p>-Exemptions include, if in office alone, or if prohibited by law or regulation or violates industry standards, safety policies</p> <p>-Requires businesses take proactive measures to ensure compliance with social distancing, including where possible</p> <p>-- “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance;</p> <p>- “Hand sanitizer and sanitizing products. Having hand sanitizer and sanitizing products readily available for employees and customers;</p> <p>- “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.”</p>	-Social distancing and face coverings required for all businesses in the counties			
Oklahoma – Statewide Business Closure Order	3/24/2020 3/25/2020 3/29/2020 Effective until withdrawn	<p>- Orders all non-critical businesses to close.</p> <p>- Exempts all businesses designated as “Essential Critical Infrastructure Workers” in the DHS/CISA guidance.</p> <p>- In addition, specific exemption from the order made for “transportation and warehousing.”</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt.</p> <p>- Order also exempts the broad category of “transportation and warehousing.”</p>	<p>Executive Orders: https://www.sos.ok.gov/gov/execorders.aspx</p> <p>COVID Info: https://coronavirus.health.ok.gov/</p>	2,385	3,158
Oklahoma – Statewide Quarantine Order	3/29/2020 expired	<p>- UPDATE: Requires individuals traveling to Oklahoma “by air” from areas of high community spread, including New York, New Jersey, Connecticut, Louisiana, Washington, and California to quarantine for 14 days.</p> <p>- Requires individuals over 65 and those with underlying health conditions to stay home except for those in the “critical infrastructure sector.”</p>	<p>- Quarantine only applies to those traveling by air so should have minimal impact on rail workers and contractors.</p> <p>- Stay-at-home order for vulnerable individuals exempts those in the DHS/CISA guidance by reference</p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Oklahoma – Reopening	4/24/2020 5/30/2020 6/12/2020 7/10/2020 7/30/2020 8/28/2020 9/25/2020 10/24/2020 11/16/2020 Effective for 30 days from 11/16	-UPDATE: extends order for 30 days from 11/16 -Effective 11/17, establishes requirements for those in publicly owned buildings to wear face coverings -Effective 11/19, restrictions on restaurants to seat tables six feet apart and close on-premises dining at 11pm -Recommends all vulnerable individuals to stay at home, unless working in critical infrastructure - Requires individuals traveling to Oklahoma to follow CDC travel guidelines found at https://coronavirus.health.ok.gov/travel -- Establishes phases for reopening state, Open Up and Recover Safely (OURS) Plan -Individuals should follow CDC Guidance for social distancing - All businesses required to adhere to OURS plan - - OURS plan requires “All employers should consider: – Developing policies for temperature checks, sanitation, use and disinfection of common area; – Monitoring workforce for indicative symptoms ; not allowing symptomatic people to physically return to work and consider implementing flexible sick leave and supportive policies and practices; and – Developing and implementing policies and procedures for workforce contact tracing following employee COVID-19 testing and implementing appropriate policies regarding social distancing and PPE, ” [hyperlinks to the CDC guidance]	-All businesses consider policies for -temperature checks -sanitation of common areas -implementing flexible sick leave -social distancing and PPE -workforce contact tracing			
Oregon	3/23/2020 Terminated 5/14/2020	- Requires all individuals, to the maximum extent possible, to stay at home . - Requires the closure of specifically enumerated businesses for which it is difficult close personal contact (primarily retail) . UPDATE: Public Health guidance issued 5/2/2020 to individuals to use face coverings (either cloth, paper, or disposable) as appropriate, recognizing the CDC guidance; and recommends physical distancing and proper hygiene	- Non-retail businesses unaffected. - No effect on railroad workers, police, contractors, or suppliers. - Face coverings recommendations placed on individuals	Executive Orders: https://www.oregon.gov/gov/admin/pages/executive-orders.aspx COVID Info: https://govstatus.oregon.gov/or-covid-19 Face Covering guidance: https://sharedsystems.dhs.oregon.gov/DHSForms/Served/le2288K.pdf	2,462	2,382

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<p>Oregon – Reopening</p>	<p>5/7/2020 5/14/2020 6/30/2020 10/27/2020 11/18/2020</p> <p>Effective until rescinded</p>	<p>- UPDATE: EO-66 rescinds two-week freeze order and establishes county-by-county metrics approach of Low, Moderate, High, and Extreme Risk</p> <p>-Delegates to Oregon Health Authority duty to issue guidance and determine Risk levels</p> <p>OHA Sector Guidance for Employers and Organizations</p> <p>- “Employers and organizations are required to:</p> <ul style="list-style-type: none"> “• Comply with any Governor’s Executive Orders related to COVID-19. “• Comply with OR-OSHA’s Temporary Rule Addressing COVID-19 Workplace Risks. “• Review and implement the Statewide Mask, Face Covering, Face Shield Guidance, as applicable. “o Ensure all staff, contractors, volunteers and visitors comply with the Statewide Mask, Face Covering, Face Shield Guidance. “• Comply with the remote work requirements/recommendations and closures for offices based on the designated risk level for the county in which the employer or organization is located. “• Comply with OHA Statewide specific guidance, as applicable. “• Know the signs and symptoms of COVID-19 and what to do if employees become ill in the workplace. “• Understand how COVID-19 is transmitted from person to person... “• If an employee develops symptoms of COVID-19 infection at the workplace, or an employee who tests positive for COVID-19 has been physically present at the workplace: <ul style="list-style-type: none"> “o Cooperate with their Local Public Health Authority and/or the Oregon Health Authority on contact tracing. “o Notify other employees who have been in close contact with the sick employee that possible exposure has occurred, in a manner that protects the identity of the COVID-19 positive employee, as required by law. “o Ensure that an employee who is required to be in quarantine or isolation in accordance with state and local public health authority guidance, does not return to work during the quarantine or isolation period, regardless of whether the employee has COVID-19 symptoms. “• Determine the maximum capacity of the place of employment, based on OHA Statewide Guidance. Use 35 square feet per person of usable space as a guide to determine maximum occupancy. “• Post maximum capacity information in a location visible to all employees, contractors, volunteers, visitors and customers using the maximum capacity sign. “• Configure workspaces in a way to ensure employees maintain a physical distance of at least six (6) feet from each other. “• Provide masks or face coverings, at no cost, to employees who do not have one. “• Frequently clean and sanitize commonly touched surfaces (workstations, keyboards, telephones, handrails, doorknobs, etc.), shared items, shared equipment as well as high traffic areas.” 	<p>-Establishes requirements and considerations for businesses to follow</p>	<p>https://www.documentcloud.org/documents/6881327-Gov-Brown-document-for-reopening-Oregon.html#document/p2</p> <p>Oregon Health Authority General Guidance for Employers: https://govsite-assets.s3.amazonaws.com/MvpFKD8NQte9TDO8A44b1e2342C.pdf</p> <p>Oregon county phase tracker: https://govstatus.e-gov.com/reopening-oregon#countyStatistics</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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		<p>OHA Gathering Order</p> <ul style="list-style-type: none"> - Hosts of indoor at-home or social gatherings must “Follow the indoor gathering limits for the level of risk designated for their specific county: <ul style="list-style-type: none"> “o Extreme Risk: Limit the gathering to no more than six people, indoor. “o High Risk: Limit the gathering to no more than six people, indoor. “o Moderate Risk: Limit the gathering to no more than eight people, indoor. “o Lower Risk: Limit the gathering to no more than 10 people, indoor.” -Hosts of outdoor at-home and social gatherings are required to: “Follow the outdoor gathering limits based on the designated level of risk for their specific county: <ul style="list-style-type: none"> “o Extreme Risk: Limit the gathering to no more than six people, outdoor. “o High Risk: Limit the gathering to no more than eight people, outdoor. “o Moderate Risk: Limit the gathering to no more than 10 people, outdoor. “o Lower Risk: Limit the gathering to no more than 12 people, outdoor. <p>[Rescinded]establishes a two-week freeze period</p> <ul style="list-style-type: none"> -Limits at home and social gatherings to maximum of 6 people from two households -Food and drink establishments may not offer on-premises consumption -Closes some businesses and limits capacity of others -All businesses with offices in State shall facilitate telework to the maximum extent possible and where not available have a designee that establishes and enforces physical distancing <p>-Establishes a phased approach to reopening Oregon based on prerequisites [link in website column to the county tracker]</p> <p>-Establishes baseline requirements for individuals and businesses and allows phased reopening and movement to Phase I</p> <p>-Terminates stay-at-home order</p> <p>-Recommends staying at home and social distancing of 6 feet when individuals leave home</p> <p>- Starting May 15, 2020 new guidelines apply to counties not entering phase 1 and new guidance for all businesses that sets considerations for all businesses, including:</p> <ul style="list-style-type: none"> - knowing signs and symptoms of COVID-19 and what to do inf employees have symptoms - Follow CDC guidance for businesses and employees - Limiting non-essential travel and stagger schedules, and allow telework - Consider modifying employee schedules and travel to reduce unnecessary close physical contact (physical distance of less than (6) six feet between people) - Implement workplace safeguards – implement physical distancing; increase physical space; restrict use of shared items and require disinfectant; reinforce hygiene; regular disinfection; encourage or require use of cloth face coverings; consider upgrade to facilities for no-touch, ventilation; restrict use of shared space; restrict non-essential meetings; consider regular health checks; and train employees in safety <p>-Baseline allows gatherings of 10 or less, and Phase I allows gatherings up to 25 people if comply with social distancing and Phase I guidance from Oregon Health</p>				
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		-Public Health Order sets limits for gatherings -Phase 1 counties - -maximum gatherings of 25 people indoors or outdoors -Phase 2 counties- 50 people indoors, 100 people outdoors -Requires that gathering organizers must require guests to use face masks and maintain physical distance of six feet and maintain proper cleaning and disinfection				

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<p>Oregon – Face Coverings</p>	<p>6/30/2020 7/15/2020 10/19/2020</p> <p>Duration unspecified</p>	<p>-UPDATE : OSHA Face Covering guidance updated</p> <p>-“Statewide, masks, face coverings or face shields are required to be worn by all individuals at all times unless the individual:</p> <ul style="list-style-type: none"> “• Is at their own residence. “• Is in their own personal vehicle, except when going through a drive-thru or if interacting with an individual outside the vehicle, such as at a gas station. “• Is under five (5) years of age. “• Is eating or drinking. “• Is engaged in an activity that makes wearing a mask, face covering or face shield not feasible, such as when taking a shower. “• Is sleeping. “• Is in a private, individual workspace. “• Must remove the mask, face coverings or face shield briefly because the individual’s identity needs to be confirmed by visual comparison, <p>-“ All employers are required to:</p> <ul style="list-style-type: none"> “• Provide masks, face coverings or face shields for employees. “• Provide for accommodations for employees, contractors, volunteers, students, customers and visitors if such accommodations are required by: “▪ State and federal disabilities laws, if applicable, including the Americans with Disabilities Act (ADA) which protects people with disabilities from discrimination in employment and requires employers to engage in the interactive process for accommodations. “▪ State or federal labor laws. “▪ State and federal public accommodations laws that provide all persons with full and equal access to services, transportation and facilities open to the public. “▪ OHA public health guidance if applicable. “• Post clear signs about the mask, face covering, face shield requirements” <p>-“ To the extent Oregon OSHA has adopted rules governing workplaces that contain requirements for masks, face coverings or face shields, and those rules are more stringent than this guidance, workplaces must comply with Oregon OSHA rules instead of this guidance.”</p> <p>“it is recommended that people wear a mask or face covering, with or without a face shield, whenever they are within six (6) feet of people who do not live in the same household.”</p> <p>-Businesses defined to include public transit agencies and providers, restaurants, and others</p> <p>- Public and private workplaces” means indoor or outdoor places where people work</p> <p>-Businesses and those responsible for public and private workplaces must</p> <p>-“ Require employees, contractors, volunteers, students, customers and visitors to wear a mask, face covering or face shield</p> <p>-“ Provide masks, face coverings or face shields for employees.</p> <p>-“Provide for accommodations for employees, contractors, students, customers and visitors if such accommodations are required</p> <p>Businesses and those responsible for public and private workplaces should</p>	<p>-Employees must wear masks if open to public</p>	<p>Statewide Guidance here: https://govstatus.e.gov.com/OR-OHA-COVID-19#collapseOHAGuidance</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>-“Provide, at no cost, face coverings for customers and visitors who do not have one. -“Post signs about the mask, face covering or face shield requirement in languages that are commonly spoken by customers, visitors and students. -“Educate employees”</p> <p>-Effective July 1, Oregon Health Authority requires businesses with indoor areas open to the public to require employees and contractors to wear a mask, provide masks to employees -Businesses should (but aren’t required to) also provide masks for customers -The public is required to wear a mask in businesses or indoor space open to the public</p> <p>-Oregon Health Authority guidance requires that a “business and a person responsible for indoor and outdoor spaces open to the public are required to: “• Require employees, contractors, volunteers, customers and visitors to wear a mask, face shield, or face covering” -Businesses are defined specifically to include most types of retail and “public transit agencies and providers”</p>				
Pennsylvania	<p>3/30/2020 4/1/2020 4/15/2020 4/20/2020 5/7/2020</p> <p>Effective until 6/4/2020</p>	<p>- UPDATE: Stay at Home order extended to 6/4/2020 - Requires certain Pennsylvanians to stay home and businesses to close, but allows that “Life sustaining businesses may remain open...”</p>	<p>- Defined life-sustaining businesses “May Continue Physical Operations.” - “Rail Transportation” is listed as “Yes” for continued operations – with no caveats to the type of rail transportation, freight or passenger.</p>	<p>Executive Orders: https://www.governor.pa.gov/topic/executive-order/</p> <p>COVID Info: https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx</p>	12,979	5,130

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Pennsylvania – Worker Safety Order	4/15/2020 Effective until terminated	<ul style="list-style-type: none"> - Statewide Department of Health Order setting forth requirements for businesses that are allowed to remain open - Requires “A business that is authorized to maintain in-person operations...shall implement, as applicable, the following social distancing, mitigation and cleaning protocols.... <ul style="list-style-type: none"> “(3) establish protocols for execution upon discovery that the business has been exposed to a person who is a probable or confirmed case of COVID19... “(9) provide employees access to regular handwashing with soap, hand sanitizer, and disinfectant wipes “(10) provide masks for employees to wear during their time at the business, and make it a mandatory requirement to wear masks while on the work site, except to the extent an employee is using break time to eat or drink, in accordance with the guidance from the Department of Health and the CDC. Employers may approve masks obtained or made by employees in accordance with Department of Health guidance.... “(12) ensure that the facility has a sufficient number of personnel to control access, maintain order, and enforce social distancing of at least 6 feet.... “(14) ensure that all employees are made aware of these required procedures by communicating them, either orally or in writing....” 	- Order applies specifically to those businesses allowed to remain open.	-It is recommended to review the entire order found here: https://www.governor.pa.gov/wp-content/uploads/2020/04/20200415-SOH-worker-safety-order.pdf		
Pennsylvania – Reopening	5/7/2020 5/28/2020 7/15/2020 Effective until further notice	<ul style="list-style-type: none"> -UPDATE: effective July 16 amends order to place restrictions on indoor dining for bars and restaurants, including capacity constraints of 25%, social distancing, masking, and other mitigation measures, and closes nightclubs <ul style="list-style-type: none"> -“Unless not possible, all businesses are required to conduct their operations in whole or in part remotely through individual teleworking...” - Prohibits indoor gatherings of 25 or more (not applicable to retail food services covered by other restrictions) and outdoor gatherings of 250 or more - Announced 8 counties to move to green on June 19 -Adds 7 counties to list allowed to reopen and lift of stay-at-home order - Orders allows 24 counties to reopen certain businesses and lifts the stay-at-home order - Process to Reopen Pennsylvania plan for a phased reopening of the economy - Current phase is Red, which allows only life-sustaining businesses to remain open following current business guidance (found here: https://www.governor.pa.gov/wp-content/uploads/2020/05/20200504-COVID-19-Business-Guidance.pdf) 	-Essential “life-sustaining” businesses may continue to operate following guidelines	Plan for Pennsylvania: https://www.governor.pa.gov/plan-for-pennsylvania/ Process to Reopen; https://www.governor.pa.gov/process-to-reopen-pennsylvania/		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Pennsylvania – Face Covering	7/1/2020 11/17/2020 Effective until rescinded	<p>- UPDATE: Amends and supersedes prior face covering order</p> <p>“[e]very individual, age two and older, in the Commonwealth of Pennsylvania shall wear a face covering when”</p> <p>“A. Indoors or in an enclosed space, where another person or persons who are not members of the individual’s household are present in the same space, irrespective of physical distance.</p> <p>“B. Outdoors with others who are not members of a person’s household and unable to maintain sustained physical distance. ***</p> <p>“E. Waiting in a public area for, riding on, driving or operating public transportation or paratransit or while in a taxi, private car service or ride-sharing vehicle, irrespective of physical distance.”</p> <p>-Exemptions include</p> <p>“If wearing a face covering while working would create an unsafe condition in which to operate equipment or execute a task as determined by local, state, or federal regulators or workplace safety guidelines</p> <p>“When working alone and isolated from interaction with other people with little or no expectation of in-person interaction.”</p> <p>- A business or a school entity must:</p> <p>“1. Require that all people, including their employees, customers, teachers, students and visitors, wear a face covering and take reasonable steps to enforce the requirement.</p> <p>“2. Mitigate or eliminate employee, teacher, student, visitor, and customer exposure to people who cannot wear or refuse to wear a face covering.</p> <p>“3. Post prominent signs that are visible to all people—including employees, teachers, students, customers, and visitors—stating that face coverings are required by the Order of the Secretary of Health.</p> <p>“4. Provide reasonable accommodations to people,...” with medical conditions</p>	-No exemption from face coverings for any specific business sectors, but allows exemptions when working alone			
Pennsylvania – Travel Order	11/20/2020 Effective until rescinded	<p>-“Individuals traveling into and returning to the Commonwealth of Pennsylvania from any other State or Commonwealth or an international location, must produce evidence of a negative SARS-CoV2 (COVID-19) test from a specimen collected within 72 hours prior to entering the Commonwealth, or quarantine for 14 days upon entering, unless they qualify for one of the exemptions”</p> <p>-Exemptions include</p> <p>-“ Individuals travelling to and from the Commonwealth for the purposes of work.”</p> <p>-“ Individuals in transit through the Commonwealth to another destination, provided that the time spent in the Commonwealth is only the amount of time necessary to complete the transit, make use of travel services, such as a highway rest stop, or make any necessary travel connection.”</p>	-Exemptions from travel order include travel for work			

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Rhode Island – General	3/28/2020 4/10/2020 4/14/2020 Expired as of 5/8/2020	<ul style="list-style-type: none"> - Repealed stay at home - Requires residents to stay-at-home. - Requires all “non-critical retail businesses” to cease in-person operations - Orders all individuals coming to Rhode Island “from another state for a non-work-related purpose must immediately self-quarantine for 14 days.” - Rhode Islanders that work in another state may do so if they cannot telework but must self-quarantine when not at work. 	<ul style="list-style-type: none"> - Non-retail businesses unaffected. - No effect on railroad workers, police, contractors, or suppliers. - Quarantine applies only to non-work-related movements into state. 	Executive Orders: https://governor.ri.gov/newsroom/orders/ COVID Info: https://health.ri.gov/covid/	531	58
Rhode Island – Face Covering Order	4/14/2020 5/5/2020 6/4/2020 7/3/2020 7/31/2020 10/3/2020 11/2/2020 Effective until 12/3/2020	<ul style="list-style-type: none"> - UPDATE: extends order through 12/3/2020 -Requires “any person who is in a place open to the public, whether indoors or outdoors, shall cover their mouth and nose with a mask or cloth face covering unless doing so would damage the person's health.... Face coverings are not required for people who can easily, continuously, and measurably maintain at least six (6) feet of distance from other people. - “All persons must continue to wear masks or cloth face coverings at all times when inside grocery stores, pharmacies or other retail businesses. All persons must continue to wear masks or cloth face coverings when providing or using the services of any taxi, car, livery, ride-sharing, or similar service or any means of mass public transit, or while within an enclosed or semi-enclosed transit stop or waiting area. Restaurants offering dine-in services, personal services businesses, gyms, daycares, and places of assembly re-opening in Phase II shall abide by their particular sector-specific face covering protocols for employees, customers and attendees set forth in Executive Order 20-40 and its supporting guidelines and regulations.” 	<ul style="list-style-type: none"> - Face coverings required for all individuals unless they can maintain 6-foot distance 			
Rhode Island – Quarantine	3/28/2020 4/10/2020 4/14/2020 Expired 5/8/2020	<ul style="list-style-type: none"> - UPDATE: Incorporated into reopening order -“ Any person arriving from a location outside the 50 states or the District of Columbia must immediately self-quarantine for 14 days upon arrival in Rhode Island.” - “This quarantine restriction shall not apply to public health, public safety, or healthcare workers.” 	<ul style="list-style-type: none"> - No specific exemption for railroads or based on the DHS/CISA guidance. - AAR request for assistance filed with DHS/CISA on effects of impeding worker access and critical functions in interstate commerce. Clarification that DHS/CISA guidance is intended to apply for exemptions from travel quarantine orders provided by agency director to state and territorial governors through the National Governors’ Association.			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Rhode Island – New York related	3/26/2020 Expired	<ul style="list-style-type: none">- UPDATE: Reopening order incorporates quarantine- Requires anyone coming from New York State to self-quarantine for 14 days, except public health, public safety, and healthcare workers.- Requires anyone who has come from New York State in the last 14 days to self-quarantine for 14 days, except public health, public safety, and healthcare workers.- Governor’s office acted to exempt truck drivers bringing essential goods, commodities, and materials into the state.	<ul style="list-style-type: none">- No specific exemption for railroads or based on the DHS/CISA guidance.- AAR request for assistance filed with DHS/CISA on effects of impeding worker access and critical functions in interstate commerce.- Official correspondence clarifying intent of guidance to apply to exemptions from travel quarantine orders from DHS/CISA to state and territorial governors through the National Governors’ Association expected.			

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Rhode Island – Reopening	4/27/2020 5/8/2020 5/21/2020 5/29/2020 6/29/2020 7/29/2020 8/28/2020 9/28/2020 10/30/2020 11/5/2020 11/30/2020 Effective until 12/13/2020	-UPDATE: Pause order -All Rhode Island residents advised to stay home from 10pm to 5am from Sunday to Thursday and 10:30pm to 5am Friday and Saturday -Maintains international and domestic travel restrictions[see below] -All indoor and outdoor social gatherings are limited to single household -All office-based businesses who can work remotely are required to do so -Restaurants may continue limited indoor and outdoor dining and may serve on site until 10pm Sunday through Thursday and 10:30 on Friday and Saturday -Closes other businesses -Requires anyone arriving from outside the US to self-quarantine for 14 days -“Any person coming to Rhode Island for a non-work-related purpose from locations with a high community spread rate as set forth on a list maintained by RIDOH at https://health.ri.gov/covid/ must immediately self-quarantine for 14 days or until such time as they receive a negative COVID-19 test.” -Allows offices to have up to 66% capacity, but follow requirements for cleaning, screening, masks, contact tracing, and posting signs regarding health and safety practices -Repeals stay-at-home order but encourages continued telework - Any Rhode Island employer with employees who live in other states shall use all means available to enable these employees to telecommute or make other work from home arrangements - Allows some non-critical businesses to reopen with restrictions and following of Phase II restrictions - All office-based businesses must follow state requirements on cleaning, screening employees, wearing masks, collecting contact tracing information, posting appropriate signs and notices and other health and safety protocols. - State released their Reopening Rhode Island Plan - Includes for Phase II: -“All workplaces to develop a COVID-19 Control Plan. Template available at ReopeningRI.com. -“Workplaces should follow state guidance on cleaning, screening employees, wearing masks, posting appropriate signage and other health and safety protocols. -Advises individuals not to go out if sick, and continue washing hands and using hand sanitizer, wear a face covering, and keep minimum 6-foot social distance	- Entered Phase III and all businesses must have a COVID-19 control Plan - Travel for work purposes exempt from quarantine	Plan found here: https://www.reopeningri.com/		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
South Carolina – Statewide Quarantine	3/27/2020 Rescinded	<ul style="list-style-type: none"> - Requires self-quarantine for a period of 14 days for all persons who enter South Carolina from New York, New Jersey, Connecticut, and New Orleans. - Order does not apply to employees with airlines or to workers providing support to the military, health care, or emergency response operations. 	<ul style="list-style-type: none"> - No specific exemption for railroads or DHS/CISA guidance. - However, rail workers and contractors support military shipments and deliver health care supplies. - Recommend use of the AAR-issued access request letters. 	Executive Orders: https://governor.sc.gov/executive-branch/executive-orders COVID Info: https://www.scdhec.gov/infectious-diseases/viruses/coronavirus-disease-2019-covid-19	2,208	2,279
South Carolina – Statewide Lodging Restriction	4/3/2020 Rescinded	<ul style="list-style-type: none"> - Prohibits hotels and places of lodging from “accepting new reservations or bookings from or for individuals residing in or traveling from any country, state, municipality, or other geographic area subject to or identified in a CDC travel advisory or other CDC notice as a location with extensive community transmission of COVID-19, to include the Tri-State Area (consisting of the States of New York, New Jersey, and Connecticut).” - Exempts from the restriction on lodging those “individuals otherwise engaged in commercial transportation activities.” 	<ul style="list-style-type: none"> - Rail workers and contractors who have been in covered states, including New York, New Jersey, and Connecticut are exempt and may book rooms as those “engaged in commercial transportation activities,” 			
South Carolina – Stay at Home Order	4/6/2020 Effective until emergency ends	<ul style="list-style-type: none"> - Urges any and all residents and visitors of the State of South Carolina to limit social interaction, practice “social distancing” rather than stay-at-home - All residents and visitors “shall limit their movements outside of their home... except ...for purposes of engaging in Essential Business, Essential Activities, or Critical Infrastructure Operations” - Critical Infrastructure Operations includes “individuals otherwise engaged in commercial transportation activities” and “Individuals performing or assisting with ... any other operations or services identified by the United States Cybersecurity and Infrastructure Security Agency in its March 28, 2020 Memorandum, or any future amendments or supplements thereto, as essential to continued critical infrastructure viability.” - Supersedes any local order that is in conflict. 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - Also rail workers and contractors fall within broad exemption for “commercial transportation activities.” 			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
South Carolina – Reopening	4/20/2020	<ul style="list-style-type: none"> -UPDATE: Puts in place emergency restrictions for certain businesses and situations -Restaurants remaining shall require face coverings and other restrictions -Restricts gatherings to 50% or 250 people, but exempts operations or services of industries in the CISA guidance 	- Urges all businesses to facilitate social distancing			
	5/8/2020 6/11/2020 6/26/2020 7/11/2020 7/26/2020 8/2/2020 10/20/2020 11/25/2020 Effective until end of emergency or terminated					
South Carolina – Columbia	3/26/2020 3/29/2020 Expired – shifted to curfew as of 4/10/2020	<ul style="list-style-type: none"> - Maintains prior urge of counties and municipalities to enact narrowly tailored face covering orders in public where individuals would be in close proximity to others and not maintain 6 feet -exemptions should be provided for individuals where wearing a face covering “would be inconsistent with industry safety standards or protocols or ... regulations or guidance” -Allows indoor and outdoor dining with restrictions, including face coverings for employees and customers, and spacing of tables and seating restrictions -Reimposes gathering restrictions of 50% capacity or 250 people for businesses, services, facilities, activities, events or mass gatherings, which includes employees, customers, patrons, suppliers, vendors, visitors -Prohibits sale of alcohol after 11pm -reopens bowling alleys but must follow state health sanitization guidance - [A]ny and all residents and visitors to the State of South Carolina are required to limit social interaction, practice “social distancing”...and take every possible precaution to avoid potential exposure to, and to slow the spread of, COVID-19 and shall limit their movements outside of their Residence...except as expressly authorized.” - [A]ny and all businesses, venues, facilities, services, and activities in this State are urged to facilitate effective “social distancing” practices. 	<ul style="list-style-type: none"> - Order specifically identifies “rail” as “Essential Service” – thereby covering railroad workers and contractors - Rail workers exempt from curfew. 			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
South Dakota	3/23/2020 4/6/2020 Expired	<ul style="list-style-type: none"> - Not a stay-at-home order, but recommends closure of certain retail businesses. - Directs that all local and municipal governments should “protect the critical infrastructure sectors...as they have a special responsibility to maintain their normal work schedule.” - Order is to be “read in conjunction with the [CISA] list” – the guidance issued by DHS’s Cybersecurity and Infrastructure Security Agency (CISA) on “Essential Critical Infrastructure Workers.” <p>UPDATE: Effective period of order extended through May 31, 2020.</p>	<ul style="list-style-type: none"> - Non-retail businesses unaffected - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA are protected from local orders. 	<p>Executive Orders: https://sdsos.gov/general-information/executive-actions/executive-orders/search/Default.aspx</p> <p>COVID Info: https://covid.sd.gov/</p>	881	2,029
South Dakota – Minnehaha and Lincoln Counties	4/6/2020 Expired	<ul style="list-style-type: none"> - Requires vulnerable populations to stay-at-home unless they work in a critical infrastructure sector job - Vulnerable individuals are those over 65 or with underlying health conditions - Critical infrastructure sector jobs are those listed in the DHS’s Cybersecurity and Infrastructure Security Agency (CISA) memorandum on “Essential Critical Infrastructure Workers” dated 3/28/2020, or a later updated version 	<ul style="list-style-type: none"> -Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order for vulnerable populations– and may continue to work. 			
South Dakota – Reopening	4/28/2020 Effective until rescinded	<ul style="list-style-type: none"> - Issued order to implement Back to Normal Plan - Recommends for employers to: <ul style="list-style-type: none"> - “Encourage good hygiene and sanitation practices, especially in high-traffic areas - “Encourage employees to stay home when sick - “If previously operating via telework, begin transitioning employees back to the workplace - “Where appropriate, screen employees for symptoms prior to entering the workplace” - On face masks, plan notes “Masks have never been required, but South Dakotans are encouraged to continue to consider CDC guidance and use.” 	<ul style="list-style-type: none"> -No requirements for businesses, only recommendations for sanitization, staying home when sick, and screening when appropriate -Encourages following CDC guidance on face masks 	<p>Back to Normal plan found here: https://covid.sd.gov/docs/COVID_SDP/BackToNormal.pdf</p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Tennessee – Statewide	3/30/2020 4/2/2020 4/13/2020 Expired as of 4/30/2020	<ul style="list-style-type: none"> - UPDATE: Requires individuals to stay-at-home except for engaging in “Essential Activity or Essential Service”; closes non-essential businesses for in-person activity. - States that “All critical infrastructure remains operational, and government entities and businesses will continue providing important and essential services.” - Leaves local orders in place - Defines “Essential Services” as those listed in DHS/CISA Guidance Version 2.0. - Exempts “Essential Infrastructure Operations” – a term that includes “railroads, ... and public transportation.” - “Essential Infrastructure Operations shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.” - ANNOUNCED: State will be allowed to reopen on 5/1/2020 and stay-at-home order will expire on 4/30/2020 <p>UPDATE: Allows for reopening of restaurants to onsite dining</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p> <p>- Also - addendum list includes broad exemption for “railroads.”</p>	<p>Executive Orders: https://sos.tn.gov/products/division-publications/executive-orders-governor-bill-lee</p> <p>COVID Info: https://www.tn.gov/governor/covid-19.html</p>	4,549	2,552

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Tennessee – Reopening	4/28/2020 5/22/2020 6/29/2020 8/28/2020 9/29/2020 10/30/2020 Effective until 12/15/2020	<ul style="list-style-type: none"> -UPDATE: extends reopening order to 12/15/2020 -All persons recommended to maintain a six foot social distance -All persons urged to wear face coverings in public places - Issued executive order encouraging return to work and recommending all businesses follow the Reopening Tennessee Responsibly Pledge guidelines -Prohibits people with COVID-19 from working -Prohibits certain retail businesses from reopening - State guidelines recommend safeguarding protocols for all businesses in Tennessee in accordance with CDC and OSHA guidelines, including: <ul style="list-style-type: none"> - “Allow employees to work from home as much as possible - “Screen all employees reporting to work for COVID-19 symptoms Temperature screening employees: <ul style="list-style-type: none"> - “employers to take temperatures onsite with a no-touch thermometer each day upon arrival at work - “Minimum: temperatures can be taken before arriving. Normal temperature should not exceed 100.4 degrees Fahrenheit - “Direct any employee who exhibits COVID-19 symptoms (i.e., answers yes to any of the screening questions or who is running a fever) to leave the premises Implement workplace cleaning and disinfection practices, according to CDC guidelines, with regular sanitization of high-touch surfaces at least every two hours <ul style="list-style-type: none"> - “Mitigate exposure in the workplace by implementing social distancing guidelines and modify scheduling” - Employees should “Wear a cloth face covering (not an N-95 or medical mask...) while at work and in public...” - Allows prior stay-at-home order to expire 	<ul style="list-style-type: none"> - All businesses recommended to follow the reopening pledge guidelines, which include <ul style="list-style-type: none"> - screening - regular sanitization - implement social distancing - modify schedules - wear face coverings at work - allow working from home 	Find the Reopening Pledge guidelines for businesses here: https://www.tn.gov/content/dam/tn/governor/office-documents/covid-19-assets/Pledge_General.pdf		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Tennessee – Face Coverings	7/3/2020 7/31/2020 8/28/2020 Effective until 9/30/2020	<p>-UPDATE: continued order until 9/30</p> <p>-Encourages schools to implement a policy requiring the use of face coverings by students and staff</p> <p>-States “persons, including employees or customers of businesses, are strongly urged to wear cloth face coverings or other similar coverings in public settings where being in close proximity to others is anticipated, and particularly where other social distancing measures are difficult to maintain at all times”</p> <p>-Grants localities (county mayors without local health departments) authority to issue face covering orders, with certain requirements , notably that “Orders or measures issued by county mayors ... be consistent with CDC guidance and may have such exemptions as deemed advisable, provided that, at a minimum, there shall be no requirement that a face covering be worn:</p> <ul style="list-style-type: none"> -“Within one's residence or automobile, unless transporting others for hire; -“By a child twelve (12) years of age or younger; -“By someone who has trouble breathing due to an underlying health condition or another bona fide medical or health-related reason for not wearing a face covering; -“By someone who is incapacitated or otherwise unable to remove the cloth face covering without assistance; -“While eating or drinking; -“While outdoors, unless the person cannot substantially maintain appropriate social distancing from others outside of the person's household; -“While working under conditions where appropriate social distancing from others outside of the person's household is substantially maintained; -“In situations in which wearing a face covering poses a safety or security risk; -“While in a house of worship unless required by that house of worship, but wearing a face covering in such locations is strongly encouraged; or -“While in a voting site for the purpose of voting or administering an election, but wearing a face covering in such locations is strongly encouraged.” <p>-Does not supersede counties with locally run health departments’ authorities</p>				
Tennessee – Knox County	3/23/2020 Expired as of 4/7/2020	<p>- Issued a Safer-at-Home order requiring individuals to stay inside their homes unless engaged in essential activities.</p> <p>- Exemptions cite all businesses included in the guidance on “Essential Critical Infrastructure Workers” issued by DHS/CISA on March 19, 2020.</p> <p>- Note: Appears order was allowed to expire due to statewide order</p>	- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Tennessee – Memphis Region	3/24/2020 3/31/2020 4/21/2020 6/2/2020 6/16/2020 Effective until terminated	UPDATE: extended until health directive is terminated -Health Directive requires businesses to: -comply with federal and state COVID requirements -Place prominent informational signs at entrances and high-traffic area, including wearing of masks where appropriate -Ensure proper indoor ventilation -Strongly encourage all customers/visitors to wear a mask or cloth face covering while within their establishments. -Require employees who work in public areas or around coworkers to wear a mask or cloth face covering -Continue promoting frequent and thorough handwashing, providing workers, customers, and visitors a place to wash their hands or use alcohol-based hand sanitizer -close water fountains -Require workers to stay home if they are sick and ask employees to do health checks by taking and recording their temperature - where feasible, allow employees to work from home or permit flexible worksites and hours -Increase housekeeping and disinfection -Allows other business to reopen and sets sector standards -Allows to remain open critical Infrastructure businesses already operating under the Cybersecurity & Infrastructure Security Agency (CISA) and/or Occupational Safety and Health Administration (OSHA) guidance for employee and workplace safety - Directs all residents of Memphis to stay inside their homes, unless engaged in essential activities - Exemptions cite freight rail and railways -Notes businesses that remain open need follow certain social distancing procedures including screening for symptoms, washing hands, and wearing face coverings in public	- Rail workers and contractors fall under “freight rail and railways” exemption. -Health Directive requirements for businesses apply to all businesses open			
Tennessee – Nashville Region	3/24/2020 4/2/2020 Expired as of 4/24/2020	- Urges individuals to shelter at home and requires non-essential businesses to close. - “This Order does not apply to activities necessary to maintain continuity of operations of critical infrastructure sectors , as outlined in the https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19 - the DHS/CISA guidance on “ Essential Critical Infrastructure Workers. ”	- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Reopening	4/17/2020 4/27/2020 5/5/2020 5/18/2020 6/3/2020 6/23/2020 6/26/2020 9/17/2020 10/7/2020 Effective until rescinded	<p>-UPDATE: Allows most businesses to operate at 75% capacity (except critical infrastructure)</p> <p>-Exempts from capacity limit “any services listed by the U.S. Department of Homeland Security (DHS) in its Guidance on the Essential Critical Infrastructure Workforce, Version 4.0 or any subsequent version”</p> <p>-Areas of high hospitalization, allows businesses that would otherwise operate at 75% to operate at 50% capacity</p> <p>-Establishes outdoor areas may operate at full capacity (with some exceptions)</p> <p>-Restaurants may offer dine-in services; bars may operate at 50% with other restrictions</p> <p>- Notes that “people shall not be in groups larger than 10 and shall maintain six feet of social distancing from those not in their group.”</p> <p>-Amendment allows for the local official to impose more stringent restrictions on any outdoor gathering estimated to be in excess of 100 people</p> <p>-In providing or obtaining essential services or reopened services, people and businesses should follow the minimum standard health protocols recommended by DSHS, found at www.dshs.texas.gov/coronavirus, and should implement social distancing, work from home if possible, and practice good hygiene, environmental cleanliness, and sanitation. This includes also following, to the extent not inconsistent with the DSHS minimum standards, the Guidelines from the President and the CDC, as well as other CDC recommendations. Individuals are encouraged to wear appropriate face coverings, but no jurisdiction can impose a civil or criminal penalty for failure to wear a face covering.”</p> <p>-Order “shall supersede any conflicting order issued by local officials in response to the COVID-19 disaster, but only to the extent that such a local order restricts essential services or reopened services allowed by this executive order.”</p>	<p>- All critical infrastructure remains operational.</p> <p>-Rail businesses exempt from capacity restrictions</p> <p>- Businesses should implement</p> <p>-social distancing</p> <p>-work from home where possible</p> <p>-cleanliness and sanitation</p> <p>-Individuals should wear face coverings</p>	<p>Executive Orders: https://gov.texas.gov/coronavirus-executive-orders</p> <p>Reopening site: https://www.dshs.state.tx.us/coronavirus/opentexas.aspx</p> <p>COVID Info: https://texas.gov/covid19</p> <p>Texas: Checklist for Employers During Reopening: https://www.nextbok.com/naylor/ARRD/ARRD0020/index.php#/p/tab7b</p>	21,649	10,506
Texas – Face Covering	7/2/2020 Effective until rescinded	<p>-Effective 7/3 “every person in Texas shall wear a face covering over the nose and mouth when inside a commercial entity or other building or space open to the public, or when in an outdoor public space, wherever it is not feasible to maintain six feet social distancing” with exceptions</p> <p>-Exception includes where the county meets Health Dept threshold for new cases and the county judge opts out</p>	-No exception for critical infrastructure from face covering requirement			

STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Reopening Task Force	4/17/2020	<ul style="list-style-type: none">- UPDATE: Report of Strike Force issued [link provided in website column]-Establishes Governor’s Strike Force to Open Texas- With Executive Order GA-16 set to expire on April 30, 2020, and given my expectation that it will not be extended in its current form, the Strike Force must provide immediate and ongoing recommendations...including advice regarding the safe reopening of Texas businesses in a strategic, healthy, and productive manner.- This advice should include the types of businesses and services to reopen, the extent to which the providers of those services may function, and any restrictions that should be placed upon those services and service providers.	-Expects reopening as of 5/1/2020	Texans Helping Texans; Report to Reopen Texas: https://gov.texas.gov/uploads/files/or ganization/opentexas/OpenTexas-Report.pdf		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Statewide Quarantine	3/26/2020 and 3/29/2020 5/21/2020 Terminated	<p>-UPDATE: terminates order</p> <p>- Order GA-11 (with updates) requires every person who enters the State of Texas through an airport, from New York, New Jersey, California, Louisiana, Washington, Connecticut, Atlanta, Chicago, Detroit, Miami and New Orleans, “shall be subject to mandatory self-quarantine for a period of 14 days from the time of entry into Texas ...</p> <p>- This order to self-quarantine shall not apply to people traveling in connection with military service, emergency response, health response, or critical-infrastructure functions, as may be determined by the Texas Division of Emergency Management.”</p> <p>- Order GA-12 requires any person who enters from Louisiana by road to self-quarantine for 14 days. This order “shall not apply to people traveling in connection with commercial activity ... or critical-infrastructure functions, as determined by the Texas Division of Emergency Management.”</p> <p>- Order GA-14 exempts “essential services,” which are defined to include all of the categories and critical functions of “Essential Critical Infrastructure Workers” designated in the DHS/CISA guidance, version 2, dated March 28, 2020.</p>	<p>- Quarantine order.</p> <p>- All critical infrastructure remains operational.</p> <p>- Government/businesses continue to provide essential services.</p> <p>- State website (link provided in right-hand column) notes: “If you or your Company falls within the essential services categories as defined by Texas Executive Order GA-14, you and your employees are automatically exempt from the travel-related quarantine requirement and are not required to apply for an exemption via this form.”</p> <p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the quarantine orders – and may continue to work.</p> <p>- Recommend use of the AAR-issued access request letters and rail-focused CISA guidance.</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Austin/Travis County	3/24/2020 4/13/2020 5/8/2020 6/18/2020 7/9/2020 8/14/2020 Effective until 12/15/2020	<p>-UPDATE: extends to 12/15</p> <p>-prohibits all gatherings over 10, but exempts services of entities on the CISA Guidance 3.1 or any subsequent versions</p> <p>- “[E]very person in Travis County is required to wear a face covering ...when inside a commercial entity or other building open to the public or when in an outdoor public space whenever not feasible to maintain six feet of social distancing” with certain exceptions</p> <p>-Requires all businesses providing goods or services to the public to develop and implement a health and safety policy, including a requirement to have all employees and visitors to the commercial facility to wear a face covering when six-feet is not feasible</p> <p>-Requires all individuals to practice social distancing of 6-feet and practice good hygiene with frequent handwashing</p> <p>- Requires individuals to “stay at home” and non-essential businesses to cease.</p> <p>- Order should not be construed to “hinder of the industries identified” by the DHS/CISA guidance – these industries are exempt from the order and authorized to continue their operations.</p> <p>-Includes cross-reference to the DHS/CISA guidance and the governor’s order</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p> <p>-No specific exemption indicated for essential critical infrastructure from the face coverings requirement or policy development</p>	EOs: https://www.traviscountytx.gov/news/2020/1945-novel-coronavirus-covid-19-information		
Texas – Dallas County	3/23/2020 4/3/2020 5/20/2020 6/5/2020 8/4/2020 Effective until disaster ends	<p>-UPDATE – extended through disaster proclamation of State</p> <p>-Continues to require face coverings where six-feet social distance is unattainable</p> <p>-Requires all businesses providing goods or services to the public to develop and implement a health and safety policy, including a requirement to have all employees and visitors to the commercial facility to wear a face covering when six-feet is not feasible</p> <p>-“Employers shall not implement any rules making a negative COVID-19 test or a note from a healthcare provider a requirement before a COVID-19 recovered employee can return to work.”</p> <p>- Orders “If someone in a household has tested positive for coronavirus, the household is ordered to isolate at home. Members of the household cannot go to work.”</p> <p>- Orders “All businesses operating within Dallas County, except Essential Businesses as defined in below in Section 2,” must “cease all activities at facilities located within the County.”</p> <p>- Essential businesses exempted from the order include “Essential Critical Infrastructure.”</p> <p>– The description of this term specifically cites work necessary to the operations and maintenance of the 16 critical infrastructure sectors as identified by the DHS/CISA guidance on “Essential Critical Infrastructure Workers,” Version 2.0, issued on March 28, 2020, “provided that they carry out those services or that work in compliance with social distancing...”</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p> <p>-No specific exemption indicated for essential critical infrastructure from the face coverings requirement or policy development</p> <p>- Also cited as specific exemption – “public transportation” – indicated twice in the same paragraph. One of the references may have been intended to cite rail transportation expressly as well.</p>			

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<p>Texas – El Paso</p>	<p>4/1/2020 7/2/2020 11/24/2020</p> <p>Effective until rescinded</p>	<p>-UPDATE: Work Safe Stay Safe order</p> <p>-Strongly urges individuals to shelter in their home or residence</p> <p>-Highly encourages and recommends “all commercial businesses operating with El Paso County, except essential covered businesses, cease all activities at facilities that may not be provided by curbside, drive-though, or takeout services”</p> <p>-Strongly advises cancelling traditional celebrations, including Thanksgiving celebrations and avoiding travel</p> <p>-“A curfew shall be imposed between the hours of 10:00 PM to 5:00 AM for all social activities” until 11/30, except for service of essential businesses</p> <p>-“To the greatest extent possible, all travel should be limited to obtaining or performing Essential Covered Services, travel as permitted by law, or as follows... any travel for employment purposes”</p> <p>Limits public transportation “To the extent possible public transportation should only be used for purposes of obtaining or performing:</p> <p> “a) Essential Covered Services;</p> <p> “b) to travel to and from work for the purposes of providing Covered Services; and</p> <p> “c) Travel for persons obtaining or going to work in the non-essential service sector”</p> <p>“Any outdoor gathering in excess of 10 people is prohibited. This prohibition shall not apply to the activities or gatherings set forth in this Order.</p> <p>“All restaurant dine-in services, to include outdoor service, such as on a patio or similar seating area, shall end at 9PM, but restaurants may continue to operate after 9PM via take out and drive thru only. Restaurants may resume dine-in services, to include outdoor service, beginning at 6AM”</p> <p>-Amends stay at home to require individuals shall not be in groups larger than ten (10), including those within the individual’s household, and shall maintain six feet of social distancing from those not in their group.</p> <p>-Requires “every person in El Paso shall wear some form of face covering ...when inside a commercial entity or other building or space open to the public, or when in an outdoor public space, whenever it is not feasible to maintain six feet of social distancing from another person not in the same household”</p> <p>-“All businesses in the County of El Paso must develop and implement a health and safety policy (“Health and Safety Policy”). The Health and Safety Policy must require, at a minimum, the following ... require employees, including volunteers, to have a face covering when either in an area or performing an activity which will necessarily involve close contact or proximity to co-workers or the public, where six (6) feet of separation from other individuals is not feasible” and post the policy in a conspicuous location</p> <p>- Requires individuals living within the City of El Paso to temporarily stay at home.</p> <p>- Prohibits “all travel, ... except for purposes of Essential Travel, performing Essential Activities or going to work in an Essential Business, Government Service, or Critical Infrastructure.”</p>	<p>-No specific exemption indicated for essential critical infrastructure from the face coverings requirement or policy development</p> <p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p> <p>- Further, “Essential Businesses” are broadly defined to include rail transportation and support activities for rail transportation.</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> - Allows individuals “to leave their residence to provide any services or perform any work necessary to the operations and maintenance of ‘Critical Infrastructure,’ including, ... personnel listed” in the DHS/CISA “list of ‘Essential Critical Infrastructure Workers.’” - Exemption or “Essential Business,” defined to include “rail transportation” and “support activities for ... rail ... transportation, freight transportation arrangement, other support activities for transportation and transportation maintenance services.” - Also defines as essential those “Businesses that supply other Essential Businesses, Critical Infrastructure...” 				
Texas – Bexar County (San Antonio) Reopening	3/23/2020 4/5/2020 4/29/2020 5/19/2020 6/3/2020 6/16/2020 6/25/2020 7/15/2020 8/12/2020 9/16/2020 10/15/2020 Extended until 14 days after the end of the statewide emergency	<ul style="list-style-type: none"> - UPDATE: extends order until 14 days after the statewide emergency ends -Requires face coverings where six-feet social distance is unattainable or in areas of close proximity to coworkers -Prohibits outdoor gatherings over 10 except for certain purposes, including services listed by the CISA guidance on Essential Critical Infrastructure Workforce -Allows bars to operate up to 50% capacity; restaurants may operate up to 75% -Requires all businesses providing goods or services to the public to develop and implement a health and safety policy, including a requirement to have all employees and visitors to the commercial facility to wear a face covering when six-feet is not feasible -Strongly encourages employers to provide face coverings to employees - Covered services include “Everything listed by the U.S. Department of Homeland Security's Cybersecurity and Infrastructure Security Agency (CISA) in its Guidance on the Essential Critical Infrastructure Workforce, Version 3.0 or any subsequent version.” 	-Critical infrastructure exempt from prohibition on gatherings of 100 or more - Rail workers and contractors are covered under the Covered services allowed to continue operations -No specific exemption indicated for essential critical infrastructure from the face coverings requirement or policy development	Bexar COVID page: https://www.bexar.org/3234/COVID-19		

STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Tarrant County	3/24/2020 3/27/2020 4/3/2020 6/25/2020 7/31/2020 8/25/2020 Effective until 11/30/2020	<p>-UPDATE: extended to 11/30 and requires continued enforcement of the health and safety policy</p> <p>- requires businesses in Tarrant County providing goods or services directly to the public must develop and implement a health and safety policy, including individuals on the entity's business premises wear face coverings when in an area or performing an activity which will necessarily involve close contact or proximity to co-workers or the public</p> <p>-All people over 10 are strongly urged to wear a face covering over their nose and mouth when in an area open to the public where it is difficult to keep six feet away from other people or working in areas that involve proximity with coworkers.</p> <p>EXPIRED --Requires all individuals to stay-at-home.</p> <p>- Requires businesses to cease operations, unless exempted</p> <p>-Allows for “work in Essential Businesses, Government Service, or Essential Critical Infrastructure”</p> <p>- “Essential Critical Infrastructure” is defined as “everything listed by the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce, Version 2.0.”</p>	- No exemptions from face covering or health and safety policy for essential businesses			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Texas – Laredo</p>	<p>3/31/2020 4/3/2020 5/26/2020 6/17/2020 6/28/2020 7/6/2020 7/31/2020 9/15/2020</p> <p>Effective until 10/19/2020</p>	<ul style="list-style-type: none"> - UPDATE: continued through 10/19 - Requires “all individuals currently living within the City of Laredo should minimize social gatherings and minimize in-person contact with people who are not in the same household” - “[N]o individual, business, entity, promoter or organizer shall schedule, host or conduct any outdoor gathering reasonably anticipated to attract more than 10 participants unless approved by the Mayor - “All businesses (including not-for-profit entities) and commercial entities... are ordered to develop and implement a health and safety policy ...and comply with the following: <ul style="list-style-type: none"> - “The Health and Safety Policy must, at a minimum, require that all employees, customers, and visitors wear face coverings over their nose and mouth while in any part of the business's or venue's premises or facility, and must require of and enforce this Health and Safety Policy as to all who enter upon the premises or facility. All employees, customers and visitors, six years of age or older, are hereby required to wear some form of covering over their nose and mouth at all times in any part of the business's premises or facility” - “may also include implementation of other mitigating measures designed to control and reduce the transmission of COVID-19 such as temperature checks or health screenings. - “All commercial entities subject to this Emergency Order must post the Health and Safety Policy at or near each entrance” [sample policy found here https://www.cityoflaredo.com/assets/corona-06-19-20COVID-19Health and SafetyPolicy.pdf] - Allows all businesses to reopen with capacity constraints of 50% unless otherwise provided for <ul style="list-style-type: none"> - “Business establishments" with no occupancy limit shall consist of everything listed by the U.S. Department of Homeland Security's Cybersecurity and Infrastructure Security Agency (CISA) in its Guidance on the Essential Critical Infrastructure Workforce, Version 3.0 or any subsequent version” - Recommends that individuals cover your nose and mouth at all times to the extent possible - Allows individuals to leave for Essential Services and Reopened Services and they must maintain social distance of 6 feet - Requires, that “If someone in a household has tested positive for COVID19 and is not hospitalized, the household is ordered to isolate at home for a period of at least three days (72 hours) ... and, at least seven (7) days have passed since symptoms first appeared. ...If a member of the household tests positive, then other members of the household should consider themselves positive if they become symptomatic and follow the isolation and quarantine measures prescribed by local, state, or federal health authorities. Asymptomatic members of the household shall not go to work, school, or any other community function until the member of the household who tested positive is no longer required to isolate.” - Imposes a curfew: “Except as necessary to engage in any service or activity permitted under this Ordinance, Governor Greg Abbott's Executive Order No. 26, or any subsequent amendments thereto, it shall be unlawful between the hours of 10:00 p.m. and 6:00 a.m. for any person to remain, walk, run, idle, wander, stroll or aimlessly drive or ride about in or upon any public place within the city limits of the City of Laredo.” 	<ul style="list-style-type: none"> - CISA critical infrastructure exempt from capacity constraints, but must develop a Health and Safety Policy to include wearing face coverings and post the policy near entrances - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order and curfew 	<p>Executive Ordinances: https://www.cityoflaredo.com/corona-virus/</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Utah	3/27/2020 4/10/2020 Rescinded 5/1/2020	<ul style="list-style-type: none"> - UPDATE: Rescinded Stay Safe, Stay Home - “Stay Safe, Stay Home” directive to all residents in Utah, but not a “stay-at-home order”. - Utah residents are expected to stay home whenever possible. - Individuals are to limit travel except for essential services, including work - Individuals are directed to self-isolate after exposure to COVID-19 or after travelling out of state - Businesses are not directed to close. - Businesses that remain open are reminded to comply with all public health orders, offer telework options wherever possible, continue following strict hygiene policies, and implement enhanced social distancing measures in the workplace where telework is not an option. - Each individual is directed to wear a cloth face covering in any place of public accommodation and whenever social distancing is not possible 	<ul style="list-style-type: none"> - Order does not direct closure or cessation of business activities. - Rail employees and contractors may continue to work. -No exemptions articulated for the directive to self-isolate after out-of-state travel. -Facemasks are only recommended at places of public accommodation or where social distancing isn't feasible. -Where telework is not an option, businesses are directed to maintain practices consistent with CDC guidance on hygiene practices and social-distancing, as practicable. - The order highlights these practices. 	<p>Executive Orders: https://rules.utah.gov/executive-documents/</p> <p>COVID Info: https://coronavirus.utah.gov/</p>	1,952	1,386
Utah – Statewide Quarantine	4/1/2020 4/10/2020 Expired as of 5/1/2020	<ul style="list-style-type: none"> -Requires those testing positive for COVID-19, living with someone with COVID-19, or been exposed to someone with COVID-19 to quarantine for 14 days. -Recommends individuals to avoid certain in-person businesses. 	<ul style="list-style-type: none"> - Order does not direct closure or cessation of business activities. - Rail employees and contractors may continue to work, so long as they haven’t been exposed to COVID-19. 			

STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Utah – Travel Order	4/9/2020 Expired as of 5/1/2020	- Requires every individual 18 years of age or older who enters Utah, either as a final destination through the Salt Lake City International Airport, or on Utah roads, to complete a travel declaration form before entering the state. - Electronic form provided via text message to enter identifying data and COVID-19 health-related information.	- Applies only to persons for which Utah is the final destination. - No inhibition on business activities for workers who have not been exposed to COVID-19.			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Utah – Reopening</p>	<p>4/17/2020 4/29/2020 5/15/2020 5/22/2020 5/27/2020 6/5/2020 6/19/2020 6/26/2020 7/10/2020 7/17/2020 7/27/2020 8/14/2020 8/20/2020 9/4/2020 9/11/2020 9/19/2020 10/30/2020 11/12/2020 11/20/2020 12/8/2020</p> <p>Effective until 12/17/2020</p>	<p>UPDATE: Updated Public Health Order and extended to 12/17 (PHO 2020-26)</p> <p>-Public Health Order (combines face covering requirements) explains Department shall announce each county’s transmission area designation on a weekly basis for low, moderate, or high</p> <p>-“Regardless of a county’s transmission index designation, an individual shall:</p> <p> “a. wear a face mask and maintain at least six feet physical distance from any individual from a separate household while in an indoor setting;</p> <p> “b. wear a face mask while outdoors and within six feet of any individual from a separate household; and</p> <p> “c. comply with any face mask or physical distancing requirements required by an event host or business pursuant to Sections (4) or (5).”</p> <p>-“Regardless of a county’s transmission area designation, a business shall:</p> <p> “i. require each employee and contractor to wear a face mask while at work; and</p> <p> “ii. post conspicuous signage at each entrance to the business that:</p> <p> “A. lists COVID-19 symptoms;</p> <p> “B. asks employees and patrons experiencing COVID-19 symptoms to stay home; and</p> <p> “C. provides notice of face mask and physical distancing requirements.</p> <p>“b. High Transmission Area restrictions. The following restrictions apply in a county designated as a High Transmission Area:</p> <p> “i. Except as provided in Subsection (5)(d), a business, including a restaurant or bar, shall require each patron to maintain at least six feet of physical distance from any patron from a separate party, including in an area of ingress or egress.</p> <p> “ii. An on-premise licensee of the Department of Alcoholic Beverage Control shall not sell, offer to sell, or furnish liquor or beer after 10:00 p.m.</p> <p>“c. Moderate Transmission Area restrictions. The following restrictions apply in a county designated as a Moderate Transmission Area:</p> <p> “i. A restaurant shall require at least six feet of physical distance between each party in a waiting area.</p> <p> “ii. A bar shall limit occupancy to 75% of legal capacity.</p> <p>-Exceptions to the face covering requirements include while the sole occupant of a room, and when engaging in work where wearing a face mask would create a risk to the individual, as determined by government safety guidelines, among others</p> <p>Separate public health order establishes requirements for each type of transmission area, be it low, moderate, or high transmission area; transmission areas are county by county</p> <p>-Low transmission area</p> <p> - i. An individual may not attend a casual social gathering of more than 50 individuals unless each individual attending the casual social gathering wears a face mask.</p> <p> - ii. An event host shall:</p> <p> A. require each individual attending the public gathering to wear a face mask; and</p> <p> B. complete the Event Management Template provided by the Department.</p>	<p>-General business guidelines for Phase Orange and Yellow apply</p> <p>-Employees wear face coverings</p> <p>-Business signage required of all businesses</p>	<p>Utah Leads Together Plan can be found here: https://coronavirus.utah.gov/utah-leads-together/</p> <p>State and Local Directives for COVID: https://coronavirus.utah.gov/special-orders/</p> <p>Guidelines here: https://coronavirus.utah.gov/utahs-low-risk-phase-051420/</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

		<ul style="list-style-type: none"> - iii. A business, including a bar or restaurant, shall conspicuously post signage at each entrance to the business that lists COVID-19 symptoms, asks employees and customers experiencing COVID-19 symptoms to stay home, and provides notice of physical distancing requirements. - iv. A business other than a bar or restaurant shall require each household group to maintain six feet physical distance from any other household <p>-Moderate transmission area</p> <ul style="list-style-type: none"> -i. An individual may not attend a casual social gathering of more than 10 individuals. -ii. An event host shall: <ul style="list-style-type: none"> A. require each individual attending the public gathering to wear a face mask; B. complete the Event Management Template provided by the Department; and C. require six feet of physical distance between individuals from separate households who attend the public gathering unless the event host receives a waiver of this requirement from the local health officer. -iii. A business, including a bar or restaurant, shall conspicuously post signage at each entrance to the business that lists COVID-19 symptoms, asks employees and customers experiencing COVID-19 symptoms to stay home, and provides notice of physical distancing requirements. -iv. A business other than a bar or restaurant shall require each household group to maintain six feet physical distance from any other household group unless each member of each household group wears a face mask. -v. A bar shall limit occupancy to 75 percent of legal capacity. <p>-High Transmission areas</p> <ul style="list-style-type: none"> -i. An individual in a public setting and within six feet of any individual from a separate household shall wear a face covering. -ii. An individual may not attend a casual social gathering of more than 10 individuals. iii. An event host shall: <ul style="list-style-type: none"> A. require each individual attending the public gathering to wear a face mask; B. complete the Event Management Template provided by the Department; and C. require six feet of physical distance between individuals from separate households who attend the public gathering unless the event host receives a waiver of this requirement from the local health officer. iv. A business, including a bar or restaurant, shall conspicuously post signage at each entrance to the business that lists COVID-19 symptoms, asks employees and customers experiencing COVID-19 symptoms to stay home, and provides notice of physical distancing requirements. v. A business other than a bar or restaurant shall require each household group to maintain six feet physical distance from any other household group unless each member of each household group wears a face mask. 				
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>vi. A bar or restaurant shall require six feet of physical distance between each party, including in waiting and seating areas.</p> <p>-Public Health order moved Orem City and Provo City to Orange Phase, 14 counties into green and the rest of the state in Yellow</p> <p>-Continues order to use of facemask for each employee who cannot maintain a six-foot social distance</p> <p>-Separate order requires the use of face coverings in state facilities through the end of the state of emergency</p> <p>-Separate order updates the Health Risk Status Guidelines to version 4.5</p> <p>- In general, all businesses that are within the counties that have been moved to the Yellow or Low Risk phase are allowed to operate if they can meet and adhere to the specific guidelines.</p> <p>-One region in Orange Phase of plan, meaning individuals and businesses in those areas need to follow Orange phase requirements; and Yellow Phase will</p> <p>-Adopts as an order any reference in the phased plan to wearing a cloth face covering for each individual acting in their capacity as an employee for a business</p> <p>-Rescinds the governor’s Stay Safe, Stay Home order</p> <p>-Phased reopening plan called Utah Leads Together 2.0</p> <p>-Sets a color-coordinated approach to reopening from Red (high risk) to Green (Low risk)</p> <p>General Employer Guidelines</p> <p>Red – Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</p> <p>Orange – Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact</p> <p>Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</p> <p>Yellow – Employers encourage flexible working arrangements (rotating shifts, remote, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.</p> <p>Green – All businesses are open and operating under stricter hygiene and cleaning regimen. Monitoring health of workforce and customers.</p>				

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Utah – Face Coverings	11/9/2020 11/12/20202 Effective until 11/23/2020	<p>-Combined into above order</p> <p>-New order requires face coverings in certain circumstance</p> <p>“An individual:</p> <p> “i. shall wear a face mask while within six feet of any individual from a separate household;</p> <p> “ii. may not eat or drink within six feet of an individual from a separate household while at a bar or restaurant; and</p> <p> “iii. may not attend a social gathering unless:</p> <p> “A. the social gathering has an event host or occurs at a business, including a bar or restaurant; and</p> <p> “B. the individual complies with all face mask and physical distancing requirements”</p> <p>-“A business, including a bar or restaurant, whether or not acting as an event host, shall:</p> <p> “A. require each employee and contractor to wear a face mask while at work;</p> <p> “B. require each patron that enters the premises of the business to wear a face mask, including in an area of ingress or egress;</p> <p> “C. require at least six feet of physical distance, including in an area of ingress or egress, between each:</p> <p> “1. separate household group at a business other than a bar or restaurant; or</p> <p> “2. separate party at a bar or restaurant; and</p> <p> “D. post conspicuous signage at each entrance to the business that:</p> <p> “1. lists COVID-19 symptoms;</p> <p> “2. asks employees and customers experiencing COVID-19 symptoms to stay home; and</p> <p> “3. provides notice of face mask and physical distancing requirements.”</p> <p>-Exceptions to the face covering requirements include while the sole occupant of a room, and when engaging in work where wearing a face mask would create a risk to the individual, as determined by government safety guidelines, among others</p>	- No exemptions from face covering for any particular businesses			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Utah – Salt Lake County Reopening</p>	<p>3/29/2020 4/10/2020 5/15/2020 6/5/2020 6/12/2020 Effective until 6/26/2020</p>	<p>- UPDATE: Requires county residents to comply with Yellow Guidelines of state but businesses in Salt Lake City to comply with Orange Guidelines -“Moves Salt Lake County into a Low Risk or Yellow level of the Guidelines for reopening; All businesses are reopened Requires all businesses to implement safety measures: -“Employers encourage flexible working arrangements (rotating shifts, remote work, etc.). -“Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being. -“Provide accommodations to high-risk employees; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow high-risk individuals to work remotely -Symptom checking in business interactions -Face coverings worn in settings where other social distancing measures are difficult to maintain; ensure that face coverings are available -“Encourage remote work when possible; -“Workplaces comply with distancing and hygiene guidelines -“Limit unnecessary travel -“Require employees to self-quarantine when returning from high-risk areas -“Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact -“Employers must not allow any individuals under isolation or quarantine to come to work at any time “ - Requires certain businesses to close. - “Individuals may leave their homes or place of residences to work for, provide work to, or to obtain necessary, essential services in the following areas: Healthcare and Public Health Operations; Human Services; Critical Infrastructure; and Governmental Functions delineated in the list attached hereto as Addendum A, and as set forth in the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA), Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response, updated March 28, 2020, and any subsequent versions of this Memorandum.” - The addendum to the order exempts a broader set of businesses: – Transportation including “other private, public, and commercial transportation and logistics providers necessary for Essential Activities” –CISA List. Any business or worker identified in the CISA Guidance, including mining and processing operations and supplier/vendor industries essential to such mining and processing operations. https://www.cisa.gov/critical-infrastructure-sectors” [the hyperlink in the list of industries actually takes you to the 16 sector specific agencies, which is broad, not the specific guidance that was developed for this incident].</p>	<p>- Business requirements apply to all businesses</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Vermont – Statewide Stay at Home and Quarantine	3/24/2020 3/30/2020 4/10/2020 Expired	UPDATE: Extended to 6/15/2020 - Requires Vermont residents to stay at home . - Allows businesses and entities deemed critical are allowed to remain open - Exempts “ critical infrastructure including utilities, telecommunication, airports and transportation infrastructure ” and “ transportation sector and agricultural sector equipment parts, repair and maintenance. ” - Grants the Agency of Commerce and Community Development (ACCD) authority to determine businesses that are critical. - ACCD guidance notes that “ All business activities and workers identified in the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA) Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response dated March 19, 2020 are deemed critical to public health, safety, or economic and national security in Vermont. ” -Added an addendum for hotspot quarantine order. - Requires individuals from out of state to quarantine for 14 days. - Effective June 8, 2020, allow travel without quarantine restrictions to and from the counties of Maine, New Hampshire, Massachusetts, Rhode Island, Connecticut and New York with 400 or fewer active cases of COVID-19 per million, - “ Essential purpose ” defined to exempt travel required for personal safety; food, beverage or medicine; medical care; care of others; and to perform work, services or functions deemed critical to public health and safety, as well as economic and national security, as set forth in Stay Home/Stay Safe.	- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - In addition, the order includes broad exemption for “ transportation infrastructure ” and “ transportation sector and agricultural sector equipment parts, repair and maintenance. ” - Quarantine order addendum cross-references stay-at-home order and allows for rail workers and contractors to continue to travel for work.	Executive Orders: https://governor.vermont.gov/document-types/executive-orders COVID Info: https://www.healthvermont.gov/response/infectious-disease/2019-novel-coronavirus	307	578

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<p>Vermont – Reopening</p>	<p>4/24/2020 5/6/2020 5/13/2020 6/15/2020 8/14/2020 9/11/2020 10/15/2020 11/15/2020 11/20/2020</p> <p>Effective until 12/15/2020</p>	<p>-UPDATE: Amends order to impose new restrictions on some businesses including closure of bars and social clubs</p> <p>-“Attendance at all public and private social, recreational and entertainment gatherings, indoor and outdoor, including large social gatherings incidental to ceremonies, holiday gatherings, parties and celebrations, shall be limited to participation with only members of a single household.”</p> <p>-Restaurants must close in-person dining at 10pm and maintain contact logs</p> <p>-Clarifies mask are not require when someone is engaged in strenuous exercise or activity when physical distance of six (6) feet can be consistently maintained</p> <p>-Allows localities to set gathering sizes and prescribe shorter hours for alcohol sales</p> <p>-Effective 8/1 all “Vermonters shall wear masks or cloth facial coverings over their nose and mouth any time they are in public spaces, indoors or outdoors, where they come in contact with others from outside their households, especially in congregate settings, and where it is not possible to maintain a physical distance of at least six feet”</p> <p>-“Businesses ... entities shall implement measures notifying customers or clients of the requirement to wear masks or facial coverings, which may include, but shall not be limited to, posting signage stating that masks or cloth facial coverings are required and denial of entry or service to customers or clients who decline to wear masks or facial coverings.”</p> <p>-Gatherings limited to 25 people</p> <p>-Effective June 8, travel is permitted without quarantine restrictions to and from those counties of Maine, New Hampshire, Massachusetts, Rhode Island, Connecticut and New York as set forth in guidance issued by the Secretary of ACCD.</p> <p>- Effective June 15, visitors to Vermont may complete either: (i) a 14-day quarantine; or (ii) a 7-day quarantine followed by a negative test</p> <p>-Allows reopening of lodging for certain purposes including for critical infrastructure workers</p> <p>-Allows certain businesses to reopen</p> <p>-Requires all businesses that are operating or that will open to have:</p> <p>“a. Employees shall not report to, or be allowed to remain at, work or job site if sick or symptomatic...</p> <p>“b. Employees must observe strict social distancing of six feet while on the job.</p> <p>“c. Employees must wear face coverings over their nose and mouth when in the presence of others. ...</p> <p>d. Employees must have easy and frequent access to soap and water or hand sanitizer during duration of work, and handwashing or hand sanitization should be required before entering, and leaving, job sites. All common spaces and equipment, including bathrooms, frequently touched surfaces and doors, tools and equipment, and vehicles must be cleaned and</p>	<p>-Health and safety requirements are applicable to all businesses operating during the emergency.</p> <p>-Allows lodging to open for critical infrastructure workers</p> <p>No business exemptions from face coverings requirement</p>	<p>VOSHA training website: https://www.vlct.org/news/covid-19-vosha-employee-training-required-may-2020</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>disinfected at the beginning, middle and end of each shift and prior to transfer from one person to another</p> <p>“e. No more than two (2) people shall occupy one vehicle when conducting work.</p> <p>“f. To the extent feasible, prior to the commencement of each work shift, pre-screening, including temperature checks and survey shall be required to verify each employee has no symptoms of respiratory illness (fever, cough, and/or shortness of breath).</p> <p>“g. Signs must be posted at all entrances clearly indicating that no one may enter if they have symptoms of respiratory illness.</p> <p>“h. No congregation of employees shall be permitted on site.</p> <p>“i. No workers who have knowledge of contact with a worker who is diagnosed with COVID-19 shall be permitted on site and shall quarantine for 14 days.</p> <p>“j. Indoor workspaces where more than two (2) employees are working must have good air circulation.</p> <p>“k. All operations shall designate a health officer on-site at every shift responsible for ensuring compliance with Addendum 10 and this Addendum 11 to the Executive Order and applicable ACCD Guidance. This person shall have the authority to stop or modify activities to ensure work conforms with the mandatory health and safety requirements.</p> <p>“l. All employees, including those already working (except healthcare workers, first responders, and others already trained in infection control, personal protection/universal precautions), must complete, and employers must document, a mandatory training on health and safety requirements as provided by VOSHA, or another training program that meets or exceeds the VOSHA-provided standard.” [see website column for link to VOSHA training]</p>				
Virginia	3/30/2020 Below reopening orders eased these restrictions	<ul style="list-style-type: none"> - Executive Order 55 requires all individuals to stay-at-home, but allows them to travel to work. - Specifies this order “does not apply: ... To the operation of businesses not required to close to the public under Executive Order 53.” - Executive Orders 53 requires closure of restaurants and dining establishments for in-person use; these facilities may shift solely to takeout service. - Orders closure of all public access recreational, entertainment, and sports businesses. - Allows “Essential retail businesses” to remain open during their normal business hours – covering a wide range of retail outlets for groceries, food and drink, medical needs, pharmacies, electronics stores – notably for smart phone sales and repairs, home improvement stores, automotive stores, gas stations, animal feed and pet stores. 	<ul style="list-style-type: none"> - Even with updated order, non-retail businesses still unaffected. - No effect on railroad workers, police, contractors, or suppliers. They may continue to work. 	<p>Executive Orders: https://www.governor.virginia.gov/executive-actions/</p> <p>COVID Info: https://www.virginia.gov/coronavirus/</p>	6,508	3,141

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Virginia – Reopening</p>	<p>4/24/2020 5/8/2020 5/12/2020 6/2/2020 7/28/2020 8/3/2020 9/3/2020 9/10/2020 11/5/2020 11/13/2020 12/10/2020</p> <p>Effective until 1/31/2021</p>	<p>-UPDATE: Temporary Stay at Home order effective from 12/14 through 1/31/2021</p> <p>-“ All individuals in Virginia should remain at their place of residence between the hours of 12:00 a.m. and 5:00 a.m. Individuals may leave their residences for the purposes of:</p> <p>-“ Obtaining food, beverages, goods, or services as permitted in this Order...</p> <p>-“Traveling to and from one’s residence, place of worship, or work</p> <p>- “Any business not listed in Section II, subsections A or C below must adhere to the Guidelines for All Business Sectors expressly incorporated by reference herein as best practices. This guidance is located here.”</p> <p>-Establishes restrictions for certain businesses, including restaurants but they remain open if they follow</p> <p>- “All public and private in-person gatherings of more than 10 individuals who do not live in the same residence are prohibited. ... The presence of more than 10 individuals performing functions of their employment or assembled in an educational instructional setting is not a “gathering.””</p> <p>-“ All individuals in the Commonwealth aged five and older must cover their mouth and nose with a face covering, as described and recommended by the CDC, if they are in an indoor setting shared by others. This requirement applies to state and local government settings, train stations, bus stations, and intrastate public transportation, including buses, rideshares, trains, taxis, and cars for hire, as well as any waiting or congregating areas associated with boarding public transportation. This requirement shall not apply in any area under federal jurisdiction or control.”</p> <p>-“ All individuals in the Commonwealth aged five and older must cover their mouth and nose with a face covering, as described and recommended by the CDC, when outdoors and unable to maintain at least six feet of physical distance from other individuals who are not Family members”</p> <p>-“ All employees of all businesses listed in Section II, subsections A and C shall wear a face covering while working at their place of employment.”</p> <p>-Amends Order 67, and applies some temporary restrictions</p> <p>-“Closure of all dining and congregation areas in restaurants, dining establishments, food courts, breweries, microbreweries, distilleries, wineries, and tasting rooms between the hours of 12:00 a.m. and 5 a.m.”</p> <p>-“All public and private in-person gatherings of more than 25 individuals are prohibited. The presence of more than 25 individuals performing functions of their employment or assembled in an educational instructional setting is not a “gathering.””</p> <p>- Maintains that “Any businesses, not listed in this section, should adhere to the Guidelines for All Business Sectors expressly incorporated by reference herein as best practices.” [See website column for guidance]</p> <p>-Allows Order 68’s restrictions and provisions for the Eastern Region on restaurants, bars, and dining services to expire 9/10</p>	<p>-Guidelines for all Business Sectors apply to all businesses</p> <p>-Work travel exempt from temporary stay at home order</p> <p>-Best practices are recommended for all businesses</p> <p>-Gathering prohibition does not include those at work</p>	<p>Forward Virginia Plan found here: https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Slide-Deck-4-24-2020-.pdf</p> <p>Guidelines for all businesses: https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Forward-Virginia-Phase-Three-Guidelines--8-21-2020.pdf</p> <p>Emergency Temporary Standard: https://environmentalsafetyupdate.blogspotplatform.com/wp-content/uploads/sites/248/2020/07/V-A-DOL-COVID-19-Emergency-Temporary-Standard-FOR-PUBLIC-DISTRIBUTION-FINAL-7-17.2020.pdf</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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		<p>-New temporary standard issued for employers, link in website column, that includes requirement to notify requisite departments of positive covid tests for employees</p> <p>-Requires closure of all dining in restaurants and food service from midnight to 5am in Eastern Region</p> <p>-Order requires no sales of alcohol after 10pm</p> <p>Order 67 moved state to Phase 3, establishing sector-specific guidance for businesses [general business guidance for all businesses in website column]</p> <p>-Notes that “where a mandatory business sector requirement in this Order conflicts with a requirement to wear a face covering in Executive Order 63 and Order of Public Health Emergency Five (2020), the business sector-specific requirement governs”</p> <p>-Allows Phase 2 order to expire</p> <p>-Announced state health and safety board will finalize workplace coronavirus safety rules in coming days (first in the country) which will reportedly require employers to develop policies for dealing with workers with coronavirus-like symptoms, notify workers of possible exposure to infected co-workers within 24 hours and mandates physical distancing as well as hygienic standards</p> <p>-Guidelines for all businesses (link in website column) include:</p> <p>-“Establish policies and practices for maintaining appropriate physical distance between persons not living in the same household. Maintain at least ten feet of distance for establishments where exercise activities, singing, or cheering is performed, and at least six feet of distance for all other settings. (See sector-specific guidelines below for more detailed information on public engagement.)</p> <p>-“Provide clear communication and signage for physical distancing in areas where individuals may congregate, especially at entrances, in seating areas, and in check-out lines.</p> <p>-“Limit the occupancy of physical spaces to ensure that adequate physical distancing may be maintained. (See sector-specific guidelines for more detailed information.)</p> <p>-“Encourage telework whenever possible.</p> <p>-“For those businesses where telework is not feasible, temporarily move or stagger workstations to ensure six feet of separation between co-workers and between members of the public.</p> <p>-“Limit in-person work-related gatherings, including conferences, trade shows, and trainings.</p> <p>-“When in-person meetings need to occur, keep meetings as short as possible, limit the number of employees in attendance, and use physical distancing practices.</p> <p>- Practice routine cleaning and disinfection of high contact areas and hard surfaces, and following CDC guidance for cleaning</p> <p>- enhanced workplace safety practices, such as screening employees, develop flexible sick leave, and limit individuals in common areas.</p>				
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Virginia – Face Coverings	5/26/2020 11/13/2020 Effective until rescinded	-UPDATE: Amends face covering order to require face coverings in additional instances -“ Train stations ...as well as any waiting or congregating areas associated with boarding public transportation” -“Any other indoor place shared by groups of people who are in close proximity to each other.”	-Requires face coverings for patrons of train stations and boarding areas			
Washington	3/23/2020 4/2/2020 5/1/2020 Effective until 7/1/2020	UPDATE: converts Stay at Home order to a Safe Start-Stay Healthy order - Requires all residents to stay at home – except as needed to provide continuity of operations of essential critical infrastructure sectors and additional sectors. - Exempts from the stay-at-home order an “essential employee performing work for an essential business as identified in the “Essential Critical Infrastructure Workers” list”, which hyperlinks to the listing of essential critical infrastructure and functions generally follows the DHS/CISA guidance on “Essential Critical Infrastructure Workers” issued on March 19, 2020: – Law enforcement, hazardous material responders and hazardous devices teams , from government and the private sector, private security, private fire departments , and private emergency medical services personnel. – Petroleum product ... rail transport , road transport. – Employees supporting or enabling transportation functions , including dispatchers, maintenance and repair technicians, warehouse workers , workers engaged in snow removal and avalanche control for state highways, and workers that maintain and inspect infrastructure (including those that require cross-border travel). – Mass transit workers . – Workers responsible for operating dispatching passenger, commuter and freight trains and maintaining rail infrastructure and equipment . – Employees who repair and maintain vehicles, aircraft, rail equipment , marine vessels, and the equipment and infrastructure that enables operations that encompass movement of cargo and passengers . – Construction workers who support the construction, operation, inspection, and maintenance of construction sites and construction projects (including housing construction) for all essential facilities, services, and projects in this document . – Workers supporting the chemical and industrial gas supply chains , including workers at chemical manufacturing plants, workers in laboratories, workers at distribution facilities, workers who transport basic raw chemical materials to the producers of industrial and consumer goods , including hand sanitizers, food and food additives, pharmaceuticals, textiles, and paper products. – Workers supporting the safe transportation of chemicals .	- Rail workers and contractors are covered under several of the enumerated essential sectors and functions . As such, they are exempt from the stay-at-home order – and may continue to work .	Proclamations: https://www.governor.wa.gov/office-governor/official-actions/proclamations COVID Info: https://coronavirus.wa.gov/	6,158	3,032

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Washington Reopening</p>	<p>5/1/2020 5/4/2020 5/31/2020 7/1/2020 7/24/2020 11/15/2020</p> <p>Effective until 12/14/2020</p>	<p>UPDATE: Temporary restrictions imposed through 12/14</p> <p>-“Indoor Social Gatherings with people from outside your household are prohibited unless they (a) quarantine for fourteen days (14) prior to the social gathering; or (b) quarantine for seven (7) days prior to the social gathering and receive a negative COVID-19 test result no more than 48-hours prior to the gathering.”</p> <p>-“Outdoor Social Gatherings shall be limited to five (5) people from outside your household.”</p> <p>-“Restaurants and Bars are closed for indoor dine-in service. Outdoor dining and to-go service are permitted...”</p> <p>-</p> <p>Amends prior order strengthening requirements on employees and employers</p> <p>-“No employee may work unless that employee wears a face covering when working, except when working alone or when the job involves no in-person interaction... further, that employers must provide cloth facial coverings to employees, unless their exposure dictates a higher level of protection”</p> <p>-“ No employer may operate, allow a customer to enter a business, conduct business, or employ employees unless the employer (a) cooperates with public health authorities in the investigation of cases, suspected cases, outbreaks, and suspected outbreaks of COVID-19; (b) cooperates with the implementation of infection control measures, including but not limited to isolation and quarantine and following the cleaning guidelines set by the CDC to deep clean and sanitize; (c) complies with all public health authority orders and directives; and (d) complies with all Department of Labor & Industries interpretive guidance, regulations</p> <p>-“No employer may operate, allow a customer to enter a business, or conduct business with a customer inside any building that is open to the public or outdoors in a public place unless the customer is wearing a face covering</p> <p>-“ No employer may operate, unless it notifies the employer’s local health jurisdiction within 24 hours if the employer suspects COVID-19 is spreading in the employer’s workplace, or if the employer is aware of 2 or more employees who develop confirmed or suspected COVID-19 within a 14-day period;”</p> <p>-Extends through 8/6 order implementing the Safe Start Washington Phased Reopening Plan on a county-by-county basis, and will allow any county that has been in Phase 1 or 2 for three weeks to apply to the Secretary of Health to move to the next phase</p> <p>-5/4/2020 order allows certain businesses to reopen effective 5/15/2020 so long as they comply with social distancing guidelines and hygiene</p> <p>-Continues the stay at home order, but phases in certain businesses to reopen.</p> <p>-Requires following Safe Start Washington plan Phase I</p> <p>-Safe Start Washington is a phased approach to reopening the state’s businesses</p> <p>-Includes requirements for all businesses to:</p> <p>- “Maintain the six-foot physical distancing requirements for employees and patrons...</p> <p>- “Provide adequate sanitation and personal hygiene for workers, vendors and patrons.</p> <p>Ensure employees have access to hand washing facilities so they can wash their hands frequently with soap and running water.</p>	<p>-All businesses must supply facial coverings and order requires they be worn</p> <p>-All employers must cooperate with health authorities, implement infection control, and comply health directives and orders</p> <p>-All state businesses must follow plan’s requirements if remaining open</p>	<p>Safe Start Washington Phased Reopening Plan:</p> <p>https://www.governor.wa.gov/sites/default/files/SafeStartPhasedReopening.pdf</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> - “Ensure frequent cleaning and disinfection of the business, particularly of high-touch surfaces. - “Identify personal protective equipment (PPE) and cloth facial coverings in accordance with L&I requirements on facial coverings and industry specific COVID-19 standards. Provide the necessary PPE and supplies to employees. - “Identify strategies for addressing ill employees, Follow CDC cleaning guidelines to deep clean after reports of an employee with suspected or confirmed COVID-19 illness. This may involve the closure of the business until the location can be properly disinfected. - “Educate employees about COVID-19 in a language they best understand. The education should include the signs, symptoms and risk factors associated with COVID-19 and how to prevent its spread. 				
West Virginia	3/23/2020 Effective until terminated	<ul style="list-style-type: none"> - Requires all individuals to stay at home and non-essential businesses to cease operations. - “Essential businesses and operations shall continue to operate.” - “Essential businesses and operations” include industries and workers in the DHS/CISA guidance on “Essential Critical Infrastructure Workers” and further includes “law enforcement”, “railroads, public transportation”, “other private, public, and commercial transportation and logistics providers” <p>UPDATE: Reopening order amends the stay-at-home order, see below</p>	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - In addition, the order includes broad exemption for “railroads,” “public transportation,” and “commercial transportation and logistics providers.” 	<p>Orders: https://dhhr.wv.gov/COVID-19/pages/updates-and-news.aspx</p> <p>COVID Info: https://dhhr.wv.gov/COVID-19/Pages/default.aspx</p>	2,594	2,214

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
West Virginia – Reopening	4/27/2020 4/30/2020 6/22/2020 7/13/2020 8/12/2020 9/2/2020 9/15/2020 Effective until rescinded	<ul style="list-style-type: none"> -UPDATE: Re-closes bars and bar-areas of restaurants in Monongalia County -Reduces the outdoor gatherings limitation from 25-10, for counties in Red, Gold, or Orange categories -Allows amusement parks to reopen and prohibits certain outdoor activities such as carnivals, fairs, live music performances -Allows further reopening of business operations with sector-specific guidance -On 4/27/2020, state, released reopening plan called West Virginia Strong- The Comeback -Plan Includes recommendations for West Virginians to <ul style="list-style-type: none"> - “Continue to practice physical distancing - “Wear face coverings in public where other social distancing measures are difficult to maintain - “Follow statewide Stay at Home Order until lifted - “Follow all county Health Department regulations - “Telework when possible” -Reopening order amends the Stay-at-Home” order to a “Safer at Home” Order -Implements first phase of plan, which allows some non-essential retail businesses to reopen under certain conditions -Does not include specific requirements for essential businesses that remain open 	<ul style="list-style-type: none"> -Maintains essential businesses as operating -Recommends face coverings and telework 	<p>West Virginia Strong – The Comeback: https://coronavirus.wvgovstatus.com/WV_Strong_The_Comeback.pdf</p> <p>Additional clarifications: https://coronavirus.wvgovstatus.com/2%20Apr%2028%202020%20WVS-TC.pdf</p>		
West Virginia – Face Covering	7/6/2020 11/14/2020 Effective until rescinded	<p>Update: Requires all individuals over 9 to wear face coverings when indoors regardless of ability to social distance</p> <ul style="list-style-type: none"> -Exceptions for those alone in offices, among others -Businesses that invite the public in shall post signage for face coverings -Face coverings are recommended for those aged 2-8 years old 	-No exemptions stated for work related purposes			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Wisconsin	3/24/2020 4/16/2020 Expired 5/26/2020	<p>- Updated order goes into effect 4/24/2020 and specifically references as Essential “Any business or worker identified in the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA), Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response, updated March 23, 2020, and any subsequent versions of this Memorandum.”</p> <p>–For those businesses remaining open they shall adopt social distancing (to the greatest extent practicable), limit workers to those necessary to perform job, enhance cleaning, and adopt policies to prevent symptomatic workers or those exposed from being on the job.</p> <p>- Requires all individuals to stay at home.</p> <p>- Requires all non-essential businesses to cease operations.</p> <p>- Exempts “Essential Infrastructure. For purposes of this Order, individuals may leave their residence to provide any services or perform any work necessary to offer, provide, operate, maintain, and repair Essential Infrastructure.”</p> <p>- “Essential Infrastructure includes, but is not limited to: ... railroads, and public transportation.”</p> <p>- “Essential Infrastructure shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.”</p> <p>- Also exempted from the order as an “Essential Government Function” are “all paid or volunteer first responders including law enforcement, EMS, and firefighters; first responder training academies.”</p>	<p>-Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work, subject to social distancing, cleaning, and prevention measures.</p> <p>- In addition, rail workers and contractors are covered by the broad definition of the term “Essential Infrastructure” – and may continue to work.</p>	<p>Executive Orders: https://evers.wi.gov/Pages/Newsroom/Executive-Orders.aspx</p> <p>COVID Info: https://www.dhs.wisconsin.gov/covid-19/index.htm</p>	3,833	3,253

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Wisconsin – Reopening</p>	<p>4/20/2020 5/11/2020 11/10/2020</p> <p>Effective until rescinded</p>	<p>-UPDATE: Executive Order 94 makes recommendations for protecting family, friends, and neighbors for COVID 19</p> <p>-For businesses, “All businesses are strongly encouraged to take steps to protect their staff, customers, and their communities.</p> <p>“a. Limit staff and customers in offices, facilities, and stores. To the greatest extent possible, facilitate remote work and other measures that limit the number of individuals present at an office, facility, or store, including:</p> <p>“i. Offer online or virtual services, including meeting with clients, providing counsel, or other professional services.</p> <p>“ii. Hold meetings and collaborate online or by phone.</p> <p>“iii. Alternate work teams or stagger shifts.</p> <p>“b. Safe business recommendations when remote work is not possible. All businesses are strongly encouraged to take the following measures to limit exposure to COVID-19 to staff, customers, and the public:</p> <p>“i. Require masks.</p> <p>“ii. Limit the number of people on the premises to no more than is strictly necessary to perform the business operation.</p> <p>“iii. Even if staff are physically present at the business premises, use online or phone meeting to avoid staff congregating in offices, conference rooms, or shared spaces.</p> <p>“iv. To the greatest extent possible, comply with social distancing of 6 feet between all individuals on the premises, including but not limited to employees, customers, and members of the public. Businesses may have to rearrange office space, workspace, or the flow of business in order to provide for social distancing.</p> <p>“v. To the extent possible, increase airflow in work areas and conduct in-person meetings outside or in large open spaces.</p> <p>“vi. Adopt policies to prevent staff from entering the premises or worksite if they display respiratory symptoms or have had contact with a person with a confirmed diagnosis of COVID-19. Employers may not penalize staff for isolating or quarantining because of symptoms or exposure to COVID-19.</p> <p>“vii. Increase standards of facility cleaning and disinfection of all areas. This should include an emphasis on high-touch areas such as door handles, railings, restrooms, buttons, touch screens, office equipment, tools, shared vehicles, payment devices or cash registers, and counters. Businesses must adopt protocols to clean and disinfect the premises in the event of a positive COVID-19 case in the workplace.</p> <p>“viii. Post signage in languages understood by your employees and customers reminding staff and customers of safe business practices, social distancing requirements, hand hygiene, and cough/ sneeze etiquette.</p> <p>“ix. Where possible, offer curbside pick-up, curbside drop-off, delivery of goods and services.</p> <p>***</p> <p>“xii. Review and adopt measures in the Wisconsin Economic Development Corporation guidelines on safe business practices, available here: https://wedc.org/reopenguidelines</p>	<p>-Recommendations for all businesses</p> <p>-Requires all businesses to consider the reopening guidance in their reopening plans.</p>	<p>Badger Bounce Back: https://www.dhs.wisconsin.gov/publications/p02653.pdf</p> <p>Emergency Orders and Executive Orders on COVID: https://govstatus.egov.com/wi-covid-19</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>“c. Support local health departments' enforcement of isolation and quarantine by offering alternative work arrangements and excusing employees from work in accordance with public health requirements.”</p> <p>Public health orders allow certain businesses to reopen, including in-person retail, car washes, outdoor recreational</p> <p>- One public health order requires “all businesses shall review the Wisconsin Economic Development Corporation guidelines on safe business practices, available here: https://wedc.org/reopen-guidelines/. Businesses must consider integrating and adopting the applicable guidelines for the operations that are currently permitted under the Safer at Home Order.</p> <p>-Order adopts a phased approach to reopening, but retains Safer at Home for time being</p> <p>-Establishes phases, gating criteria and core responsibilities, but does not establish procedures for businesses to follow</p>				
Wisconsin – Face Coverings	<p>7/30/2020 9/2/2020 11/20/2020</p> <p>Effective until 1/19/2021</p>	<p>-UPDATE: continues face coverings 1/19</p> <p>-Requires “Every individual, age five and older, in Wisconsin shall wear a face covering if both of the following apply:</p> <p>“a. The individual is indoors or in an enclosed space, other than at a private residence; and;</p> <p>“b. Another person or persons who are not members of individual's household or living unit are present in the same room or enclosed space.</p> <p>-Strongly recommends face coverings all other settings</p> <p>-Exempts individuals working where a face covering would create a risk to the individual as determined by a government agency</p>	-No exemptions stated for specific businesses			
Wisconsin – Gathering Order	<p>10/6/2020</p> <p>Effective until 11/6/2020</p>	<p>-Public gatherings limited to 25% of the occupancy limits for the room or building</p> <p>-Indoor spaces without occupancy limits, like residences, gatherings cannot exceed 10 people</p> <p>-Excepts from gatherings limitations “Public Infrastructure operations, which includes: ... roads, highways, railroads, and public transportation”</p>	-Railroads exempt from gatherings order			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Wyoming	3/19/2020 3/27/2020 4/3/2020 4/28/2020 expired 5/15/2020	UPDATE: Order extended until 5/15/2020 - Prohibits gatherings over 10 people except for certain circumstances - Not a stay at home order. - Requires businesses of public accommodation to close in-person operations.	- Non-retail businesses unaffected. - No effect on railroad workers, police, contractors, or suppliers.	Executive Orders: https://governor.wyo.gov/state-government/executive-orders Public Health Orders: https://health.wyo.gov/publichealth/infectious-disease-epidemiology-unit/disease/novel-coronavirus/covid-19-orders-and-guidance/ COVID Info: https://covid19.wyo.gov/	2,609	1,890
Wyoming – Quarantine Order	4/3/2020 4/28/2020 Expired as of 5/8/2020	-UPDATE: extends order through 5/8/2020 -Requires individuals arriving from out-of-state or out-of-country for a non-work-related purpose to quarantine for 14 days. - Does not apply to individuals travelling through Wyoming en route to another destination. - Preempts any county orders that are inconsistent	- Rail workers and contractors traveling to or through Wyoming for work purposes are exempt.			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Wyoming— Gathering Order	4/28/2020	UPDATE: continues gatherings order through 1/8	-Lodging unaffected			
	5/13/2020	-Prohibits gatherings of 10 or more people whether indoor or outdoor for certain events and businesses, but exempts hotels and motels for lodging purposes under certain restrictions				
	6/10/2020					
	7/13/2020	-Allows some indoor gatherings of up to 100 people or 25 % capacity under certain restrictions				
	7/28/2020	including face coverings				
	8/12/2020	- Allows some outdoor gatherings of up to 250 people or 50% capacity under certain restrictions				
	9/15/2020	including face coverings				
	9/29/2020	-Supersedes any individual county health orders, but variances may be granted				
	10/30/2020					
	11/16/2020					
	11/19/2020					
	12/7/2020					
	Effective until 1/8/2021					
Wyoming – Reopening	5/1/2020	UPDATE: Extended transition orders to 1/8	-Rail may continue to operate -Rail workers children should be prioritized for child care	A Transition Plan for a Healthy Wyoming: https://drive.google.com/file/d/1cbsfIjNr3b-jBWwSo194OdW9H1JsppUC/view		
	5/13/2020	-Establishes specific restrictions for food service industries, like restaurants, bars, and breweries, including closure from 10pm-5am				
	5/27/2020					
	6/10/2020	-Establishes specific restrictions for other reopened businesses such as gyms and child care centers				
	6/29/2020					
	7/13/2020	-Another order establishes specific conditions for nail salons, hair salons, barber shops, and other personal services				
	7/28/2020					
	8/12/2020					
	9/15/2020	-Allows bars, restaurants, food courts, cafes, gyms, movie theaters, etc to reopen under certain restrictions				
	9/29/2020					
	10/14/2020	-Allows restaurants, bars, gyms, theaters, and other businesses to open under certain restrictions				
	10/30/2020	-Child care providers are to prioritize children of essential personnel including “critical infrastructure [and] supply chain ...workers”				
	11/16/2020					
	11/19/2020	-Allows tattoo parlors, barbers, salons and other similar businesses to reopen under certain circumstances				
	12/7/2020					
	Effective until 1/8/2021					

STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Wyoming – Face Covering	12/7/2020 Effective until 1/8/2021	-“All members of the public must wear a Face Covering outside their home or other place of residence in the following situations: -When inside or in line to enter a business or government facility -When obtaining health care services -When any person is waiting for or riding on public transportation, taxi, car service -All businesses must post signage at the entrance that face coverings are required -All employees, owners, and volunteers of businesses shall wear Face Coverings at their business when they are in 6 feet of customers, clients, other staff/workers, or volunteers -Exemptions include when alone in a personal office and where wearing a face covering would create risk to the individual related to their work as determined by government workplace safety guidelines	-No exemptions stated for specific businesses			